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2001



# Town of Bow

## Annual Report

### 2001



**Albert R. St. Cyr**  
1933-2001

The 2001 Annual Report of the Town of Bow is dedicated to Al St. Cyr, Bow's first Town Manager from 1989 to 2001.

*Front Cover – Town Bandstand/Gazebo located at the intersection of Logging Hill Road and Knox Road.  
(Photo Courtesy of Isabel Sinclair)*

2001 Annual Report  
of The  
Town of Bow  
New Hampshire





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# **BOW TOWN MEETING**

## **BOW SCHOOL DISTRICT MEETING**

### **MODERATORS' RULES OF PROCEDURE**

Unless changed by the voters at the Meetings, the Town and School Moderators will use the following Rules of Procedure to conduct the respective Meetings:

1. The Moderator will not follow Robert's Rules. The Moderator will use the following general rules of procedure, whose main purpose is to keep the meeting moving, and not get bogged down in procedural quagmires.
2. By majority vote, the voters can overrule any decision that the Moderator makes and any rule that the Moderator establishes. A voter can raise such a request by Point of Order.
3. The Moderator will take Articles in the order that they appear on Warrant unless the Moderator announces the intent to take Articles out of order.
4. The Moderator will consider each Article, as follows:
  - a. The Moderator will announce the Article number, and the text of the Article will be displayed on the overhead screen. The Moderator will not read the full text of the Article unless it has been amended.
  - b. The Moderator will recognize a member of the Budget Committee or of the Board of Selectmen, or the petitioner (if a petitioned Article) to move the adoption of the Article.
  - c. If the Motion is seconded, the Moderator will recognize a member of the Board of Selectmen or the petitioner to explain the Article.
  - d. The Meeting will debate and then vote on the Article.
5. Everyone who speaks must use a microphone so you can be heard. (The Moderator will announce the location of the microphones in the Meeting room.) If you are unable to reach one of the stand-up microphones, raise your hand and one of the hand-held microphones will be brought to you.
6. No one may speak unless they have the floor.
  - a. No one may have the floor unless recognized by the Moderator.
  - b. Except for Points of Order, the Moderator will not recognize you unless you are standing at or holding one of the microphones.
  - c. Whenever you speak or make motion or second, please give your name and address.
  - d. Even if you do not have the floor, you may speak to raise a Point of Order to challenge a Moderator's ruling or to overrule the Moderator.
7. The Moderator will allow only one motion on the floor at a time. There are two exceptions to this rule:

- a. You may raise Points of Order at any time, and
  - b. If you have the floor, you may make
    - i. A motion to amend the pending motion, or
    - ii. A motion to Call the Question.
8. All amendments and motions must be in writing, except technical changes to a printed Article, Points of Order, or Motions to Call the Question.
9. The Moderator will not accept negative motions, which are motions that require a “no” vote to vote in the affirmative such as “I move that we not adopt the budget.”
10. Motions to Call the Question limit debate and require a 2/3 vote. If passed, these motions stop debate on a motion, however, all those voters who are standing at a microphone or holding a microphone, and anyone seated at the head table who has previously told the Moderator that they wish to speak on the Motion will be allowed to speak.
11. Non-voters may not speak at the Meeting without the permission of the voters except, the Moderator will allow non-resident Town officials and consultants or experts who are here to provide information about an Article to speak.
12. All speakers must be courteous. The Moderator will not allow personal attacks or inappropriate language.
13. All questions and comments should be addressed to the Moderator. The Moderator will choose who responds to the questions.
14. With the exception of initial presentations on Articles which the Moderator requests be limited to ten (10) minutes, all speakers in debate will be limited to three (3) minutes.
15. Each speaker may only speak once until everyone has spoken.
16. Any vote on a bond issue of over \$100,000 must be voted on by secret ballot. In addition, any five (5) voters may request that the vote on any Article be by secret ballot. To do so:
  - a. All five (5) voters must be present and identified,
  - b. The request must be presented during or at the end of debate on the Article, and
  - c. The request must be made by having one of the voters approach one of the microphones to be recognized by the Moderator.
17. Motions to reconsider an Article may only be made immediately after the vote on the Article, and may only be made by someone who voted on the prevailing side of the vote to be reconsidered. However, the following limits may apply to the reconsideration of an Article:
  - a. Mandatory Restriction: If a motion to reconsider a ballot vote on a bond issue

of over \$100,000 passes, in accordance with RSA 33:8-a, the Article cannot be reconsidered until a reconvened Meeting that is at least seven (7) days after the original vote. With respect to bond votes, the restriction on reconsideration automatically applies without the need for the Meeting to vote for it.

- b. Optional Restriction: Voters may postpone reconsideration of any Article at this Meeting by voting to restrict reconsideration of the Article in accordance with RSA 40:10. If the Meeting passes such a motion, then the Article cannot be reconsidered until a reconvened meeting held at least seven (7) days after the date of the original vote.
- c. Reminder: Since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can absolutely prevent the reconsideration of an Article.

18. The Moderator may vote on all Articles. However, the Moderator plans to only vote in two (2) instances:

- a. To break a tie
- b. To make a vote a tie vote if a motion the Moderator opposes would otherwise carry by one (1) vote.

19. If the Meeting is not finished at 11:00, the Moderator will adjourn the Meeting to a future date.

20. The Moderator may order the police to remove anyone who violates the rules of the Meeting (RSA 40:8).

## VOTERS' RIGHTS AND RESPONSIBILITIES

### Every Voter is responsible to:

1. Recognize that the Meeting is a legislative assembly where voters gather together to conduct business, and that the Moderator has volunteered to preside over the Meeting to bring order to the process.
2. Review the Town and School Reports in advance of the Town and School Meetings.
3. Seek answers to any questions that they have from the appropriate Town or School officials in advance of the Meetings. Attend informational sessions to learn the background of significant proposals and to ensure meaningful debate at the Meeting.
4. Become familiar with the Rules of Procedure for the Meetings which are published in the Town Report.
5. Give the Moderator fair warning if you would like to do anything out of the ordinary, like present slides or use alternative rules of procedure.
6. Arrive early enough for the Meetings to allow sufficient time to check in and find a seat.
7. Be courteous to all officials, presenters, and other voters.
8. Avoid personal attacks and inappropriate language.
9. Understand that occasional problems are to be expected when presenting information to or managing the movement of large numbers of voters, and be patient and courteous with officials and other voters when they occur.
10. Be aware that since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can prevent reconsideration of an Article. Restricting reconsideration can only postpone the second vote to a reconvened meeting held at least seven (7) days from the date of the original vote.
11. Remember that if the Moderator cancels a Meeting due to inclement weather, the decision will be communicated via the same radio and TV stations that the School District uses to announce school cancellations.
12. Help the Meeting to promptly complete the business on the warrant.

Every Voter has a right to:

13. Speak on every Article by approaching a microphone or by requesting a hand-held microphone, unless debate has been limited by a successful Motion to Call the Question.
14. Request the Meeting to overrule the Moderator or to change the Rules of Procedure, as follows:
  - a. Seek to be recognized by saying “Mr./Ms. Moderator, I have a Point of Order”, and
  - b. Once recognized by the Moderator, proceed to state your request or make your Motion.
15. Request that any Article be acted upon by secret ballot, as follows:
  - a. A minimum of five voters who are present at the Meeting must make the request;
  - b. The request must be made during or at the end of the debate on the Article, and
  - c. The request must be made by a voter who has the floor.
16. Request the Meeting to restrict the reconsideration of an Article at the Meeting until a future Meeting, as follows:
  - a. At any time after the Article has been voted upon, seek to be recognized at a microphone by the Moderator.
  - b. Once recognized by the Moderator, say “Mr./Ms. Moderator, I move that the Meeting restrict consideration of Article \_\_\_, in accordance with NH RSA 40:10.”
  - c. NOTE: Voters need not vote to restrict reconsideration of any ballot vote on a bond issue over \$100,000 because State law requires the reconsideration vote may not be held until an adjourned Meeting that is no earlier than seven (7) days from the date of the Meeting.



**WARRANT**  
**2002 MEETING OF THE TOWN OF BOW**  
**THE STATE OF NEW HAMPSHIRE**

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the 12<sup>th</sup> day of March, 2002, at 7 o'clock in the forenoon to act upon the subjects hereinafter set forth. The voting on Articles 1 through 5 will be by official ballot and the polls shall be open for balloting at 7 o'clock in the forenoon and shall not close before 7 o'clock in the evening.

You are hereby notified, in accordance with the provisions of RSA 39:1-a, adopted at the 1980 Annual Meeting of the Town of Bow, to meet at the Bow High School in said Bow on Wednesday, the 13<sup>th</sup> day of March, 2002, at 7 o'clock in the evening to consider the remaining Articles on the Warrant.

1. To choose by non-partisan ballot the following Town Officers:  
One Selectman for Three Years  
One Moderator for Two Years  
One Treasurer for One Year  
One Library Trustee for Two Years  
One Library Trustee for Five Years  
Two Budget Committee Members for Three Years  
One Budget Committee Member for Two Years  
One Trustee of Trust Funds for Three Years  
One Supervisor of Checklist for Six Years
2. Are you in favor of amending the Impact Fee Ordinance (Article 16) as proposed by the Planning Board to eliminate section G.2. which allows appeals where an applicant for a building permit could document that he or she had formally started the process to construct a house prior to the initial November 27, 2000 posting date of the Impact Fee Ordinance? The amendment (ZONING QUESTION NUMBER ONE) has been on file at the Municipal Building since Tuesday, February 5, 2002.  

(Recommended by the Planning Board by a vote of 7-0)
3. Are you in favor of amending Sections: [A] 7.24 to permit Planned Business Subdivisions in the Business Development District; [B] updating and re-enacting the Town of Bow Growth Management Ordinance (GMO) to extend the ordinance for an additional year; [C] 3.02, 5.11, and 7.15 to authorize the Planning Board to regulate and issue permits for small scale excavations which are directly related to development proposals; [D] 13.02 B to update the definition of hardship in relation to the granting of zoning variances; [E] 5.10 and 6.07 to clarify that Multiple Principal Uses on a Single Lot must provide the required acreage for each individual use, but 200 feet of frontage would not be required for each individual use; [F] 3.02 & 10.01D to clarify that a 75'



buffer shall apply to all perennial and intermittent streams; [G] \* 7.05 to reorganize the section to be consistent with the format of the ordinance; [H] 5.11 and 7.03 to add Manufactured Housing Subdivisions as a Permitted use in the Ru zone; [I] 12.02 C to clarify that access to single family houses through a non-prime wetland buffer may be authorized by administrative Conditional Use Permit; [J] 14.02 and 14.03 to require compliance with the Building and Permit Ordinance; [K] 5.11 and 7.18 to restrict the use of boats, recreational vehicles, and camping trailers as living quarters or for house-keeping purposes and to limit storage of unregistered trailers to one on any lot; [L] 14.01 to establish and define, for purposes of zoning administration, the positions of Building Inspector and Zoning Administrator; and [M] 7.21 to increase the setback for wells from 50' to 75' from roads and drainage ditches; all as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER TWO) has been on file at the Municipal Building since Tuesday, February 5, 2002.

(Recommended by the Planning Board by votes of 7-0 [\*6-1]  
(Recommended by the Board of Selectmen)

4. Are you in favor of increasing the board of selectmen to 5 members pursuant to RSA 41:8-b? (Petitioned Article)

(Recommended by the Board of Selectmen)

5. To see if the Town shall adopt the provisions of RSA 40:13 (known as SB2) to allow official ballot voting on all issues before the Town of Bow on the second Tuesday of March? (Petitioned Article) (3/5 Majority Vote Required)

6. To see if the Town will vote to raise and appropriate the sum of Twelve Million Five Hundred Thousand Dollars (\$12,500,000) to design and construct a municipal water system and a municipal sewage collection and transport system and to authorize the issuance of not more than Twelve Million Five Hundred Thousand Dollars (\$12,500,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the municipal officials to issue and negotiate such bonds or notes and to determine the amount of interest thereon. (Such authorization includes the authority to construct the water and/or sewer systems in phases and to issue bonds in phases as necessary and such authorization shall remain in effect until rescinded by a vote of Town Meeting) (Two Thirds Majority Ballot Vote Required).

7. To see if the Town will vote to raise and appropriate the sum of Five Million Seven Hundred Seventy-Four Thousand Eight Hundred Seventy-Three Dollars (\$5,774,873) which represents the maintenance and operation budget. Said sum does not include special individual articles addressed. (Majority Vote Required)  
(Recommended by the Budget Committee and Selectmen)

8. To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to support the operations of the Bow Economic Development Corporation (BEDC), to authorize the Board of Selectmen to appoint a member to the BEDC board of directors, and to authorize the Board of Selectmen to sell, through a development

agreement, Lot 102, Block 2 located on NH Route 3-A to the BEDC. (Majority Vote Required)

(Recommended by the Budget Committee and Selectmen)  
(Recommended by the Business Development Commission)

9. To see if the Town will vote to raise and appropriate the sum of One Hundred Seventy Five Thousand Dollars (\$175,000) to provide matching funds to design the reconstruction of NH Route 3-A through the Town of Bow. (Majority Vote Required)

(Recommended by the Budget Committee and Selectmen)  
(Recommended by the Planning Board)  
(Recommended by the Business Development Commission)

10. To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty-Eight Thousand One Hundred Dollars (\$158,100) to be added to the various Public Works Department Equipment Replacement Capital Reserve Funds previously established for the purpose as follows:

1. Plow/Sand Truck Replacement 2003	\$12,000
2. Plow/Sand Truck Replacement 2004	\$21,500
3. Plow/Sand Truck Replacement 2005	\$16,500
4. Plow/Sand Truck Replacement 2006	\$14,000
5. Plow/Sand Truck Replacement 2007	\$13,000
6. Plow/Sand Truck Replacement 2008	\$13,000
7. Plow/Sand Truck Replacement 2009	\$ 7,000
8. Backhoe Replacement 2004	\$13,500
9. One-Ton Pickup Truck With Plow Replacement 2005	\$ 7,500
10. <sup>3</sup> / <sub>4</sub> Ton Four-wheel Drive Pickup Truck With Plow Replacement 2009	\$ 3,900
11. Chipper Replacement	\$ 800
12. Compressor Replacement	\$ 900
13. Grader Replacement	\$11,000
14. Loader Replacement	\$14,500
15. <sup>1</sup> / <sub>2</sub> Ton Light Duty Pickup Replacement 2007	\$ 3,800
16. One-Ton Pickup Truck With Plow Replacement 2009	\$ 5,200

(Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

11. To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be added to the Capital Reserve Fund previously established for the purpose of road construction in the I-2 Zone.

(Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

12. To see if the Town will vote to raise and appropriate the sum of One Hundred Forty-Seven Thousand Dollars (\$147,000) to be added to the various Fire Department Equipment

Replacement Capital Reserve Funds previously established for the purpose as follows:

1. Replacement of Rescue Vehicle	\$21,500
2. Air Compressor for SCBA	\$ 1,600
3. Rescue Equipment	\$ 2,500
4. Pumper Replacement 2009	\$22,000
5. Tanker Replacement 2013	\$ 9,500
6. Tanker Replacement 2016	\$ 9,400
7. Quint – Pumper/Ladder 2005	\$68,000
8. Pumper Replacement 2021	\$12,500

(Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

13. To see if the Town will vote to raise and appropriate the sum of Thirty-Six Thousand Dollars (\$36,000) to be added to the Capital Reserve Fund previously established for the purpose of purchasing cemetery land.(Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

14. To see if the Town will vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) to be added to the Capital Reserve Fund previously established for the purpose of Town Revaluation. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

15. To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of Parks and Recreation Field Parking and Road Repair and to raise and appropriate the sum of Two Thousand Dollars (\$2,000) to be placed in this fund. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

16. To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) as matching funds to participate in the State Aid Reconstruction Program with the State of New Hampshire: 2-1 Ratio (State to Town) for the repair of Class II highways. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

17. To see if the Town will vote to raise and appropriate the sum of Ninety Thousand Dollars (\$90,000) for the replacement of a Plow/Sand Truck for the Highway Department and to authorize the withdrawal of Eighty-Four Thousand Nine Hundred Dollars (\$84,900) plus accrued interest from the Capital Reserve Fund created for that purpose. The balance of Five Thousand One Hundred Dollars (\$5,100) is to come from general taxation. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

18. To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty-Five Thousand Dollars (\$155,000) for the improvement of the Bow Bog Road / Bow Center Road Intersection and to authorize the withdrawal of Thirty-Nine Thousand Seven Hundred Dollars (\$39,700) plus accrued interest from the Capital Reserve Fund created for that purpose. The balance of One Hundred Fifteen Thousand Three Hundred Dollars (\$115,300) is to come from general taxation. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

19. To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for the replacement of a Monitor/Defibrillator for the Fire Department and to authorize the withdrawal of Three Thousand Three Hundred Ninety-Four Dollars (\$3,394) plus accrued interest from the Capital Reserve Fund created for that purpose. The balance of Sixteen Thousand Six Hundred Six Dollars (\$16,606) is to come from general taxation. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

20. To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) for the replacement of a Tractor With Brush Hog On Arm for the Highway Department and to authorize the withdrawal of Thirty-Five Thousand Eight Hundred Five Dollars (\$35,805) plus accrued interest from the Capital Reserve Fund created for that purpose. The balance of Thirty-Nine Thousand One Hundred Ninety-Five Dollars (\$39,195) is to come from general taxation. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

21. To see if the Town will vote to raise and appropriate the sum of Twenty-Two Thousand Dollars (\$22,000) for the replacement of a Computer System Upgrade for the Baker Free Library and to authorize the withdrawal of Eleven Thousand One Hundred Fifty-Two Dollars (\$11,152) plus accrued interest from the Capital Reserve Fund created for that purpose. The balance of Ten Thousand Eight Hundred Forty-Eight Dollars (\$10,848) is to come from general taxation. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

22. To see if the Town will vote to raise and appropriate the sum of Sixteen Thousand Dollars (\$16,000) to be added to the Replacement of Police Department's Recorder, Antenna, and Console Radio Equipment Replacement Capital Reserve Funds previously established. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

23. To see if the Town will vote to raise and appropriate the sum of Seven Thousand Two Hundred Dollars (\$7,200) to be added to the various Parks and Recreation

Department Equipment Replacement Capital Reserve Funds previously established for the purpose as follows:

- |  |         |
|--|---------|
| 1. Ground Maintenance Equipment                    | \$1,700 |
| 2. Four-Wheel Drive Tractor Replacement            | \$3,000 |
| 3. ¾ Ton Four-Wheel Drive Pickup Truck Replacement | \$2,500 |
- (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

24. To see if the Town will vote to change the name of the existing Road Construction I-2 Zone Capital Reserve Fund to the Road Construction I-2 Zone and Business Development District Capital Reserve Fund to reflect the recent rezoning. (2/3 Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

25. To see if the Town will vote to discontinue the Tax Map Capital Reserve Fund (Created 12/3/75) and transfer the Fund's Six Thousand Six Hundred Twenty-Five Dollars (\$6,625) plus accrued interest to the General Fund. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

26. To see if the Town will vote to discontinue the undesignated Road Improvements Capital Reserve Fund (Created 4/12/89) and transfer the Fund's Thirty Thousand Fifty Dollars (\$30,050) plus accrued interest to the General Fund. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

27. To see if the Town will vote to discontinue the Replacement of Town Buildings Capital Reserve Fund (Created 8/1/58) and transfer the Fund's Eight Thousand Seven Hundred Eight Dollars (\$8,708) plus accrued interest to the General Fund. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

28. To see if the Town will vote to discontinue the Highway Garage Capital Reserve Fund (Created 3/8/94) and transfer the Fund's Twenty-Two Thousand Nine Hundred Forty-Nine Dollars (\$22,949) plus accrued interest to the General Fund. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

29. To see if the Town will vote to discontinue the Town Hall Capital Reserve Fund (Created 4/1/81) and transfer the Fund's Two Hundred Eighty-Two Dollars (\$282) plus accrued interest to the General Fund. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)



30. To see if the Town will vote to discontinue the Town Center Capital Reserve Fund (Created 3/12/96) and transfer the Fund's Two Thousand Forty-Three Dollars (\$2,043) plus accrued interest to the General Fund. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

31. To see if the Town will vote to adopt the provisions of NH RSA 162-K MUNICIPAL ECONOMIC DEVELOPMENT AND REVITALIZATION DISTRICTS. By adopting the statute, the Town would thereafter have all the authority, powers, duties and responsibilities set forth in chapter 162-K, including the power to establish one or more development districts. For each district, the Town shall establish a development program and a tax increment financing plan.

(Recommended by the Board of Selectmen)

32. To see if the Town will vote to establish a development district generally described as the proposed municipal water and waste-water service area. The water and waste-water service area includes the current Business Development District and portions of the current General Industrial District. Nearby portions of the Commercial District and Residential District, if included in the water and waste-water service area, may be included in the development district. Maps depicting the potential service areas are available for review in the Municipal offices at 10 Grandview Road.

(Recommended by the Board of Selectmen)

33. To see if the Town will vote to name the new playground located behind the Municipal Building built by numerous volunteers and funded by the generous donations of numerous businesses and residents, the "Al St. Cyr Playground" in memory of our town manager from 1989 to 2001.

(Recommended by the Board of Selectmen)

34. To see if the Town will vote to accept the new gazebo designed, built and funded by the joint efforts of the Bow Community Men's Club and the Bow Rotary Club with generous donations from businesses and residents throughout the community.

(Recommended by the Board of Selectmen)

35. To see if the Town will vote to discontinue and relinquish all interest of the Town in that portion of Tallwood Drive consisting of the cul-de-sac at the easterly terminus of said Tallwood Drive, pursuant to RSA 231:43, to be effective upon the Town's acceptance of the relocated portions of Tallwood Drive, as shown on a Plan entitled, "Lot Line Adjustment Plat prepared for Tallwood Development Corporation", as approved by the Bow Planning Board, and to convey the fee interest of the Town to the land under the discontinued portion of Tallwood Drive to the abutters, provided that all expenses in connection with the discontinuance are paid by the abutters.

(Recommended by the Board of Selectmen)

36. To hear reports of standing committees and take any action relating thereto.

37. To transact any other business which may legally come before such meeting.

Given our hands and seal the 19th day of February, in the year of our Lord, 2002.

\_\_\_\_\_  
Jonathan Hanson

\_\_\_\_\_  
Isabel Sinclair

\_\_\_\_\_  
Leon Kenison

BOARD OF SELECTMEN

A true copy of the warrant, attest

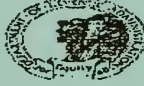
\_\_\_\_\_  
Jonathan Hanson

\_\_\_\_\_  
Isabel Sinclair

\_\_\_\_\_  
Leon Kenison

BOARD OF SELECTMEN

STATE OF NEW HAMPSHIRE  
DEPARTMENT OF REVENUE ADMINISTRATION  
MUNICIPAL SERVICES DIVISION  
P.O. BOX 487, CONCORD, NH 03302-0487  
(603)271-3397



**BUDGET OF THE TOWN/CITY**

OF: **BOW**

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED  
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2002 to December 31, 2002  
or Fiscal Year From \_\_\_\_\_ to \_\_\_\_\_

**IMPORTANT:**

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area.  
(This means the operating budget and all special and individual warrant articles must be posted.)
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the above address.

We Certify This Form Was Posted on (Date): Feb. 13, 2002

**BUDGET COMMITTEE**  
Please sign in ink.

*Scott Dwyer*  
*Paul H. Ray*  
*[Signature]*  
*Ann M. St.*  
*Robert C. Dwyer*  
*Marge Cleck*

*Patrick Sinclair*  
*Aug 14, 2002*  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT



Acct. #	PURPOSE OF APPROPRIATIONS (BBA 3213.V)	WARR. ART. #	Appropriations Prior Year As Approved by DBA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS		
					ENDING FISCAL YEAR	NOT RECOMMENDED	ENDING FISCAL YEAR	NOT RECOMMENDED	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED	
GENERAL GOVERNMENT									
4130-4139	Executive		275,153	267,350	301,593		300,593		1,000
4140-4149	Election, Reg. & Vital Statistics		154,280	113,393	166,483		166,483		
4150-4151	Financial Administration		40,121	55,826	40,223		40,223		
4152	Revaluation of Property								
4153	Legal Expense		135,200	15,353	40,000		40,000		
4155-4159	Personnel Administration		42,000	37,623	42,000		42,000		
4191-4193	Planning & Zoning		217,625	170,440	233,077		233,077		
4194	General Government Buildings		295,051	248,319	258,755		255,755		3,000
4195	Cemeteries		70,085	60,852	65,237		65,237		
4198	Insurance		65,000	47,468	65,000		65,000		
4197	Advertising & Regional Assoc.								
4199	Other General Government		14,764	4,837	11,050		11,050		
PUBLIC SAFETY									
4210-4214	Police		912,456	841,689	1,031,148		1,030,148		1,000
4215-4219	Ambulance								
4220-4229	Fire		365,945	322,196	376,572		376,572		
4240-4249	Building Inspection		114,089	103,990	123,070		123,070		
4290-4298	Emergency Management		1,049	1,001	1,025		1,025		
4299	Other (Including Communications)								
AIRPORT/AVIATION CENTER									
4301-4309	Airport Operations								
HIGHWAYS & STREETS									
4311	Administration								
4312	Highways & Streets		1,227,476	1,044,427	1,278,730		1,278,730		
4313	Bridges								

1	2	3	4	5	6	7	8	9
Acct. #	PURPOSE OF APPROPRIATIONS (ISA 32.3, V)	WARR. ART.#	Appropriations Prior Year As Approved by DBA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED
	HIGHWAYS & STREETS cont.		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4316	Street Lighting		40,000	41,716	40,000		40,000	
4319	Other							
SANITATION								
4321	Administration							
4323	Solid Waste Collection							
4324	Solid Waste Disposal		540,723	515,710	573,062		573,062	
4325	Solid Waste Clean-up							
4326-4329	Sewage Coll. & Disposal & Other		102,467	126,595	102,467		102,467	
WATER DISTRIBUTION & TREATMENT								
4331	Administration							
4332	Water Services							
4335-4339	Water Treatment, Conserv. & Other							
ELECTRIC								
4351-4352	Admin. and Generation							
4353	Purchase Costs							
4354	Electric Equipment Maintenance							
4359	Other Electric Costs							
HEALTH/WELFARE								
4411	Administration							
4414	Pest Control							
4415-4418	Health Agencies & Hosp. & Other		6,300	6,300	6,300		6,300	
4441-4442	Administration & Direct Assist.		16,941	15,291	23,500		23,500	
4444	Intergovernmental Welfare Pymnts							
4445-4449	Vendor Payments & Other							

Acct.#	PURPOSE OF APPROPRIATIONS (RSA 213.V)	WARR. ART.#	APPROPRIATIONS		SELECTED APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
			Prior Year As Approved by DMA	Actual Expenditures Prior Year	RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
	CULTURE & RECREATION		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4520-4529	Parks & Recreation		370,266	340,686	370,672		370,672	
4550-4559	Library		252,570	252,349	265,199		257,268	7,931
4583	Patriotic Purposes							
4589	Other Culture & Recreation							
CONSERVATION								
4611-4612	Admin. & Purch. of Nat. Resources		10,630	10,362	10,630		10,630	
4619	Other Conservation							
4631-4632	REDEVELOPMNT & HOUSING							
4651-4659	ECONOMIC DEVELOPMENT							
DEBT SERVICE								
4711	Princ.- Long Term Bonds & Notes		220,000	220,000	220,000		220,000	
4721	Interest-Long Term Bonds & Notes		100,376	100,375	132,411		132,411	
4723	Int. on Tax Anticipation Notes		100					
4790-4799	Other Debt Service		9,600		9,600		9,600	
CAPITAL OUTLAY								
4801	Land							
4902	Machinery, Vehicles & Equipment		355,000	342,443	291,000		291,000	
4903	Buildings		40,000	40,000				
4909	Improvements Other Than Bldgs.		153,565	110,422	350,000		350,000	
OPERATING TRANSFERS OUT								
4912	To Special Revenue Fund							
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
	Sewer-							
	Water-							

Budget - Town of \_\_\_\_\_ FY \_\_\_\_\_ 3 4 5 6 7 8 9

PURPOSE OF APPROPRIATIONS		APPROPRIATIONS		SELECTED'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
ACCT. #	WARR. ART. #	Prior Year As Approved by DBA	Actual Expenditures Prior Year	ENDING FISCAL YEAR	ENDING FISCAL YEAR	ENDING FISCAL YEAR	ENDING FISCAL YEAR
G TRANSFERS OUT cont.		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
	Electric-						
	Airport-						
4915	To Capital Reserve Fund	429,850		332,200		332,200	
4916	To Exp.Tr.Fund-except #4917						
4917	To Health Maint. Trust Funds						
4918	To Nonexpendable Trust Funds						
4919	To Agency Funds			12,510,000		12,510,000	
SUBTOTAL 1		6,578,682	5,909,452	19,271,004		19,258,073	12,931

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct. #	Warr. Art. #	Amount	Acct. #	Warr. Art. #	Amount
4902	10,20,21,22,23	291,000	4915	11,12,13,14,15,16,24	332,200
4907	9,19	350,000	4919	8,6	12,510,000

BOW

Budget - Town of \_\_\_\_\_

## \*\*SPECIAL WARRANT ARTICLES\*\*

Special warrant articles are defined in RSA 321:3, VI, as appropriations 1) to petitioned warrant articles; 2) appropriations raised by bonds or notes;

3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trustee funds; or 4) an appropriation designated on the warrant as a special article or as a nontransferable article.

1	2	3	4	5	6	7	8	9
ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 321:3, V)	APPROPRIATIONS WARR. PRIOR YEAR AS ART. # APPROVED BY DEL.	ACTUAL EXPENDITURES PRIOR YEAR	SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	
4919	Bow Economic Development Corporation							
	Bond Sewage & Water 3-A			12,500,000				12,500,000
	SUBTOTAL 2 RECOMMENDED	XXXXXXXXXX	XXXXXXXXXX	10,000	XXXXXXXXXX	10,000	XXXXXXXXXX	XXXXXXXXXX

## \*\*INDIVIDUAL WARRANT ARTICLES\*\*

Individual\* warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

1	2	3	4	5	6	7	8	9
ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 321:3, V)	APPROPRIATIONS WARR. PRIOR YEAR AS ART. # APPROVED BY DEL.	ACTUAL EXPENDITURES PRIOR YEAR	SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	
4909	I-2 ZONE		9			175,000		175,000
	BOW BOG INTERSECTION	19				155,000		155,000
4902	HWY SAND TRUCK		18			90,000		90,000
	SUBTOTAL 3 RECOMMENDED	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX

## \*\*SPECIAL WARRANT ARTICLES\*\*

Special warrant articles are defined in RSA 311.3.VI, as appropriations 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a continuing or encumbrable article.

ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 311.3.V)	NARR.	ART.#	4	5	6	7	8	9
				Actual Prior Year As Approved by DBA	Actual Expenditures Prior Year	SELECTED'S APPROPRIATIONS ENDING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS ENDING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED
4815	1-2 Zone		11			100,000		100,000	
	Fire Equipment		12			147,000		147,000	
	Acq. Of Cemetery Land		13			36,000		36,000	
	Revaluation		14			40,000		40,000	
	Rec Field Parking Repair		15			2,000		2,000	
	Recreation Equipment		24			7,200		7,200	
	<b>SUBTOTAL 2 RECOMMENDED</b>			<b>XXXXXXX</b>	<b>XXXXXXX</b>		<b>XXXXXXX</b>		<b>XXXXXXX</b>

## \*\*INDIVIDUAL WARRANT ARTICLES\*\*

Individuals' warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be organized cost items for labor agreements or items of a one time nature you wish to address individually.

ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 311.3.V)	WARR.	ART.#	4	5	6	7	8	9
				Actual Prior Year As Approved by DBA	Actual Expenditures Prior Year	SELECTED'S APPROPRIATIONS ENDING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS ENDING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED
4902	Public Works Equipment		10			158,000		158,000	
	Monitor/Defibrillator		20			20,000		20,000	
	Tractor with Brush Hog		21			75,000		75,000	
	Library Computer Upgrade		22			22,000		22,000	
	Police Recorder, Antenna		23			16,000		16,000	
4909	State Aid Recpndistrictom		16			20,000		20,000	
	<b>SUBTOTAL 3 RECOMMENDED</b>			<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>13,573,200</b>	<b>XXXXXXX</b>	<b>13,573,200</b>	<b>XXXXXXX</b>



1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR
TAXES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes		30,000	95,270	40,000
3180	Resident Taxes				
3185	Timber Taxes		7,000	18,248	10,000
3186	Payment In Lieu of Taxes				
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		30,000	42,381	35,000
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)		12,000	11,460	10,000
3188	Excavation Activity Tax		12,000		
LICENSES, PERMITS & FEES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits		3,000	3,150	3,000
3220	Motor Vehicle Permit Fees		1,100,000	1,284,782	1,100,000
3230	Building Permits		70,000	79,632	60,000
3290	Other Licenses, Permits & Fees		8,000	10,052	9,000
3311-3319	FROM FEDERAL GOVERNMENT				
FROM STATE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues		50,000	101,285	75,000
3352	Meals & Rooms Tax Distribution		95,000	185,991	130,000
3353	Highway Block Grant		147,000	159,024	150,000
3354	Water Pollution Grant		5,500		
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		149	135	100
3357	Flood Control Reimbursement				
3358	Other (Including Railroad Tax)		15,000	18,154	15,000
3379	FROM OTHER GOVERNMENTS				
CHARGES FOR SERVICES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		200,000	258,338	240,000
3409	Other Charges		132,000	152,304	140,000
MISCELLANEOUS REVENUES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property		500	8,600	500
3502	Interest on Investments		200,000	175,494	160,000
3503-3509	Other		60,000	30,136	8,000
INTERFUND OPERATING TRANSFERS IN			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				

Acct.#	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR
INTERFUND OPERATING TRANSFERS IN cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3914	From Enterprise Funds				
	Sewer - (Offset)		102,467	135,108	125,000
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds		283,321	185,178	171,631
3916	From Trust & Agency Funds				
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes				12,500,000
	Amts VOTED From F/B ("Surplus")				
	Fund Balance ("Surplus") to Reduce Taxes				
TOTAL ESTIMATED REVENUE & CREDITS			2,562,937	2,952,700	14,982,231

**\*\*BUDGET SUMMARY\*\***

	SELECTION'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
SUBTOTAL 1 Appropriations Recommended (from page 5)	5,787,804	5,774,873
SUBTOTAL 2 Special Warrant Articles Recommended (from page 6)	12,842,200	12,842,200
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from page 6)	731,000	731,000
TOTAL Appropriations Recommended	19,361,004	19,348,073
Less: Amount of Estimated Revenue & Credits (from above, column 6)	14,982,231	14,982,231
Estimated Amount of Taxes to be Raised	4,378,773	4,365,842

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:19: \_\_\_\_\_  
 (See Supplemental Schedule With 10% Calculation)







## TOWN DIRECTORY TOWN OFFICERS AND STAFF

Representatives to General Court	Richard Kennedy, District 7 John R. Swindlehurst, District 7 Eric E. Anderson, District 7 Michael Whalley, District 5
State Senator	Senator Theodore Gatsas, District 16

### Supervisors of Checklist

Sara Swenson	Term Expires 2002
Debbie Chalk	Term Expires 2004
Leslie Boylan	Term Expires 2006

### Selectmen

Jonathan Hanson	Term Expires 2002
Isabel Sinclair	Term Expires 2003
Leon Kenison	Term Expires 2004

Town Manager	James Pitts
Town Clerk/Tax Collector	Jill Hadaway
Deputy Town Clerk	Marilyn Lull
Planning Director	Bill Klubben
Planning Assistant	Bryan Westover
Building Inspector	Bud Currier
Police Chief	Rodney Forey
Director of Public Works	Leighton Cleverly
Fire Chief	H. Dana Abbott
Treasurer	Mark Lavalle
Deputy Treasurer	John Sheridan
Administrative Assistant	Gail Loomis
Assessor's Assistant	Carol Olson
Recreation Director	Charles Christy
Bookkeeper	Paula Dwinal
Health Officer	Ethan V. Howard, MD
Deputy Health Officer	David Underwood, MD
Human Services Director	Debra Bourbeau
Custodian	Myrton Fellows

### **Budget Committee**

Sara Swenson, Ch. ....	Term Expires 2002
Paul Roy ....	Term Expires 2002
Marjorie Welch ....	Term Expires 2002
Gary Gordon ....	Term Expires 2003
Susan Stevens ....	Term Expires 2003
Robert Graves ....	Term Expires 2004
Isabel Sinclair, Selectmen Representative	
Robert Wester, School Board Representative	

### **Baker Free Library**

Jeanette Whaland, Trustee ....	Term Expires 2002
Karen Boyd, Trustee ....	Term Expires 2003
John Swenson, Trustee ....	Term Expires 2004
Virginia Shirk, Trustee ....	Term Expires 2005
Laura McCarthy, Trustee ....	Term Expires 2006
Linda Kling ....	Director
Jennifer Ericsson ....	Children's Librarian
Charlotte Buxton ....	Library Assistant
Donna Downs ....	Library Assistant
Abe Anderson ....	Bookkeeper
Bob Foote ....	Custodian
Betty Lund ....	Sub
Beth Titus ....	Sub
Linda Snyder ....	Sub
Ashley Gordon ....	Page/Sub

### **Trustees of Trust Funds**

Richard Manburg ....	Term Expires 2002
Paul Hammond ....	Term Expires 2003
Bryan Fenn ....	Term Expires 2004

### **Planning Board**

Donald Lane ....	Term Expires 2002
Stephen Buckley ....	Term Expires 2002
John McAllister ....	Term Expires 2003
Douglas Barnard ....	Term Expires 2003
Arthur Cunningham, Ch. ....	Term Expires 2004
Richard Weed ....	Term Expires 2004
Cynthia Gunn, Alternate ....	Term Expires 2002
Edward Bresnick, Alternate ....	Term Expires 2003

Thomas Hartley, Alternate	Term Expires 2004
Gilbert Rogers, Alternate	Term Expires 2004

**Ballot Clerks**

Rose Cross, Republican	Virginia Urdi, Democrat
Melba Terrell, Republican	Tom Fagan, Democrat
Betty Lund, Republican	Clarissa Bouchard, Republican
Barbara Person, Alternate, Republican	

**Recreation Commission**

Elizabeth Lund	Term Expires 2002
Cynthia Gow	Term Expires 2002
Robert Gosling	Term Expires 2003
Roland Robinson	Term Expires 2004
Charles Rheinhardt, Ch.	Term Expires 2004

**Business Development Commission**

Paul Roy	Term Expires 2002
Rick Hiland	Term Expires 2002
Joseph Brigham	Term Expires 2003
Robert Grappone	Term Expires 2003
Mike Seraikas	Term Expires 2004
Michael Moyers	Term Expires 2004
Peter Winship, Ch.	Term Expires 2004
Jonathan Hanson, Selectman Representative	Term Expires 2002

**Highway Safety Committee**

Sgt. Margaret Lougee, Police Dept.	Term Expires 2002
Leighton Cleverly, Director of Public Works	Term Expires 2002
Dana Abbott, Fire Chief	Term Expires 2002
Halstead Colby	Term Expires 2002
James Cailler	Term Expires 2002
Robert Barry	Term Expires 2002
Leon Kenison, Selectman Representative	Term Expires 2002

**Historical Commission**

Beth Titus	Term Expires 2002
Roger Ordway	Term Expires 2002
Purr Whalley	Term Expires 2003
Neil Ordway	Term Expires 2003

Halstead Colby, Ch. . . . .	Term Expires 2004
Jacqueline Jennings . . . . .	Term Expires 2004
Leon Kenison, Selectman Representative, Ch. . . . .	Term Expires 2002

**Zoning Board of Adjustment**

Ellen Rhodes-Mims . . . . .	Term Expires 2002
Normand Jacques . . . . .	Term Expires 2003
Robert Mack, Ch. . . . .	Term Expires 2003
Harry Hadaway . . . . .	Term Expires 2004
Brian Colandreo, Alternate . . . . .	Term Expires 2002
Beth Titus, Alternate . . . . .	Term Expires 2003
Todd Fahey, Alternate . . . . .	Term Expires 2003
Robert Ives, Alternate . . . . .	Term Expires 2004

**Conservation Commission**

Nancy Rheinhardt, Ch. . . . .	Term Expires 2002
Katherine Lane . . . . .	Term Expires 2002
Richard Sheridan . . . . .	Term Expires 2003
Carl Baxter . . . . .	Term Expires 2003
John Meissner . . . . .	Term Expires 2004
Harold Keyes . . . . .	Term Expires 2004
Nancy Menton . . . . .	Term Expires 2004
Hilary Warner, Alternate . . . . .	Term Expires 2002
Sandra Crystall, Alternate . . . . .	Term Expires 2003

**Recycling Committee**

Karen Vacaliuc . . . . .	Term Expires 2002
Tom Sutton . . . . .	Term Expires 2002
Sheryl Cheney . . . . .	Term Expires 2003
Bill Capozzi . . . . .	Term Expires 2003
Lyn Spain . . . . .	Term Expires 2003
Georgette Daugherty, Ch. . . . .	Term Expires 2004
Gary Lynn . . . . .	Term Expires 2004

**Upper Merrimack River Advisory Committee**

Gary Lynn . . . . .	Term Expires 2003
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**Central N.H. Regional Planning Commission Representatives**

Thomas Hartley . . . . .	Term Expires 2003
Stephen Buckley . . . . .	Term Expires 2004

**Representatives to  
Regional Refuse Disposal Commission**

Wayne Eddy .....	Term Expires 2003
Leighton Cleverly, Alternate .....	Term Expires 2004

**Website Development Committee  
(www.bow-nh.com)**

Rick Hiland .....	Term Expires 2002
Robert Couch .....	Term Expires 2003
Ronald Jobel .....	Term Expires 2003
Beth Titus .....	Term Expires 2004
Jonathan Hanson, Selectman Representative .....	Term Expires 2002

**Study Committee (Town Center)**

Isabel Sinclair .....	Term Expires 2002
John McAllister .....	Term Expires 2002
Reginald Scott .....	Term Expires 2002
Paul Roy .....	Term Expires 2004
Chuck Christy .....	Term Expires 2004
Arthur Cunningham, Alternate .....	Term Expires 2003
Dana Abbott .....	Term Expires 2003

**Ambulance Oversight Committee**

Robert Graves .....	Term Expires 2002
Barbara Ward .....	Term Expires 2003
Gary Gordon .....	Term Expires 2003
Dr. Andrew Jaffe .....	Term Expires 2004
Mary Lougee, Ch. ....	Term Expires 2004

## U.S. CONGRESSIONAL DELEGATION

### U.S. SENATORS

#### HONORABLE ROBERT C. SMITH

332 Dirksen Senate Building .....(202) 224-2841  
Washington, DC 20515 .....FAX (202) 224-1353

1750 Elm Street, Suite 100 .....(603) 634-5000  
Manchester, NH 03104 .....800-933-2280  
FAX (603) 634-5003

#### HONORABLE JUDD GREGG

393 Russell Senate Office Building .....(202) 224-3324  
Washington, DC 20510-2940 .....FAX (202) 224-4952

125 North Main Street .....(603) 225-7115  
Concord, NH 03301 .....FAX (603) 224-0198

### U.S. CONGRESSMEN

#### HONORABLE CHARLES BASS

218 Cannon House Office Building .....(202) 225-5206  
Washington, DC 20515 .....FAX (202) 225-2946

142 North Main Street .....(603) 225-0249  
Concord, NH 03301 .....FAX (603) 226-0476

#### HONORABLE JOHN E. SUNUNU

316 Cannon House Office Building .....(202) 225-5456  
Washington, DC 20515 .....FAX (202) 225-4370

1750 Elm Street, Suite 1 .....(603) 641-9536  
Manchester, NH 03101 .....FAX (603) 641-9561



**REPRESENTATIVES TO THE NH GENERAL COURT**

**District 7:**

John R. Swindlehurst, Dunbarton .....Home 774-3451  
Eric Anderson, Bow .....Home 228-0448  
Richard Kennedy, Contoocook .....Home 229-3250

**District 5:**

Michael Whalley, Bow .....Home 225-6115  
Office 625-5153

**N.H. SENATOR**

Theodore Gatsas .....Home 668-1233  
582 Chestnut Street  
Manchester, NH 03104  
  
NH Legislative Office Building .....Office 271-2736  
Room 102A  
Concord, NH 03301

# RECORD OF ANNUAL TOWN MEETING

## TOWN OF BOW

### MARCH 13, 2001

Town Moderator Peter Imse opened the March 13, 2001 Town Meeting at 7:00 AM at the Bow Community Building. The meeting was adjourned at 7:00 PM after the voting was completed and reconvened on Wednesday March 14, 2001 at Bow High School. Boy Scout Troop 75 directed the Presentation of Colors and Pledge of Allegiance. Participating was Colin Judd, Mike Fiske, Peter Herrick, Paul Fiske and Nathan Burbank. The National Anthem was sung by Bow High School student, Amber Kettmann. Moderator, Peter Imse introduced the town officials seated on the stand and thanked all those assisting with the meeting. Selectmen Jonathan Hanson and Isabel Sinclair presented a plaque to retiring Selectman Eric Anderson and thanked him for 15 years of dedicated service to the Town of Bow. His willingness to produce charts and graphs of all varieties has been of great value to the town, along with all the wonderful pictures he has taken for the town report and for town histories. His contributions to the Town of Bow are greatly appreciated and will be sorely missed.

Matthew Bailey of the Bow Men's Club presented the Citizens of the Year award to retired Police Chief Peter Cheney and to Retired Deputy Chief Robert Graves. Peter was not in attendance but was thanked for 25 years of service to the town, and Bob Graves was thanked for 21 years of service on the Police force.

The rules of the meeting were read by the moderator and also the results of the previous day's election, which were as follows:

#### SELECTMAN:

Leon Kenison	1321
Van Mosher	776

#### TREASURER:

Mark E. Lavalle	1757
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#### BUDGET COMMITTEE:

John R. Burton III	511
Robert C. Graves	861
Brian LaRoche	579
Marie R. McMillen	776
Marjorie M. Welch	768

#### LIBRARY TRUSTEE:

Laura F. McCarthy	1729
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#### SCHOOL BOARD:

Pansy W. Bloomfield	1064
Gary Light	945
Robert Wester	1285

TRUSTEE OF TRUST FUNDS:

Eric Anderson 9 (write in votes)

**Article #2:** Are you in favor of enacting the Impact Fee Ordinance as proposed by the Planning Board to impose fees on new development for the proportionate share of the costs of capital facilities required to accommodate such new development and to authorize the Planning Board to establish the methodologies through which such fees would be calculated? The amendment (ZONING QUESTION NUMBER ONE) has been on file at the Municipal Building since Tuesday, February 6, 2001. (Recommended by the Planning Board by a vote of 6-0)

YES 1842  
NO 251

**Article #3.** Are you in favor of enacting the Route 3-A Business Development District, including the new ordinance text and the map amendment, as proposed by the Planning Board to change the southern portion of the General Industrial (1-2) zone to the new Business Development District? The amendment (ZONING QUESTION NUMBER TWO) has been on file at the Municipal Building since Tuesday, February 6, 2001. (Recommended by the Planning Board by a vote of 7-0)

YES 1912  
NO 166

**Article #4.** Are you in favor of updating, re-enacting, and amending the Town of Bow Growth Management Ordinance (GMO) as proposed by the Planning Board to extend the ordinance for an additional year? The amendment (ZONING QUESTION NUMBER THREE) has been on file at the Municipal Building since Tuesday, February 6, 2001. (Recommended by the Planning Board by a vote of 7-0)

YES 1841  
NO 200

**Article #5.** Are you in favor of amending Sections 4.02 and 10.02, as proposed by the Planning Board, to bring the Flood Plain Ordinance into compliance with the new Flood Plain Map and with current National Flood Insurance Program (NFIP) requirements? If the Town does not update its flood plain ordinance, NFIP flood insurance policies could be canceled or the rates could be drastically increased. The amendment (ZONING QUESTION NUMBER FOUR) has been on file at the Municipal Building since Tuesday, February 6, 2001. (Recommended by the Planning Board by a vote of 7-0)

YES 1947  
NO 101

**Article #6.** Are you in favor of amending Sections 5.11 & 7.18 to limit the storage of unregistered motor vehicles; 13.02B5 to clarify that variances expire after two years; 3.02 to add a definition of Habitable Floor Area; 3.02, 5.11, & 7.10 to require additional information on applications for cellular and other wireless communications

facilities; 6.03 to authorize the Planning Board to reduce/eliminate setback requirements for structures designed to utilize rail lines and spurs; 7.15 to make the hiring of a registered land surveyor by the Town optional, rather than mandatory, in regulating excavations; and 3.02 & 10.01D3 to increase the buffer around vernal pools from 30 to 50 feet\*, all as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER FIVE) has been on file at the Municipal Building since Tuesday, February 6, 2001. (Recommended by the Planning Board by votes of 7-0{\*6-1})

YES	1653
NO	325

**Article #7.** To see if the Town shall adopt the provisions of RSA 40:13 (known as SB2) to allow official ballot voting on all issues before the Town of Bow. (Petitioned Article) (3/5 majority vote required)

YES	1016
NO	1142

The moderator began the discussion and voting on the following warrant articles:  
Article #8 was moved by Ian Hecker and seconded by John Sheridan. Ian Hecker moved to amend the motion and John Sheridan seconded the amendment to change the wording at the end of the article. The amendment, in parenthesis, to the article to see if the Town will authorize the creation of a study committee, the purpose of which will be:

1. To investigate alternatives to the current town meeting form of government;
2. To make a formal report and recommendation to the Town on the preferred alternative, if any, to the current town meeting form of government; and
3. To recommend revisions to the Town Charter, and any other authorizing document, law or regulation, that would be necessary or advisable in order to best implement any recommended alternative. (Said study committee shall be appointed by the Board of Selectmen and shall consist of five members representing a range of experience and opinions, at least one of whom shall be a Selectmen. This committee may serve jointly with, and coordinate its efforts with, a committee appointed by the School Board to investigate alternative forms of school government if such a committee is approved by the voters of the Bow School District.)
4. (To report the results of the investigation no later than Town Meeting 2002 was PASSED by majority vote.

The amended article was PASSED by majority vote. (By Petition) (Majority Vote Required)

**Article #9** was moved by John Burton and seconded by Sara Swenson. Jon Hanson spoke to explain the operation budget, and that on March 13, 2001 the selectmen voted to use funds from the Undesignated Fund Balance to pay for items listed in several of the warrant articles. The town raised more revenue than expected and that even with using this money we will still have \$3, 000,000.00 left in the Undesignated Fund Balance. It was PASSED by majority vote to raise and appropriate the sum of Five Million Six Hundred Thousand Two Hundred Sixty-seven Dollars (\$5,600,267) which

represents the maintenance and operation budget. Said sum does not include special individual articles addressed. (Majority vote required) (Recommended by the Budget Committee and Selectmen)

**Article #10** was moved by John Burton and seconded by Sara Swenson. Eric Anderson discussed the money requested to put into the Capital Reserve Fund for the Public Works Department. Helaine Kanegsberg asked about the cost of the plow trucks and was told that they will be purchasing 8 trucks in the future, but none this year. Tim Gormley congratulated the town on excellent planning but wanted more information about the long range planning. Bill Klubben, Town Planner, explained that we are working toward level funding. It was PASSED by majority vote to raise and appropriate the sum of Two Hundred Seven Thousand Dollars (\$207,000) to be added to the various Public Works Department Equipment Replacement Capital Reserve Funds previously established for this purpose as follows:

- |   |           |
|---|-----------|
| 1. Tractor with Brush Hog (New)                         | \$35,000  |
| 2. Plow Truck Replacements                              | \$138,000 |
| 3. Backhoe Replacements                                 | \$12,000  |
| 4. One-Ton Pickup Truck with Plow Replacements          | \$6,000   |
| 5. Four-wheel Drive Pickup Truck with Plow Replacements | \$3,000   |
| 6. Chipper Replacement                                  | \$1,000   |
| 7. Compressor Replacement                               | \$1,000   |
| 8. Grader Replacement                                   | \$11,000  |

(Majority vote required) (Recommended by the Budget Committee and Selectmen)

**Article #11** was moved by John Burton and seconded by Gary Gordon. John Burton moved to amend the article by striking the words general taxation and replacing them with Undesignated Funds Balance. Gary Gordon seconded the motion. Isabel Sinclair spoke to explain the need for a new pumper for the Fire Department. John Burton explained that the amendments proposed would not increase the tax rate. Ray Helgemoe asked about accrued interest. Richard Manburg Trustee of the Trust Funds explained that the line items could have interest accrue until the time of purchase when it will be used to offset the purchase price. The amendment was PASSED by majority vote. The amended article to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) for the replacement of a pumper for the Fire Department and authorize the withdrawal of One Hundred Forty-Four Thousand Three Hundred Nineteen Dollars (\$144,319) plus accrued interest from the Capital Reserve Fund created for that purpose was PASSED by majority vote. The balance of Fifty-five Thousand Six Hundred Eighty-one Dollars (\$55,681) is to come from the Undesignated Fund Balance. (Majority vote required) (Recommended by the Budget Committee and the Selectmen)

**Article #12** was moved by John Burton and seconded by Gary Gordon. John Burton moved to amend the article by removing the words general taxation and replace with the words Undesignated Funds Balance. Gary Gordon seconded the motion. Jon Hanson addressed the article and explained the need to have a revaluation on all prop-



erty in town. He read a letter sent to the town from the Department of Revenue Administration which strongly encouraged the Town of Bow to do a revaluation this year. The letter stressed the need for the properties in town to be uniformly assessed. Paul Roy, Budget Committee member, explained that the Budget Committee did not approve and wanted the town to wait for the State to make its decision about the school funding issue. Questions were asked about what assurances we would have from the State that if rulings change things with regards to taxation; we would not be wasting our money. No assurances could be made, but since we haven't had a reval since 1991 and before that 1974 the DRA strongly suggested that we go ahead and do it this year. The amended motion was PASSED by majority vote. The Amended article to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) for a complete revaluation and authorize the withdrawal of Sixty-six Thousand Two Hundred Fifty Dollars (\$66,250) plus accrued interest from the Capital Reserve Fund created for that purpose. The balance of One Hundred Thirty-three Thousand Seven Hundred Fifty Dollars (\$133,750) is to come from Undesignated Funds Balance was PASSED by a standing vote of 160 YES and 152 NO. (Not Recommended by the Budget Committee) (Recommended by the Selectmen)

**Article#13** was moved by John Burton and seconded by Sara Swenson. John Burton moved to amend the article to add the words “to come from The Undesignated Fund Balance”. This was seconded by Gary Gordon. Eric Anderson explained the need for repairs to the parking lot of the Community Building. Also the need for new boiler and flooring and repairs to Municipal Building. The amendment PASSED by majority vote. The amended article to raise and appropriate the sum of Ninety-six Thousand Dollars (\$96,000) for the improvement of town property as follows:

- |  |          |
|--|----------|
| 1. Community Building Parking Lot and Drainage | \$56,000 |
| 2. Municipal Building Improvements             | \$40,000 |
- was PASSED by majority vote. (Majority vote required) (Recommended by the Budget Committee and the Selectmen)

**Article#14** was moved by John Burton and seconded by Sara Swenson. John Burton moved to amend the article to remove the words general taxation and replace with Undesignated Funds Balance. It was seconded by Sara Swenson. Isabel Sinclair explained the need for a new loader for the Highway Department. The amendment was PASSED by majority vote. The amended article to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the replacement of a front-end loader for the Public Works Department and authorize the withdrawal of Twenty-eight Thousand One Hundred Five Dollars (\$28,105) plus accrued interest from the Capital Reserve Fund created for this purpose. The balance of Seventy-one Thousand Eight Hundred Ninety-five Dollars (\$71,895) is to come from the Undesignated Fund Balance was PASSED by majority vote. (Majority vote required) (Recommended by the Budget Committee and the Selectmen)

**Article#15** was moved by John Burton and seconded by Sara Swenson. Jon Hanson explained the need for additional money to put into the Capital Reserve Fund. Gil

Rogers moved to amend article to add “in the I-2 or Business Development Zone”. Jon Hanson seconded it. Tamar Roberts asked if this would change the Capital Reserve Fund as originally set up? Town Counsel, Russ Hillard, said it would change the fund and therefore could not be changed at this time because there would need to be notices to the town before the vote. Gil and Jon withdrew the motion. It was decided that next year we would include all zones under this Capital Reserve Fund. The article was PASSED by majority vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be added to the Capital Reserve Fund previously established for the purpose of road construction in the I-2 Zone. (Majority vote required) (Recommended by the Budget Committee and Selectmen)

**Article#16** was moved by John Burton and seconded by Gary Gordon. Isabel Sinclair spoke to this article and the need to replace equipment in the future. Ellen Fries asked if we didn’t just purchase a new pumper? She was told that yes, we did, but this money would be the beginning of a new savings fund for the next one needed in approximately 20 years. The article PASSED by majority vote to raise and appropriate the sum of Sixty-seven Thousand Five Hundred Fifty Dollars (\$67,550) to be added to the various Fire Department Equipment Replacement Capital Reserve Funds previously established as follows:

- |                             |          |
|-----------------------------|----------|
| 1. Replacement of Ambulance | \$17,000 |
| 2. Monitor/Defibrillator    | \$2,000  |
| 3. Air Compressor for SCBA  | \$1,300  |
| 4. Rescue Equipment         | \$2,250  |
| 5. Pumper Replacement       | \$25,000 |
| 6. Tanker Replacement       | \$11,000 |
| 7. Tanker Replacement       | \$9,000  |

was PASSED by majority vote. (Majority vote required) (Recommended by the Budget Committee and the Selectmen)

**Article #17** was moved by John Burton and seconded by Sara Swenson. Eric Anderson addressed the article and explained that the interest from the cemetery funds would pay for the maintenance. It was PASSED by majority vote to raise and appropriate the sum of Forty-two Thousand Five Hundred Sixty-five Dollars (\$42,565) from the Cemetery Trust Funds to be transferred to the general fund for cemetery maintenance. This amount represents interest earned on the principal of the Cemetery Trust Funds. (Majority vote required) (Recommended by the Budget Committee and the Selectmen)

**Article #18** was moved by John Burton and seconded by Gary Gordon. Jon Hanson explained that the town has a need to begin raising money to purchase land for more cemeteries. He explained that they have no sites in mind, but want to begin to put money aside so when the need arises we will have sufficient funds. A question was raised about if the town had the responsibility of providing cemeteries? Town Counsel, Russ Hillard, said the statutes gave authority to the town to provide cemeteries, but he did not see any that mandated the town to provide them. Town Manager, Al StCyr



explained that the town charges \$20 per lot but only sells plots as needed. We no longer sell in advance. It was PASSED by majority vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing cemetery land and to raise and appropriate the sum of Thirty-nine Thousand Dollars (\$39,000) to be placed in this fund. (Majority vote required) (Recommended by the Budget Committee and the Selectmen)

**Article #19** was moved by John Burton and seconded by Sara Swenson. John Burton moved to amend the article to add the words” to come from the Undesignated Fund Balance”. The motion was seconded by Gary Gordon. Isabel Sinclair described that the truck that was burned needs to be replaced and that we only received \$5,000 from the insurance, which went into the general fund. The amendment was PASSED by majority vote. Tim Gormley moved and Paul Hammond seconded it to amend the article to increase the amount by \$6,500 for a wing. Mike Walchak said it wasn’t good to have a wing on a one ton pickup truck. That amendment was DEFEATED by majority vote. The first amendment PASSED by majority vote. The amended article to raise and appropriate the sum of Thirty-seven Thousand Dollars (\$37,000) for an additional one-ton truck to come from the Undesignated Fund Balance was PASSED by majority vote.

(Majority vote required) (Recommended by the Budget Committee and the Selectmen)

**Article #20** was moved by John Burton and seconded by Sara Swenson. Eric Anderson addressed the need for us to pass this article so we can qualify for the matching funds to improve the intersections. It was PASSED by majority vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) as matching funds to participate in the State Aid Reconstruction Program with the State of New Hampshire: 2-1 Ratio (State to Town) for the repair of Class II highways. (Majority vote required) (Recommended by the Budget Committee and the Selectmen)

**Article #21** was moved by John Burton and seconded by Gary Gordon. John Burton moved and Sara Swenson seconded the motion to amend the article by adding the words: “to come from the Undesignated Funds Balance”. Isabel addressed the need to improve Hanson Park. The amendment PASSED by majority vote. The amended article to raise and appropriate the sum of Twenty-thousand Dollars (\$20,000) for repairs to the parking areas and roads in Hanson Park to come from the Undesignated Funds Balance was PASSED by majority vote. ((Majority vote required) (Recommended by the Budget Committee and the Selectmen)

**Article #22** was moved by John Burton and seconded by Sara Swenson. John Burton moved and Gary Gordon seconded the motion to remove the words general taxation and to replace with the Undesignated Funds Balance. Jon Hanson addressed the article. The amendment PASSED by majority vote. The amended article to raise and appropriate the sum of Eighteen Thousand Dollars (\$18,000) for the replacement of a pickup truck for the Public Works Department and to authorize the withdrawal of Two Thousand Eighty-two Dollars (\$2,082) plus accrued interest from the Capital Reserve

Fund created for that purpose. The balance of Fifteen Thousand Nine Hundred Eighteen Dollars (\$15,918) is to come from the Undesignated Fund Balance was PASSED by majority vote. (Majority vote required) (Recommended by the Budget Committee and the Selectmen)

**Article #23** was moved by John Burton and the motion was seconded by Gary Gordon. Eric Anderson explained the need too put money into the Capital Reserve Fund in order to replace vehicles next year. It was PASSED by majority vote to raise and appropriate the sum of Sixteen Thousand Three Hundred Dollars (\$16,300) to be the various Police Department Replacement Capital Reserve Funds previously established as follows:

- |  |          |
|--|----------|
| 1. Four Wheel Drive Utility Replacement      | \$5,300  |
| 2. Replacement of Recorder and Console Radio | \$11,000 |
- (Majority vote required) (Recommended by the Budget Committee and the Selectmen)

**Article #24** was moved by John Burton and seconded by Gary Gordon. Isabel Sinclair explained that there is already \$15,000 in the fund. The question was asked why the Budget Committee wasn't in favor of this article? Paul Roy explained that because the town has recently put a lot of money into repairs at the fire station that they did not want to abandon it at this time. Lee Kimball, Deputy Chief expressed his concerns that the building still needs so much work that it will be too costly down the road and that we will need a larger facility in the future. It was PASSED by majority vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be added to the Fire Station Design Capital Reserve Fund previously established. (Majority vote required) (Not Recommended by the Budget Committee) (Recommended by the Selectmen)

**Article#25** was moved by John Burton and seconded by Sara Swenson. John Burton moved to amend the article to add the words "to come from the Undesignated Fund Balance", and was seconded by Sara Swenson. Jon Hanson explained that the town needed to demonstrate its support to this project in order for the volunteers to qualify for the grant money they have applied for. \$20,000 has already been raised by donations. The amendment PASSED by majority vote. The amended article to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to use as matching funds in the construction of the new playground at Sargent's Park to come from the Undesignated Fund Balance was PASSED by majority vote. (Recommended by the Budget Committee and the Selectmen) (By Petition)

**Article #26** was moved by John Burton and seconded by Gary Gordon. Eric Anderson addressed the article. It was PASSED by majority vote to raise and appropriate the sum of Seven Thousand Four Hundred Dollars (\$7,400) for Replacement of Parks and Recreation Department Equipment Capital Reserve Funds previously established for that purpose as Follows:

- |  |         |
|--|---------|
| 1. Ground Maintenance Equipment                      | \$1,500 |
| 2. Four-wheel Drive Tractor Replacement              | \$3,000 |
| 3. 3/4 Ton Four-wheel Drive Pickup Truck Replacement | \$2,900 |

(Majority vote required) (Not recommended by the Budget Committee)  
(Recommended by the Selectmen)

**Article #27** was moved by John Sheridan and seconded by Ray Helgemoe. John Sheridan spoke about the Rotary Club's desire to name the park. It was PASSED by majority vote to authorize the Bow Rotary Club to name the parcel of land at the corner of White Rock Hill Road and Logging Hill Road as Rotary Park. This parcel is referred to on the Town Map as Block 4, Lot 73 and consists of .83 acres. It is further understood that included within the plan for Rotary Park the Bow Rotary Club intends to place a granite sign carrying the name of Rotary Park, construct a fountain to honor the Bow Garden Club and make additional improvements with regards to plantings and landscaping. The improvements noted will be subject to securing all necessary approvals from the appropriate Town agencies and officials. (By petition) (Majority vote required)

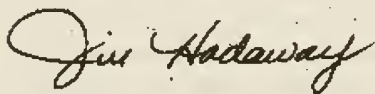
**Article #28** there were no reports to be read at that time.

**Article #29** there was no other business to be discussed.

Outgoing Selectman Eric Anderson took a few minutes to thank Town Manager Al StCyr; the other Selectmen, past and present; Russ Hillard as Town Counsel; all the department heads and the town employees; the volunteers and the boards and commissions. He thanked John Burton for 12 years of service on the Budget Committee. He thanked the Town for not supporting SB2 and expressed how important the Town Meeting form of government is because of the discussion it allows.

A motion to adjourn was made by Gary Gordon and was seconded by Susan Stevens and was PASSED by majority vote. The meeting was adjourned until March of 2002.

Respectively submitted,

A handwritten signature in dark ink, appearing to read "Jill Hadaway", written in a cursive style.

Jill Hadaway  
Town Clerk

## SELECTMEN'S MESSAGE

This year's Town Report is dedicated to the memory of Al St. Cyr, who died in August after a long battle with cancer. Al officially resigned from his duties as Town Manager in July due to failing health. He drove each day from his home in Barrington, over 40 miles each way, to serve the needs of our community. It was his wish to work as long as he was physically able, and there were many days over the last two to three years when Al would come into work while in severe pain. At times he would courteously excuse himself from meetings and discussions while he regained his composure. To the very end, he exuded grace, honesty, loyalty and a sincere passion for justice.

Al St. Cyr was Bow's very first Town Manager, starting work for us in 1989. Although Al was born in Portland, Maine, he spent much of his career in California. He served as City Manager in Sausalito and Pacifica, and at one time was an Assistant Superintendent of Schools for several California school districts. He viewed the job of being Town Manager in a slightly different way than what may be considered to be the norm: his primary focus was to show citizens how to use government to solve their problems.

His wife Alberta told us - and all of us who knew him agree - "I think he'd want to be remembered as a man who would listen and truly felt for the other person - the little person as well as the big person." We miss you, Al.

It would be impossible to write a Selectmen's report to the Town this year without mentioning the horrific events of September 11th. Like many communities in the nation, people in Bow suffered the loss of family, friends, and business associates. We have all lost our sense of security and safety. This year, more than ever before, we should recognize the rescue workers, police, and firefighters, EMT's and our military men and women, who place themselves in harm's way for us, every day, in the line of duty.

The terrible events in New York, Pennsylvania and Washington, D.C., caused our community to embrace a new spirit of patriotism. American flags were dusted off and brought out of storage and the Stars and Stripes were hung from porches and rooftops in a fashion unparalleled in over 50 years. Residents from both sides of the school and town meeting debates of March joined hands on September 11th. We are one people. Our community and nation continue to stand strong, rooted in the spirit that created our way of life over 200 years ago.

Volunteerism and community spirit rose to new heights in Bow during the last year. Citizens from many backgrounds worked together on projects ranging from an impressive new playground behind the Municipal Building, to the beautiful gazebo located across from our Community Building. It was donations and elbow grease from local residents and businesses that erected these structures, essentially at no cost to the town. There were also projects done by the Garden Club, Boy Scouts, Girl Scouts, Bow Community Men's Club, Rotary Club, Athletic Club, Church Groups, School Groups, Conservation Groups, Trail Clubs, and others. The Selectmen have become accustomed to regular communications from residents and groups who simply ask what they could do for the Town, if we would mind if they built something for us, or if they could improve on an existing project. We can only hope this spirit and pride in community continues in 2002.



Many municipal projects were begun and some fully completed during the course of the year. These include:

- \* A complete digitized mapping of the community
- \* A town-wide “build-out” analysis
- \* A comprehensive master plan update
- \* New doors, front steps and interior painting at the Municipal Building
- \* Town-wide property revaluation
- \* Repaving of the Community Building parking areas
- \* Paving of parking lots and roads at Hanson Park
- \* Complete door and window replacement at the Community Building
- \* A plan to provide water and sewer service to the Industrial and Business Development Area

From July 2001 until January 2002, an interim Town Management system was established. During this time, the Board gained new appreciation for what a Town Manager addresses in the course of a day. There can no longer be any doubt in anyone’s mind that our Town has grown to the point where we need a substantial number of people employed by the community to give our residents the level of service they expect and deserve. To that end, we would be remiss if we did not publicly thank all our department heads and staff for their patience and unwavering support during this period. These valued employees are the ones on the front line keeping the municipal side of our government safe and serving you, the residents, 24 hour a day, 7 days a week. We are proud to have a low employee turnover rate and consider all Town employees to be part of a very special, close-knit group who watch out for each other through good times and bad. We know all our employees feel a strong obligation to keep municipal expenses low and the quality of work very high.

In March 2001, residents voted to study alternative forms of government. A seven- member committee of volunteers was appointed. The group included both opponents and proponents of the widely debated “official ballot law” or “SB 2”. The study committee met in open session over thirteen times during the year. An official report was delivered to the Board of Selectmen and was unanimously supported. At the polls this year, you will see an article which proposes increasing the Select Board to five members. If passed, there will be three new board members beginning in 2003. The task of being a Selectperson in a progressive community of 7,500 residents has become somewhat overwhelming. For this reason, we believe a larger Board may be able to cover all bases without losing a certain passion for the job. Copies of the study committee’s report are available at the Town office and at the Baker Free Library.

We had to say goodbye this year to our Boston Post Cane recipient, Jane A. Woodbury, who passed away on September 6, 2001, at 101 years young. Jane was presented the Boston Post Cane by the Board of Selectmen in 1997. She will be sorely missed. We passed the Boston Post cane on to Lillian Welch at a 100th birthday party attended by over 100 guests held at the Old Town Hall on Bow Center Road. Lillian has lived next door to the Old Town Hall for many years. The Board thanked her for watching over the property as our Volunteer Security Service.

Our hope for the future is to work with residents to keep tax rate increases at a minimum while continuing to supply the services we have all grown to expect. This will be a continuous struggle and balance which all Bow residents need to understand. The days of relying on one entity, a power generation station, to pay for nearly half our taxes has come to an end. New ideas have been placed on the table to propose alternatives for business and industry to support our community. We need to explore all the options and make some conscientious decisions for the generations yet to come.

God Bless America.

Respectfully Submitted

Jonathan Hanson  
Isabel Sinclair  
Leon Kenison

BOARD OF SELECTMEN





# Financial Schedules



## PLODZIK & SANDERSON

*Professional Association/Accountants & Auditors*

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

### *INDEPENDENT AUDITOR'S REPORT*

To the Members of the  
Board of Selectmen and Town Manager  
Town of Bow  
Bow, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Bow as of and for the year ended December 31, 2001 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with accounting principles generally accepted in the United States of America. As is the case with most municipal entities in the State of New Hampshire, the Town of Bow has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Bow as of December 31, 2001, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Bow taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Bow. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

February 1, 2002

*Plodzik & Sanderson  
Professional Association*

*EXHIBIT A*  
TOWN OF BOW, NEW HAMPSHIRE  
Combined Balance Sheet  
All Fund Types and Account Group  
December 31, 2001

	<u>Governmental</u> <u>Fund Types</u>		<u>Fiduciary</u> <u>Fund Type</u>	<u>Account Group</u> <u>General</u>	<u>Total</u> <u>(Memorandum</u>
	<u>General</u>	<u>Special</u> <u>Revenue</u>	<u>Trust and</u> <u>Agency</u>	<u>Long-Term</u> <u>Debt</u>	<u>Only)</u>
<b><u>ASSETS AND OTHER DEBITS</u></b>					
<b><u>Assets</u></b>					
Cash and Equivalents	\$ 6,612,526	\$ 980,503	\$ 840,283	\$	\$ 8,433,312
Investments	1,352,128	180,236	2,039,752		3,572,116
<b><u>Receivables (Net of</u></b>					
<b><u>Allowance For Uncollectible)</u></b>					
Interest			28,344		28,344
Taxes	449,027				449,027
Accounts		27,869			27,869
Interfund Receivable	132,470	3,000	4,527,419		4,662,889
<b><u>Other Debits</u></b>					
Amount to be Provided for Retirement of General Long-Term Debt				3,730,416	3,730,416
<b>TOTAL ASSETS AND OTHER DEBITS</b>	<b><u>\$ 8,546,151</u></b>	<b><u>\$ 1,191,608</u></b>	<b><u>\$ 7,435,798</u></b>	<b><u>\$ 3,730,416</u></b>	<b><u>\$ 20,903,973</u></b>
<b><u>LIABILITIES AND EQUITY</u></b>					
<b><u>Liabilities</u></b>					
Accounts Payable	\$ 19,784	\$	\$	\$	\$ 19,784
Accrued Payroll and Benefits	1,070				1,070
Intergovernmental Payable			5,581,779		5,581,779
Interfund Payable	4,527,419	21,491	113,979		4,662,889
Escrow and Performance Deposits			273,178		273,178
General Obligation Debt Payable				2,005,000	2,005,000
Compensated Absences Payable				61,416	61,416
Accrued Landfill Closure and Postclosure Care Costs				<u>1,664,000</u>	<u>1,664,000</u>
Total Liabilities	<u>4,548,273</u>	<u>21,491</u>	<u>5,968,936</u>	<u>3,730,416</u>	<u>14,269,116</u>
<b><u>Equity</u></b>					
<b><u>Fund Balances</u></b>					
Reserved For Encumbrances	549,790				549,790
Reserved For Endowments			27,166		27,166
Reserved For Special Purposes		4,849	1,439,696		1,444,545
<b><u>Unreserved</u></b>					
Designated For Special Purposes		1,165,268			1,165,268
Undesignated	<u>3,448,088</u>				<u>3,448,088</u>
Total Equity	<u>3,997,878</u>	<u>1,170,117</u>	<u>1,466,862</u>		<u>6,634,857</u>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b><u>\$ 8,546,151</u></b>	<b><u>\$ 1,191,608</u></b>	<b><u>\$ 7,435,798</u></b>	<b><u>\$ 3,730,416</u></b>	<b><u>\$ 20,903,973</u></b>

The notes to financial statements are an integral part of this statement.

**EXHIBIT B**  
**TOWN OF BOW, NEW HAMPSHIRE**  
*Combined Statement of Revenues, Expenditures and Changes in Fund Balances*  
*All Governmental Fund Types and Expendable Trust Funds*  
*For the Fiscal Year Ended December 31, 2001*

	<u>Governmental Fund Type</u>		<u>Fiduciary Fund Type</u>	Total (Memorandum Only)
	<u>General</u>	<u>Special Revenue</u>	<u>Expendable Trust</u>	
<b>Revenues</b>				
Taxes	\$ 3,075,673	\$	\$	\$ 3,075,673
Licenses and Permits	1,412,558			1,412,558
Intergovernmental	448,388	5,821		454,209
Charges for Services	415,187	123,509		538,696
Miscellaneous	176,775	31,641	(78,402)	130,014
<b>Other Financing Sources</b>				
Operating Transfers In	<u>304,353</u>	<u>275,349</u>	<u>452,250</u>	<u>1,031,952</u>
<b>Total Revenues and Other Financing Sources</b>	<u>5,832,934</u>	<u>436,320</u>	<u>373,848</u>	<u>6,643,102</u>
<b>Expenditures</b>				
<b>Current</b>				
General Government	998,460		600	999,060
Public Safety	1,280,957	2,568		1,283,525
Highways and Streets	1,086,143			1,086,143
Sanitation	515,709	87,536		603,245
Health	6,300			6,300
Welfare	15,291			15,291
Culture and Recreation	340,889	253,892		594,781
Conservation	10,360			10,360
Economic Development	4,836			4,836
Debt Service	320,376	39,073		359,449
Capital Outlay	563,042			563,042
<b>Other Financing Uses</b>				
Operating Transfers Out	<u>724,599</u>	<u>10,360</u>	<u>296,993</u>	<u>1,031,952</u>
<b>Total Expenditures and Other Financing Uses</b>	<u>5,866,962</u>	<u>393,429</u>	<u>297,593</u>	<u>6,557,984</u>
<b>Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses</b>	(34,028)	42,891	76,255	85,118
<b>Fund Balances - January 1 (As Restated - See Note 5E)</b>	<u>4,031,906</u>	<u>1,127,226</u>	<u>1,322,882</u>	<u>6,482,014</u>
<b>Fund Balances - December 31</b>	<u>\$ 3,997,878</u>	<u>\$ 1,170,117</u>	<u>\$ 1,399,137</u>	<u>\$ 6,567,132</u>

The notes to financial statements are an integral part of this statement.

*SCHEDULE A-2  
TOWN OF BOW, NEW HAMPSHIRE  
General Fund  
Statement of Appropriations, Expenditures and Encumbrances  
For the Fiscal Year Ended December 31, 2001*

	Encumbered From 2000	Appropriations 2001	Expenditures Net of Refunds	Encumbered To 2002	(Over) Under Budget
<u>Current</u>					
<u>General Government</u>					
Executive	\$	\$ 275,153	\$ 266,752	\$ 600	\$ 7,801
Election, Registration, and Vital Statistics		154,280	113,383		40,897
Financial Administration		40,121	9,729		30,392
Revaluation of Property		200,000		200,000	
Legal		135,200	15,353		119,847
Personnel Administration		42,000	37,175		4,825
Planning and Zoning	52,300	217,625	199,432	17,000	53,493
General Government Buildings		295,051	248,317		46,734
Cemeteries		70,085	60,851		9,234
Insurance, not otherwise allocated		65,000	47,468		17,532
Total General Government	52,300	1,494,515	998,460	217,600	330,755
<u>Public Safety</u>					
Police Department		912,456	841,690		70,766
Fire Department		365,945	322,190		43,755
Building Inspection		114,089	104,191		9,898
Emergency Management		1,049	1,001		48
Total Public Safety		1,393,539	1,269,072		124,467
<u>Highways and Streets</u>					
Highways and Streets		1,227,476	1,044,427		183,049
Street Lighting		40,000	41,716		(1,716)
Total Highways and Streets		1,267,476	1,086,143		181,333
<u>Sanitation</u>					
Solid Waste Collection		540,723	515,709		25,014
<u>Health</u>					
Health Agencies and Hospitals		6,300	6,300		
<u>Welfare</u>					
Direct Assistance		16,941	15,291		1,650
<u>Culture and Recreation</u>					
Parks and Recreation		370,266	340,889		29,377
<u>Conservation</u>					
Administration		10,630	10,360		270
Economic Development		14,764	4,836		9,928

*SCHEDULE A-2 (Continued)*  
*TOWN OF BOW, NEW HAMPSHIRE*  
*General Fund*  
*Statement of Appropriations, Expenditures and Encumbrances*  
*For the Fiscal Year Ended December 31, 2001*

	Encumbered From 2000	Appropriations 2001	Expenditures Net of Refunds	Encumbered To 2002	(Over) Under Budget
<u>Debt Service</u>					
Principal - Long-Term Debt		220,000	220,000		
Interest - Long-Term Debt		100,376	100,376		
Other Debt Service Charges		<u>9,700</u>			<u>9,700</u>
Total Debt Service		<u>330,076</u>	<u>320,376</u>		<u>9,700</u>
<u>Capital Outlay</u>					
Municipal Building Improvements		96,000	95,422		578
Fire Department Pumper		200,000	189,557		10,443
Front End Loader		100,000	100,000		
One Ton Truck		37,000	36,418		582
Pick-up Truck - Public Works		18,000	16,738		1,262
Sargent's Park Playground		15,000	15,000		
Road Repairs - Hanson Park		20,000	20,000		
Cemetery Maintenance		42,565		42,565	
Building Renovations	5,623		5,623		
Library Expansion and Renovation	7,097		7,097		
Bow Bog Meeting House Repairs	42,054		2,354	39,700	
Hanson Park Irrigation	7,500		301		7,199
Engineering and Feasibility Study	279,838		73,032	34,000	172,806
Economic Development Study	3,325		1,500		1,825
Evans Cemetery Expansion	20,415			20,415	
Salt Contamination	195,510			195,510	
Well and Irrigation System	<u>9,256</u>				<u>9,256</u>
Total Capital Outlay	<u>570,618</u>	<u>528,565</u>	<u>563,042</u>	<u>332,190</u>	<u>203,951</u>
<u>Other Financing Uses</u>					
<u>Operating Transfers Out</u>					
<u>Interfund Transfers</u>					
Special Revenue Funds		272,570	272,349		221
<u>Trust Funds</u>					
Expendable		<u>452,250</u>	<u>452,250</u>		
Total Operating Transfers Out		<u>724,820</u>	<u>724,599</u>		<u>221</u>
<u>Total Appropriations</u>					
<u>Expenditures and Encumbrances</u>	<u>\$ 622,918</u>	<u>\$ 6,698,615</u>	<u>\$ 5,855,077</u>	<u>\$ 549,790</u>	<u>\$ 916,666</u>

See Independent Auditor's Report, page 1.

*SCHEDULE A-1  
TOWN OF BOW, NEW HAMPSHIRE  
General Fund  
Statement of Estimated and Actual Revenues  
For the Fiscal Year Ended December 31, 2001*

	Estimated	Actual	Over (Under) Estimate
<b><u>REVENUES</u></b>			
<b><u>Taxes</u></b>			
Property	\$ 2,822,964	\$ 2,907,719	\$ 84,755
Land Use Change	100,000	95,270	(4,730)
Yield	18,000	17,826	(174)
Excavation Activity	12,000	11,460	(540)
Interest and Penalties on Taxes	<u>40,000</u>	<u>43,398</u>	<u>3,398</u>
Total Taxes	<u>2,992,964</u>	<u>3,075,673</u>	<u>82,709</u>
<b><u>Licenses, Permits and Fees</u></b>			
Business Licenses, Permits and Fees	3,500	6,716	3,216
Motor Vehicle Permit Fees	1,000,000	1,281,217	281,217
Building Permits	78,000	79,632	1,632
Other	<u>8,000</u>	<u>44,993</u>	<u>36,993</u>
Total Licenses, Permits and Fees	<u>1,089,500</u>	<u>1,412,558</u>	<u>323,058</u>
<b><u>Intergovernmental</u></b>			
<b><u>State</u></b>			
Shared Revenue	85,349	85,349	
Meals and Rooms Distribution	185,991	185,991	
Highway Block Grant	157,570	157,570	
State and Federal Forest Land Reimbursement	135	135	
Other	1,941	1,941	
<b><u>Federal</u></b>			
C.O.P.S. Grant		<u>5,517</u>	<u>5,517</u>
Total Intergovernmental	<u>430,986</u>	<u>436,503</u>	<u>5,517</u>
<b><u>Charges For Services</u></b>			
Income From Departments	<u>300,000</u>	<u>415,187</u>	<u>115,187</u>
<b><u>Miscellaneous</u></b>			
Sale of Municipal Property	6,600	6,600	
Interest on Investments	135,000	170,175	35,175
Other	<u>15,000</u>		<u>(15,000)</u>
Total Miscellaneous	<u>156,600</u>	<u>176,775</u>	<u>20,175</u>
<b><u>Other Financing Sources</u></b>			
<b><u>Operating Transfers In</u></b>			
<b><u>Interfund Transfers</u></b>			
Special Revenue Funds		10,360	10,360
<b><u>Trust Funds</u></b>			
Expendable	<u>283,321</u>	<u>293,993</u>	<u>10,672</u>
Total Other Financing Sources	<u>283,321</u>	<u>304,353</u>	<u>21,032</u>
<b>Total Revenues and Other Financing Sources</b>	<b>5,253,371</b>	<b><u>\$ 5,821,049</u></b>	<b><u>\$ 567,678</u></b>
<b><u>Unreserved Fund Balance Used To Reduce Tax Rate</u></b>	<b><u>1,445,244</u></b>		
<b>Total Revenues, Other Financing Sources and Use of Fund Balance</b>	<b><u>\$ 6,698,615</u></b>		

See Independent Auditor's Report, page 1.



# UNAUDITED DETAILED STATEMENT OF EXPENDITURES

	FUNCTION/OBJECT	EXPENSE 2001
<b>4130.1</b>	<b>Town Office Expense</b>	
110	Full Time Salaries	116,891.00
140	Overtime	4,122.00
111	Part Time Employees	5,447.00
130	Elected Office	10,240.00
	<b>Salary Totals</b>	<b>136,700.00</b>
210	Health Insurance	19,714.00
211	Dental Insurance	855.00
215	Life Insurance	1,347.00
220	Social Security	7,508.00
225	Medicare	1,905.00
230	Retirement	4,365.00
	<b>Benefits Totals</b>	<b>35,694.00</b>
290	Mileage	795.00
312	Property Assessment	17,177.00
341	Telephone	9,068.00
390	Contract Service	29,229.00
391	Delivery of Town Reports	400.00
550	Printing	7,465.00
560	Dues & Membership	6,090.00
561	Meeting Expense	270.00
620	Supplies	1,904.00
621	Copier Supplies	702.00
622	Computer Supplies	748.00
625	Envelopes/Stamps	1,935.00
670	Manuals/Directories	1,288.00
740	Other Miscellaneous	1,121.00
741	Computer Equipment	0.00
810	Advertising	2,190.00
820	Recording Fees	847.00
830	Training	125.00
	<b>Town Office Totals</b>	<b>253,748.00</b>
<b>4130.2</b>	<b>Computer System</b>	
390	Contract Service	7,499.00
740	Software	3,474.00
741	Equipment	0.00
830	Training	75.00
	<b>Total Computer System</b>	<b>11,048.00</b>
<b>4130.4</b>	<b>Bow Historical Commission</b>	
690	Other Miscellaneous	2,554.00
	<b>Total Historical Commission</b>	<b>2,554.00</b>

<b>3140</b>	<b>Town Clerk/Tax Collector</b>	
110	Full Time Salary	22,979.00
111	Part Time Salary	8,116.00
130	Town Clerk/Tax Collector Salary	38,798.00
140	Overtime	60.00
	<b>Tax Office Salary Expense</b>	<b>69,953.00</b>
210	Health Insurance	9,932.00
211	Dental Insurance	730.00
215	Life Insurance	966.00
220	Social Security	1,917.00
225	Medicare	1,015.00
230	Retirement	2,604.00
	<b>Benefits Totals</b>	<b>17,164.00</b>
341	Telephone	1,297.00
390	Contract Services	3,838.00
561	Meeting Expense	958.00
610	Dog Tags	249.00
620	Supplies	1,487.00
621	Computer Supplies	1,594.00
625	Postage	4,231.00
740	Office Equipment	0.00
831	State of N H Marriage Licenses	1,425.00
832	State of N H Fish And Game	1,658.00
	<b>Tax Office Totals</b>	<b>103,854.00</b>
<b>4140.2</b>	<b>Election &amp; Registration</b>	
130	Supervisors - Moderators	5,589.00
131	Selectmen	180.00
220	Social Security	311.00
225	Medicare	73.00
	<b>Election Salary Totals</b>	<b>6,153.00</b>
390	Contract Service	650.00
610	Checklists - Ballots	1,214.00
620	Supplies	785.00
625	Postage	462.00
740	Office Equipment	0.00
810	Advertising	265.00
	<b>Election Totals</b>	<b>9,529.00</b>
<b>4150.2</b>	<b>Audit</b>	
301	Audit	7,800.00
	<b>Audit Total</b>	<b>7,800.00</b>
<b>4150.9</b>	<b>Budget Committee</b>	
111	Part Time Salaries	1,413.00
220	Social Security	88.00

225	Medicare	20.00
390	Training Programs	70.00
610	Office Supplies	263.00
625	Envelopes And Postage	0.00
810	Advertising	74.00
	<b>Budget Committee Totals</b>	<b>1,928.00</b>
<b>4151.1</b>	<b>Contingency Fund</b>	<b>46,098.00</b>
<b>4153.1</b>	<b>Damage &amp; Legal Expenses</b>	
320	Legal Fees (Town Office)	9,591.00
	<b>Damage &amp; Legal Total</b>	<b>9,591.00</b>
<b>4153.3</b>	<b>Legal PSNH</b>	<b>5,762.00</b>
<b>4155.2</b>	<b>Benefits</b>	
240	Unemployment Compensation	0.00
260	Worker's Compensation	37,623.00
	<b>Benefits Total</b>	<b>37,623.00</b>
<b>4191.1</b>	<b>Planning Board</b>	
110	Salaries	73,433.00
111	Part Time Positions	6,550.00
140	Overtime	0.00
	<b>Salary Total</b>	<b>79,983.00</b>
210	Health Insurance	22,712.00
211	Dental Insurance	729.00
215	Life Insurance	1,125.00
220	Social Security	4,869.00
225	Medicare	1,139.00
230	Retirement	3,217.00
	<b>Benefits Total</b>	<b>33,791.00</b>
290	Mileage	0.00
320	Legal Services	5,431.00
341	Telephone	1,782.00
390	Contract Services	7,982.00
550	Printing	1,389.00
560	Dues/Meetings	6,490.00
610	Supplies	1,411.00
621	Computer Supplies	1,244.00
625	Postage	1,594.00
630	Maintenance of Equipment	90.00
690	Maps	12,191.00
740	Office Equipment	1,169.00
810	Advertising	2,639.00
820	Recording Fees	0.00
830	Training	220.00

	<b>Planning Board Totals</b>	<b>157,406.00</b>
<b>4191.3</b>	<b>Zoning Board of Adjustment</b>	
110	Salaries	10,672.00
220	Social Security	662.00
225	Medicare	155.00
320	Legal Fees	0.00
355	Photo	0.00
610	Supplies	24.00
625	Postage	392.00
810	Advertising	1,129.00
830	Training	0.00
	<b>Zoning Board Totals</b>	<b>13,034.00</b>
<b>4191.7</b>	<b>Rescue Building</b>	
341	Telephone	168.00
414	Natural Gas	1,750.00
430	Building Repairs	1,784.00
490	Fire Alarm To Concord	102.00
640	Custodial Supplies	0.00
	<b>Rescue Building Totals</b>	<b>3,804.00</b>
<b>4197.2</b>	<b>Web Site Committee</b>	
390	Web Page Maintenance	3,985.00
	<b>Web Site Committee Totals</b>	<b>3,985.00</b>
<b>4191.8</b>	<b>Bow Bog Meeting House</b>	
410	Electricity	100.00
	<b>Bow Bog Meeting House Totals</b>	<b>100.00</b>
<b>4191.9</b>	<b>Public Works Facility</b>	
111	Part Time Position	10,501.00
220	Social Security	318.00
225	Medicare	73.00
390	Contract Services	8,729.00
396	Well Testing Old Town Garage	10,411.00
410	Electricity	24,887.00
414	Natural Gas	30,472.00
430	Building Repairs	2,249.00
490	Alarm	180.00
613	Fire Extinguishers	30.00
620	Office Supplies	4.00
640	Custodial Supplies	362.00
720	Building Repairs	223.00
740	Machinery & Equipment	600.00
741	Computer Supplies	413.00
	<b>Public Works Facility Totals</b>	<b>89,452.00</b>
<b>4194.1</b>	<b>Municipal Building</b>	

111	Custodial Salary	27,284.00
140	Overtime	2,910.00
	<b>Municipal Building Salary Total</b>	<b>30,194.00</b>

210	Health Insurance	8,790.00
211	Dental Insurance	304.00
215	Life Insurance	347.00
220	Social Security	1,872.00
225	Medicare	438.00
230	Retirement	1,477.00
	<b>Benefits Total</b>	<b>13,228.00</b>

290	Mileage	0.00
360	Custodial Services	1,234.00
390	Contract Services	8,736.00
410	Electricity	7,964.00
413	Sewer Bills	2,908.00
414	Natural Gas	7,811.00
610	Paint	0.00
630	Building Repair Supplies	1,079.00
640	Custodial Supplies	3,200.00
641	Tool/Minor Repairs	480.00
650	Supplies - Grounds	60.00
741	New Equipment	370.00
	<b>Municipal Building Totals</b>	<b>77,264.00</b>

#### **4194 Community Building**

390	Contract	16,848.00
410	Electricity	8,501.00
413	Sewer Fees	5,920.00
414	Natural Gas	15,398.00
430	Building Repairs	14,888.00
610	Paint	0.00
611	Replacement Of Lights	596.00
640	Custodial Supplies	1,080.00
641	Tools/Minor Repairs	92.00
740	New Equipment	0.00
	<b>Community Building Totals</b>	<b>63,323.00</b>

#### **4194.4 Bow Center School**

410	Electricity/Gas	220.00
430	Building Repairs	0.00
	<b>Bow Center School Totals</b>	<b>220.00</b>

#### **4194.5 Town Hall**

341	Telephone	335.00
390	Contract Services	4,659.00
410	Electricity	755.00
415	Propane Gas	3,709.00

430	Building Repairs	4,698.00
	<b>Town Hall Total</b>	<b>14,156.00</b>

#### **4195.1 Cemeteries**

120	Part Time Salaries	32,825.00
	<b>Cemetery Salary Totals</b>	<b>32,825.00</b>

210	Health Insurance	5,883.00
211	Dental Insurance	180.00
215	Life Insurance	265.00
220	Social Security	2,035.00
225	Medicare	476.00
230	Retirement	619.00
	<b>Benefits Total</b>	<b>9,458.00</b>

390	Contract Service	0.00
430	Building Repairs	11,539.00
431	Repair Of Fences	300.00
610	Paint	0.00
650	Flowers/Shrubs	250.00
651	Landscape Supplies	2,553.00
680	Flags	375.00
681	Cemetery Supplies	1,017.00
690	Tools/Minor Equipment	0.00
691	Hand Tools	535.00
692	Mower Parts	492.00
740	New Equipment	1,508.00
	<b>Cemeteries Totals</b>	<b>60,852.00</b>

#### **4196.2 Insurance**

520	Liability	47,468.00
	<b>Insurance Totals</b>	<b>47,468.00</b>

#### **4197.1 Business Development Comm**

111	Part Time Salaries	0.00
220	Social Security	0.00
290	Travel - Mileage	379.00
320	Legal Services	0.00
390	Contract Services	0.00
550	Printing	79.00
560	Dues,Memberships & Meetings	25.00
610	Supplies	0.00
625	Postage	94.00
830	Training	275.00
	<b>Business Development Totals</b>	<b>852.00</b>

#### **4210.1 Police Department**

110	Perm. Salaries	332,598.00
111	Secretary	30,614.00

140	Overtime	29,996.00
141	Holiday Pay	0.00
190	Other Compensations	0.00
	<b>Total Salary</b>	<b>393,208.00</b>

210	Group Insurance - Health	66,879.00
211	Group Insurance - Dental	2,703.00
215	Group Insurance - Life & Disable	3,971.00
220	Social Security	3,179.00
225	Medicare	5,253.00
230	Retirement	18,266.00
	<b>Total Benefits</b>	<b>100,251.00</b>

290	Mileage	10.00
341	Telephone	8,791.00
350	Blood Test-Med Exp./	394.00
351	Animal Control	167.00
355	Photo Supplies	1,621.00
390	Contract Services	22,194.00
430	Office Equip. Repairs	2,978.00
431	Repairs to Uniforms/Clothing	7,735.00
432	Radios Repairs	600.00
550	Printing - Advertising	1,426.00
560	Dues - Meetings	625.00
620	Office Supplies	1,341.00
625	Postage	372.00
635	Gasoline	8,962.00
637	Oil - Grease	524.00
638	Tires	1,262.00
639	Batteries	0.00
660	Cruiser Parts - Supplies	2,973.00
670	Manuals - Books	1,372.00
680	Special Police Equipment	10,625.00
681	Lamps - Flashlights	229.00
682	Spec. Police Dept. Supplies	3,634.00
730	Other Improvements	2,051.00
740	Radio Equipment	19,333.00
760	Auto Equipment	24,289.00
830	Training/Matching Funds Training	7,403.00
	<b>Police Department Totals</b>	<b>624,370.00</b>

#### **4210.5 Dispatch**

110	Full Time Salaries	99,477.00
111	Part Time Salaries	22,339.00
140	Overtime	17,856.00
	<b>Salary Total</b>	<b>139,672.00</b>

210	Group Insurance - Health	22,313.00
211	Group Insurance - Dental	1,034.00



215	Group Insurance - Life/Disability	1,584.00
220	Social Security	8,636.00
225	Medicare	2,025.00
230	Retirement	4,063.00
	<b>Total Salaries &amp; Benefits</b>	<b>39,655.00</b>

341	Telephone	4,406.00
390	Contract Services	17,090.00
391	Crime Line	1,200.00
430	Office Equipment Repairs	2,594.00
431	Radios & Radio Repairs	590.00
550	Printing	406.00
560	Dues/Membership	218.00
615	Uniforms	939.00
620	Office Supplies	2,614.00
680	Special Police Dept. Supplies	1,763.00
730	Other Improvements	5,297.00
830	Training	875.00
	<b>Dispatch Totals</b>	<b>217,319.00</b>

#### **4220.2 Fire Department**

110	Perm. Salaries	74,525.00
111	Chief's Salary	7,140.00
112	Vacation Coverage	2,929.00
113	Department Salary	46,207.00
114	Forestry Salaries	0.00
140	Over Time	6,363.00
	<b>Salary Totals</b>	<b>137,164.00</b>

210	Group Insurance - Health	14,502.00
211	Group Insurance - Dental	669.00
215	Group Insurance - Life/Disability	887.00
220	Social Security	3,533.00
225	Medicare	1,989.00
230	Retirement	6,491.00
	<b>Total Benefits</b>	<b>28,071.00</b>

210	Mileage	1,267.00
350	Hep Shots	996.00
351	Medical Fees	444.00
390	Contract Services	66,727.00
430	Service Extinguishers	0.00
431	Outside Repairs	5,778.00
432	Radios/Repairs	5,581.00
440	Equipment Rental	0.00
560	Dues - Meetings	482.00
561	Subscriptions	498.00
610	Paint	227.00
620	Office Supplies/Photo Supplies	6,166.00

625	Postage	43.00
635	Gasoline	104.00
636	Diesel	1,763.00
637	Grease - Oil	0.00
660	Auto Parts	5,640.00
661	Tires	430.00
662	Batteries	179.00
680	Fire Prev Supplies	616.00
681	Uniforms - Clothing	17,000.00
682	Fire Hoses Fittings	1,282.00
683	First Aid Supplies	4,012.00
684	Lamps - Flashlights	0.00
685	Spec. Fire Dept. Supplies	3,685.00
686	Food Drink /Equipment Rental	0.00
687	Oxygen	607.00
740	Replace Equipment	18,310.00
741	New Equipment	4,140.00
742	Fire Control Equipment	4,000.00
743	Rescue Equipment	686.00
830	Training	6,298.00
	<b>Fire Department Totals</b>	<b>322,196.00</b>

#### 4240.1 Building Inspector

110	Full Time Salary	73,614.00
140	Overtime	1,500.00
	<b>Building Salary Totals</b>	<b>75,114.00</b>

210	Group Insurance - Health	12,135.00
211	Group Insurance - Dental	669.00
215	Group Insurance - Life/Disability	1,023.00
220	Social Security	4,657.00
225	Medicare	1,089.00
230	Retirement	3,147.00
	<b>Building Benefits Totals</b>	<b>22,720.00</b>

341	Telephone	621.00
342	Computer Fees	0.00
390	Contract Services	1,921.00
430	Equipment Repairs	0.00
560	Dues and Memberships	228.00
620	Supplies	1,607.00
625	Postage	123.00
635	Gasoline	592.00
660	Auto Parts Supplies	39.00
670	Manuals - Directories	0.00
741	Office Furniture	1,025.00
830	Training	0.00
	<b>Building Inspector Totals</b>	<b>103,990.00</b>

<b>4242.1</b>	<b>Building Code Board of Appeals</b>	
111	Salaries	0.00
	<b>Code of Appeals Totals</b>	<b>0.00</b>
<b>4290.1</b>	<b>Emergency Management/Civil</b>	
341	Telephone	1,000.00
390	Outside Service	0.00
560	Subscriptions	0.00
620	Supplies	0.00
740	Office Equipment	0.00
830	Training	0.00
	<b>Emergency Management Totals</b>	<b>1,000.00</b>
<b>4312.2</b>	<b>Streets &amp; Highways</b>	
110	Salaries	337,932.00
140	Overtime	31,722.00
	<b>Salaries Total</b>	<b>369,654.00</b>
210	Group Insurance - Health	92,038.00
211	Group Insurance - Dental	4,108.00
215	Group Insurance - Life/Disability	5,019.00
220	Social Security	24,134.00
225	Medicare	5,407.00
230	Retirement	16,006.00
	<b>Benefits Total</b>	<b>146,712.00</b>
341	Telephone	1,836.00
391	Snow Removal/Sanding	2,800.00
393	Contract Services	28,306.00
394	Mark Traffic Lines/ Tree Removal	8,521.00
395	Outside Repairs To Equip.	3,454.00
396	Torch Gases	2,340.00
411	Dog Pound	0.00
430	Radio/Repairs	3,521.00
440	Rental Of Equipment	2,590.00
610	Paint	831.00
611	Drainage Materials	2,634.00
612	Grade Stakes	50.00
613	Traffic Control Supplies	2,823.00
614	Hand Tools	816.00
615	Uniforms Clothing	8,350.00
616	First Aid Supplies	310.00
617	Tires	8,320.00
618	Auto Parts Supplies	38,727.00
619	Steel Iron	814.00
630	Building Materials	1,272.00
635	Gasoline	235.00
636	Diesel Oil	22,049.00
650	Landscape Materials	1,500.00

670	Manuals	150.00
680	Sand - Gravel	14,371.00
681	Salt	49,493.00
682	Cold Patch	6,423.00
683	Liquid Asphalt	0.00
684	Hot Asphalt	249,817.00
685	Grease - Oil	656.00
686	Magnesium Chloride	49,904.00
691	Tire Chains	2,436.00
692	Plow Blades - Parts	10,012.00
740	Replace Equipment	1,435.00
741	New Equipment	0.00
830	Training Programs	1,265.00
	<b>Streets And Highway Totals</b>	<b>1,044,427.00</b>

#### **4316.3 Street Lighting**

410	Electricity	41,716.00
	<b>Street Lighting Totals</b>	<b>41,716.00</b>

#### **4324.1 Transfer Station**

<b>110</b>	<b>Salaries</b>	<b>11,398.00</b>
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215	Group Insurance - Life/Disability	0.00
220	Social Security	707.00
225	Medicare	165.00
	<b>Benefits Total</b>	<b>872.00</b>

390	Concord Regional Solid Waste	258,993.00
391	Waste Management	189,545.00
392	Disposal of Used Oil	90.00
393	Appliances	41.00
395	Disposal of Tires	0.00
396	Disposal of Metal	966.00
397	Well Testing	14,914.00
398	Disposal of Hazardous Waste	15,801.00
400	Recycling	21,058.00
401	BFI-Paper	0.00
402	BFI-Mixed	0.00
403	Disposal of Brush	2,000.00
60	Dues	0.00
561	Meeting Expense	0.00
620	Supplies	32.00
730	Traffic Control	0.00
830	Training	0.00
	<b>Transfer Station Totals</b>	<b>515,710.00</b>

#### **4326.1 Sewer**

390	Contract Service	79,115.00
410	Electricity	3,847.00

490	O & M Costs	2,462.00
491	Police Signal System	2,049.00
620	Office Supplies	0.00
625	Postage	49.00
980	Loan Repay	25,000.00
981	Interest	14,073.00
	<b>Sewer Totals</b>	<b>126,595.00</b>

**4415 Health And Sanitation**

560	Visiting Nurse	6,300.00
	<b>Health And Sanitation Totals</b>	<b>6,300.00</b>

**4420 Recreation**

110	Full Time Salaries	71,014.00
120	Part Time Salaries	124,674.00
121	Bus Drivers	3,201.00
140	Overtime	883.00
	<b>Recreation Salary Total</b>	<b>199,772.00</b>

210	Group Insurance - Health	14,405.00
211	Group Insurance - Dental	669.00
215	Group Insurance - Life/Disability	989.00
220	Social Security	12,474.00
225	Medicare	2,897.00
230	Retirement	3,166.00
	<b>Benefits Total</b>	<b>34,600.00</b>

290	Mileage	593.00
341	Telephone	1,729.00
390	Contract Service	13,291.00
410	Electricity	293.00
430	Repairs To Equipment	2,352.00
550	Printing	2,426.00
560	Dues - Membership	1,914.00
561	Subscription	79.00
615	Uniforms & Clothing	3,524.00
620	Office Supplies	1,228.00
625	Postage	926.00
635	Gasoline	1,724.00
650	Ground Maint. & Repair	11,181.00
660	Auto Parts - Supplies	1,992.00
680	Film Rental	82.00
681	Rental Of Equipment	3,559.00
682	Photo Supplies	109.00
683	Bldg. Material	1,301.00
684	First Aid Supplies	166.00
685	Special Recreation Supplies	1,463.00
686	Unclassified	47,872.00
687	Refunds	417.00

740	Office Equipment	45.00
741	New Equipment	1,420.00
760	Replacement Equipment	5,996.00
810	Advertising	832.00
	<b>Recreation Totals</b>	<b>340,886.00</b>
<b>4442.1</b>	<b>Public Welfare</b>	
390	Community Action Program	1,741.00
560	Meeting Expense	30.00
890	Welfare	13,520.00
	<b>Public Welfare Totals</b>	<b>15,291.00</b>
<b>4550.1</b>	<b>Library</b>	<b>252,349.00</b>
<b>4611.2</b>	<b>Conservation Commission</b>	
111	Salaries	799.00
220	Social Security	50.00
225	Medicare	12.00
390	Contract Services	9,042.00
560	Dues - Membership	459.00
625	Postage	0.00
680	Maps	0.00
810	Advertising	0.00
830	Training	0.00
	<b>Conservation Totals</b>	<b>10,362.00</b>
<b>4722</b>	<b>Loan Repayment (Bond)</b>	<b>320,375.00</b>
<b>4723</b>	<b>Temporary Loans (Interest)</b>	<b>0.00</b>
<b>4724</b>	<b>Administration Fees Trustees</b>	<b>0.00</b>
	<b>Budget Totals</b>	<b>4,964,337.00</b>



# SCHEDULE OF TOWN PROPERTY As of December 31, 2001

<u>Block/Parcel</u>	<u>Property</u>	<u>Acres</u>	<u>Land Value</u>	<u>Bldg. Value</u>	<u>Total Value</u>
3-095	Old Town Hall	1.0	\$ 31,350	\$ 25,700	\$ 57,050
1-143	Municipal Building	1.3	57,150	325,550	382,700
1-143-A	Sargent Park	1.8	7,050	2,700	9,750
3-147	Community Building	28.0	167,350	316,750	484,100
1-044	Library	.91	116,400	663,000	779,400
2-079	Bow Bog Meeting House	1.09	34,700	59,000	93,700
	Rescue Building	0	57,850		57,850
4-077**	Hanson Park	152.0	364,200	3,200	367,400
3-069	Bow Center School	.45	27,200	17,600	44,800
3-106	Elementary School	38.42	160,300	1,088,400	1,248,700
3-108	Memorial School	33.0	198,400	3,555,200	3,753,600
	Waste Water Pump Station		1,000	175,000	176,000
1-142-A	Grandview Road	.49	2,000		2,000
2-053-E23	Abbey Road (Sand & Gravel)	6.59	21,400		21,400
2-065-A7	Rosewood Dr.	3.27	13,300		13,300
2-083	Johnson Road	11.1	29,950		29,950
2-097**	Robinson Road (Town Forest)	250.0	287,000		287,000
2-097-A	16-20 Robinson Rd.	1.8	33,450		33,450
2-102	680-684 Route 3A	31.0	158,450		158,450
2-119	Off Briarwood	52.0	39,400		39,400
2-122	Robinson Road (75-83)	21.0	66,050		66,050
2-178	River Rd. (Alex. Cem.)	11.2	76,950		76,950
3-002	Woodhill Rd.	15.6	39,350		39,350
3-062	Br. Londonderry Tpk. E.	62.0	155,300		155,300
3-063	Off Br. Lond. Tpk.E.	60.0	37,500		37,500
3-065-A	Br. Londonderry Tpk.E.	.4	14,150		14,150
3-068	2 Branch Turnpike	.38	8,150		8,150
3-133-AW	Bow Bog Road	5.55	20,900		20,900
3-149	School Forest (Bow Cir. Rd)	105.0	113,400		113,400
4-014	Hooksett Turnpike	5.4	2,200		2,200

<u>Block/Parcel</u>	<u>Property</u>	<u>Acres</u>	<u>Land Value</u>	<u>Bldg. Value</u>	<u>Total Value</u>
4-020	Hooksett Turnpike	1.1	2,850		2,850
4-026	531 Clinton St.	76.1	71,050		71,050
4-029	539 Clinton Street	1.3	15,750		15,750
4-030-A3	No. Bow Dunbarton Rd.	2.7	25,800		25,800
4-044	Off Rollins Road	6.8	2,750		2,750
4-056	22-36 Page Road	55.0	168,900		168,900
4-065	White Rock Hill Rd.(High Sch.)	84.0	1,382,700		12,555,450
4-076	4 Melanie Lane	18.6	38,900	11,172,750	38,900
4-076-F	Melanie Lane	.46	3,100		3,100
4-127-K20	Off Longview	11.31	33,150		33,150
5-064	Off Poor Richard's Dr.	38.0	53,200		53,200
5-068	Knox Rd/Logging Hill Rd.	17.0	99,300		99,300
3-002-H1	Risingwood Drive	.18	2,450		2,450
3-002-Y	Hunter & Risingwood	10.42	3,200		3,200
3-065-D13	Arrowhead Dr.	7.4	12,200		12,200
4-027	Clinton & Page Rds.	15.0	6,200		6,200
2-029-P	Merrill Crossing	12.22	27,500		27,500
2-109	12 Robinson Rd.			884,700	
4-067**	(PW Garage and Police Dept)	5.19	207,050		1,091,750
1-128	Turee Pond (East)	10.0	7,650		7,650
2-082	538 Route 3A	.25	9,250		9,250
2-077	Johnson Rd. (Plourde)	128.0	54,363		54,363
2-078	Bow Bog	6.0	4,700		4,700
2-130	Bow Bog	7.6	82		82
4-073	Bog Bog	21.0	1,022		1,022
1-085	60-62 Logging Hill	.83	4,500		4,500
2-001-L	Off I-93	2.3	10,300		10,300
2-043-C	Mountain Farm Rd.	.67	1,200		1,200
2-044	Woodhill Hooksett	68.0	8,323		8,323
2-045	Woodhill Hooksett	126.0	15,422		15,422
2-046	Woodhill Hooksett	124.0	15,178		15,178
2-053-E	Woodhill Hooksett	43.0	5,263		5,263
2-058	45 Allen Road	32.0	105,300		105,300
2-061	103 Woodhill Hooksett	61.0	6,017		6,017
	129 Woodhill Hooksett	3.2	35		35

<u>Block/Parcel</u>	<u>Property</u>	<u>Acres</u>	<u>Land Value</u>	<u>Bldg. Value</u>	<u>Total Value</u>
2-063	147 Woodhill Hooksett	95.0	11,628		11,628
2-063-A	Woodhill Hook.(Backland)	25.0	2,466		2,466
2-063-B	Woodhill Hooksett	2.8	2,450		2,450
2-069	Off Hope Lane	167.0	174,161		174,161
2-073-B	Allen Road	13.44	60,900	14,050	74,950
3-042-G	Nathaniel Drive	3.55	20,200		20,200
4-009	532 Clinton St.	.65	10,950		10,950
4-050**	Island Drive	95.5	91,950		91,950
4-050-1	Island Drive	2.09	26,150		26,150
4-050-J	Island Drive	1.16	23,850		23,850
4-091	Branch Londonderry Tpke West	14.5	45,300		45,300
3-109-H	Robinson Road (at PW Garage)	.7	38,300		38,300
4-090-A	Hampshire Hills Dr.	10.65	22,300		22,300
4-066	Turee Pond	9.0	1,000		1,000
2-005	So. Bow Dunbarton Rd. (CU)	58.61	2,213		2,213
2-053-E7	Colby Lane	1.08	14,700		14,700
2-053-E8	Colby Lane	.51	11,500		11,500
5-006	Off Route 3A	6.37	12,900		12,900
		2404.99	5,319,423	18,303,600	23,623,023

\*\* Conservation Easements for Portions of These Properties Have Been Given to NH Fish & Game

# **Permanent Conservation Easements To Bow Open Spaces, Inc.**

Block/ Parcel	Property	Total Acres	Total Value
2-126	Off Bow Bog Road	17.0	24,800
2-128	Backland Bow Bog Road	35.0	47,800
2-135-A	Off Interstate 93 (Rte. 3A)	9.2	26,900
2-137-A	Off Interstate 93	35.0	45,050
2-141-A	End of Johnson Road	79.15	47,400
3-138	60-66 Robinson Road	303.0	316,550
4-116	Branch Londonderry Turnpike West	79.0	54,050
4-118	Branch Londonderry Turnpike West	20.0	32,200
2-088-A	Johnson Road	13.5	27,000
4-119	26-30 Branch Turnpike	8.0	36,000
4-120	Branch Turnpike	40.0	90,000
4-121	20-24 Branch Londonderry Turnpike East	<u>40.0</u>	<u>90,000</u>
		678.85	837,750

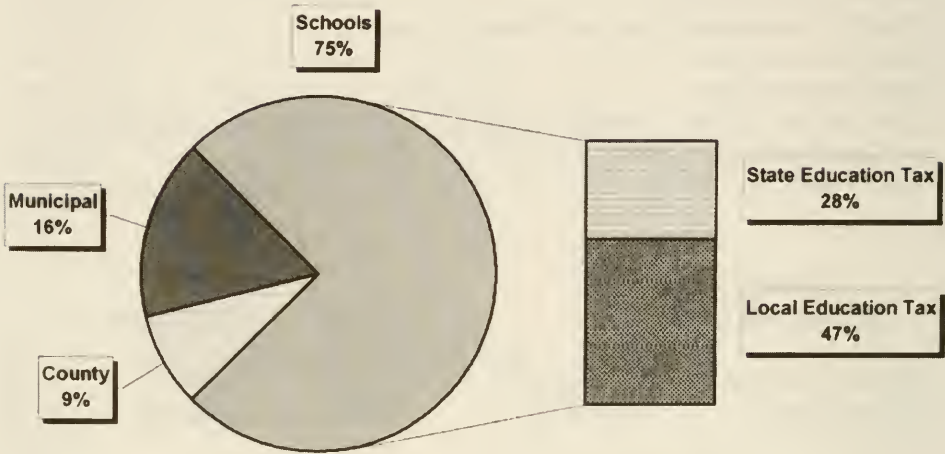
## STATEMENT OF APPROPRIATIONS TAXES ASSESSED AND TAX RATE

Net Town Appropriations .....	\$ 3,056,665
School Tax Assessment (Less State Education Taxes) .....	8,709,595
County Tax Assessment .....	1,636,239
State Education Taxes* .....	3,517,794
Total of Town, School, County and State .....	16,920,293
Less War Service Credits .....	41,050
Total Property Tax Commitment .....	16,879,243

<u>Property Taxes</u>			
<u>Net Assessed Valuation</u>		<u>Tax Rate</u>	<u>To Be Raised</u>
State Education Tax	425,193,410	8.27	3,517,794
All Other Taxes	643,801,357	<u>20.82</u>	<u>13,402,499</u>
Total Tax Rate and			
Property Taxes to be Raised		29.09	16,920,293

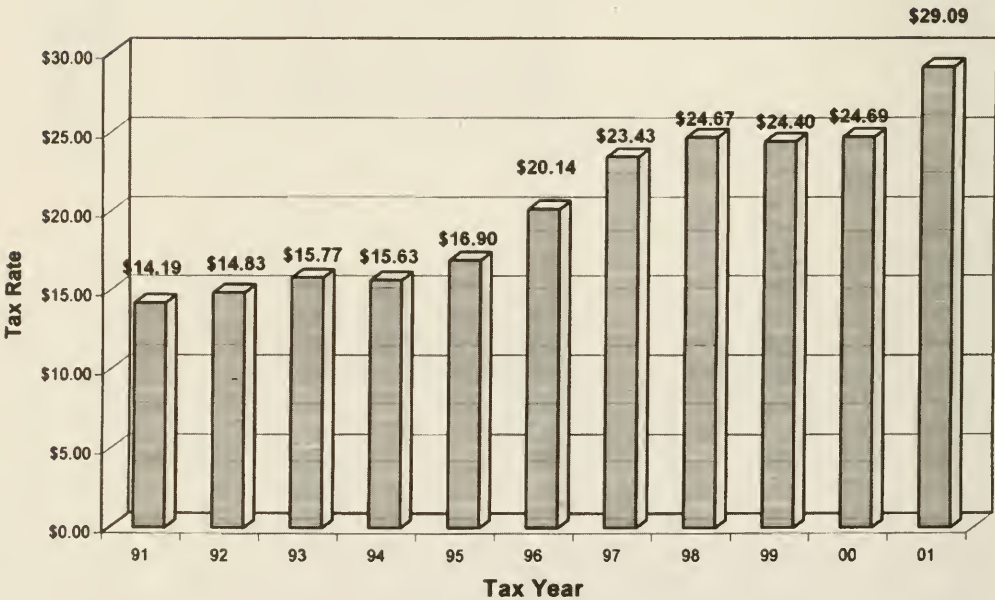
\*Excludes Utility Values

# WHERE YOUR PROPERTY TAXES GO



## TAX RATE HISTORY

Town of Bow





## SUMMARY INVENTORY

Land .....	\$ 157,424,547
Buildings .....	.274,442,561
Public Utilities	
Gas .....	.2,044,097
Electric .....	.216,563,850
Other .....	.18,950
Total Before Exemptions .....	.650,494,005
Exemptions:	
Improvements to Assist Persons With Disabilities .....	.84,610
Blind .....	.480,000
Elderly .....	.5,880,550
Disabled .....	.240,000
Solar Energy .....	.7,488
Total Exemptions Allowed .....	.6,692,648
Net Valuation on Which Tax Rate is Computed .....	.643,801,357
Valuation for State Education Tax Computation	
(Net Valuation Minus Gas/ElectricUtilities) .....	.425,193,410

## TOWN CLERK/TAX COLLECTOR

The Year 2001 proved to be not only full of sadness but also of joy. Our office mourned with the nation over the tragedy of September 11th and also with our town over the death of Al St. Cyr, our revered Town Manager who passed away on September 9th. However, we rejoiced with Lyn Lull, Deputy Clerk/Collector on the birth of her baby boy, Coleman Alexander born October 29th. My thanks go to Sara Swenson for all her help during Lyn's maternity leave. Tax season went smoothly due to her quick learning and efficiency.

**AUTO REGISTRATIONS:** The moose plates have been out for a year now and are gaining in popularity. The State is now offering Vet Plates for any person who has been honorably discharged from the military and who can provide the State with a copy of their DD214 discharge papers. There is a one-time fee of \$25 for these plates. We are still providing the service of renewals by mail, but it is essential that you put your plate number on the renewal form. The State will no longer give us your plate numbers over the phone so if you don't provide it for us we will be unable to process the registration.

**BOOK RESTORATION:** We have now restored 5 books and they are available for residents to use for research.

**DOGS:** All dogs should be registered before APRIL 30th. Remember, as soon as you get a new dog it should be registered. A puppy under 7 months old is \$6.50; an unaltered dog is \$9.00; an altered dog is \$6.50 and a senior over 65 can have one dog registered for \$2.00.

### 2001 YEAR TO DATE REMITTANCES

837	DOG/STATE	\$425.00
868	DOG/TOWN	\$5,363.00
20	FISH & GAME	\$1,712.00
24	MISCELLANEOUS	\$212.00
1,948	MOTOR VEHICLE TITLE APS	\$3,566.00
6,981	MOTOR VEHICLE DECALS	\$16,212.50
25649	TOWN MOTOR VEHICLE	\$1,283,049.50
16	UCC COPIES	\$201.75
127	UCC FILINGS	\$2,668.58
17	UCC SEARCHES	\$200.00
28	VITAL STATISTICS MARRIAGE/STATE	\$1,064.00
28	VITAL STATISTICS MARRIAGE/TOWN	\$196.00
42	VITAL STATISTICS RESEARCH/STATE	\$354.00
42	VITAL STATISTICS RESEARCH/TOWN	\$178.00
8	WETLAND APPLICATIONS	\$80.00

TOTAL:	<hr/> \$1,315,482.33
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Respectfully,  
Jill Hadaway, Town Clerk/Tax Collector

## LICENSE DOGS BY APRIL 30TH

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Male/Female: \$9.00  
Owner over 65: \$2.00  
Neutered Male: \$6.50  
Spayed Female: \$6.50  
Dogs under 7 months old:  
\$6.50

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Warning—Failure to comply will make you  
liable for a penalty of \$25.00  
if dogs not licensed by June 1st. RSA 466:13

# TAX COLLECTOR'S REPORT

MS-61

Page 1

FOR THE MUNICIPALITY OF BOW YEAR ENDING 2001

DEBITS		Levy for Year of this Report	PRIOR LEVIES (Please specify years)		
<b>UNCOLLECTED TAXES- BEG. OF YEAR* :</b>					
Property Taxes			328,311.82		
Resident Taxes					
Land Use Change			18,300.00		
Yield Taxes			1,826.80		
Excavation Tax @ \$.02/yd					
Excavation Activity Tax			4,054.88		
Utility Charges			36,186.66		
<b>TAXES COMMITTED</b>					
Property Taxes	#3110	16,834,704.00	543.00		
Resident Taxes	#3180				
Land Use Change	#3120	95,270.00			
Yield Taxes	#3185	17,825.64			
Excavation Tax	#3187				
Excav. Activity Tax	#3188	11,460.40			
Utility Charges	#3189	120,610.35			
<b>OVERPAYMENT:</b>					
Property Taxes	#3110	41,284.18			
Resident Taxes	#3180				
Land Use Change	#3120				
Yield Taxes	#3185				
Excavation Tax	#3187				
Excav. Activity Tax	#3188				
Interest - Late Tax	#3190	7,485.81	15,370.66		
Resident Tax Penalty	#3190		2,044.25		
<b>TOTAL DEBITS</b>		<b>\$17128640.38</b>	<b>\$ 406638.07</b>	<b>\$</b>	<b>\$</b>

\* This amount should be the same as the last year's ending balance. If not, please explain.

# TAX COLLECTOR'S REPORT

MS-61

Page 2

FOR THE MUNICIPALITY OF BOW

YEAR ENDING 2001

CREDITS	Levy for This Year	PRIOR LEVIES (Please specify years)		
<b>REMITTED TO TREASURER:</b>				
Property Taxes	16460113.68	223663.75		
Resident Taxes				
Land Use Change	77800.00	18300.00		
Yield Taxes	17525.60	1399.70		
Interest	7485.81	7923.01		
Penalties		607.75		
Excavation Tax @ 5.02/yd.				
Excavation Activity Tax	6187.36	4054.88		
Utility Charges	92741.21	29801.66		
Conversion to Lien (should equal line 2, pg.3)		119303.94		
<b>DISCOUNTS ALLOWED:</b>				
<b>ABATEMENTS MADE:</b>				
Property Taxes	4767.00	1583.38		
Resident Taxes				
Land Use Change	13600.00			
Yield Taxes				
Excavation Tax @ 5.02/yd.				
Excavation Activity Tax	2816.52			
Utility Charges				
<b>CURRENT LEVY DEEDED</b>				
<b>UNCOLLECTED TAXES - END OF YEAR #1080</b>				
Property Taxes	411107.50			
Resident Taxes				
Land Use Change	3870.00			
Yield Taxes	300.04			
Excavation and Excavation Activity Taxes	2456.52			
Utility Charges	27869.14			
<b>TOTAL CREDITS</b>	<b>\$17128640.38</b>	<b>\$406638.07</b>	<b>\$</b>	<b>\$</b>

# TAX COLLECTOR'S REPORT

MS-61

FOR THE MUNICIPALITY OF BOW YEAR ENDING 2001

DEBITS	Last Year's Levy	PRIOR LEVIES (Please specify years)		
Unredeemed Liens Balance at Beg. of Fiscal Yr.		47427.35	28010.13	
Liens Executed During Fiscal Yr.	119303.94			
Interest & Costs Collected (After Lien Execution)	4538.55	3824.58	10265.15	
<b>TOTAL DEBITS</b>	<b>\$ 123842.49</b>	<b>\$ 51251.93</b>	<b>\$ 38275.28</b>	<b>\$</b>

## CREDITS

REMITTED TO TREASURER:	Last Year's Levy	PRIOR LEVIES (Please specify years)		
Redemptions	61940.51	23885.64	27496.28	
Interest & Costs Collected (After Lien Execution) #3190	3941.88	4093.58	10491.40	
Abatements of Unredeemed Taxes				
Liens Deeded To Municipality				
Unredeemed Liens Bal. End of Yr. #1110	57960.10	23272.71	287.60	
<b>TOTAL CREDITS</b>	<b>\$ 123842.49</b>	<b>\$ 51251.93</b>	<b>\$ 38275.28</b>	<b>\$</b>

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a) ? yes

TAX COLLECTOR'S SIGNATURE *Jill Andaway* DATE: 1/24/2002



## TREASURER'S ANNUAL REPORT

Cash on hand - January 1, 2001 .....	\$7,728,198
Receipts:	
From the Tax Collector .....	17,066,908
From the Town Clerk .....	1,315,482
State of New Hampshire	
Shared Revenue Block Grant .....	130,824
Highway Block Grant .....	128,074
Other State Revenue .....	186,125
Bow Police Department	
Witness Fees .....	2,224
Dog Pick-up and Lodging Fines .....	120
Parking Fines .....	450
Police Reports .....	810
Other Fines & Permits .....	3,287
Dispatch Services .....	38,975
Details .....	19,863
Recreation Department Program .....	132,392
Building Inspector Fees and Permits .....	116,791
Fire Department .....	69,960
Highway Department .....	.0
Boston & Maine Dry Bridge Share .....	1,941
Conservation Commission .....	274
From Administrative Sources	
Trustees of Trust Funds .....	185,178
Rent of Buildings .....	5,864
Sale of Town Property .....	6,600
Interest Income .....	175,494
Cemetery Lots and Fees .....	2,285
Tipping Fees .....	120,860
Revenue Not Otherwise Accounted For .....	34,655
Total Revenue .....	19,745,436
Less Selectmen's Paid Orders .....	19,509,779
Cash on Hand - December 31, 2001 .....	7,963,855

# Report of the Trust Funds of the Town of Bow Report Period: January 1, 2001 to December 31, 2001

Date of Creation	Name of Trust Fund	How Invested	Principal 12/31/00	New Funds Created	Funds Withdrawn	Principal 12/31/01	Investment Income 12/31/00	Investment Income Earned	Investment Income Withdrawn	Investment Income 12/31/01	Total Balance
08/01/58	Replacement of Town Buildings	See Item A	0	0	0	0	8,155	549	0	8,704	
12/03/75	Tax Map	See Item A	0	0	0	0	6,204	418	0	6,622	
04/01/81	Town Hall	See Item A	0	0	0	0	265	18	0	282	
10/02/84	Sewer Construction	See Item A	148,488	0	-442	148,046	57,807	10,655	0	68,662	
12/19/84	Town Appraisal	See Item A	36,550	0	0	36,550	29,700	4,462	0	34,162	
03/12/96	Development of Town Center	See Item A	0	0	0	0	1,913	129	0	2,042	
03/11/97	Development of Cemetery Plots	See Item A	20,000	0	0	20,000	3,954	1,613	0	5,568	
03/12/98	Community Building Roof and Repairs	See Item A	131,050	0	-131,050	0	28,002	0	-28,002	0	
03/14/01	Purchase of Cemetery Land	See Item A	0	39,000	0	39,000	0	964	0	39,964	
09/08/70	Replacement of Police Dept. Equip.	See Item A	0	0	0	0	1,869	126	0	1,994	
03/12/96	Replacement of Police Dispatch Equip.	See Item A	35,200	11,000	0	46,200	5,647	3,023	0	8,670	
03/11/97	Police Four-Wheel Drive	See Item A	15,900	5,300	0	21,200	2,200	1,350	0	3,550	
08/01/58	Purchase of Fire Equipment	See Item A	12,154	24,000	0	36,154	34,706	3,749	0	38,456	
10/20/89	Rescue Vehicle	See Item A	14,500	0	0	14,500	2,359	1,135	0	3,494	
03/12/96	Replacement of Fire Trucks	See Item A	249,900	21,000	-131,000	139,900	35,091	19,712	-23,272	31,531	
03/12/96	Air Compressor	See Item A	3,500	1,300	0	4,800	547	305	0	852	
03/11/97	Monitor-Defibrillator	See Item A	5,000	2,000	-5,000	2,000	989	329	0	1,318	
03/09/99	Rescue Equipment	See Item A	2,250	19,250	0	21,500	148	637	0	786	
03/14/00	Design New Fire Station	See Item A	15,000	15,000	0	30,000	0	1,381	0	31,381	
03/12/96	Library Computer System	See Item A	9,100	0	0	9,100	1,344	703	0	2,047	
08/01/58	Highway Construction	See Item A	52,000	0	-24,000	28,000	5,334	3,268	-2,179	34,423	
07/05/59	Replacement of Highway Equip.	See Item A	241,200	207,000	-56,800	391,400	36,281	23,805	-9,235	50,851	
03/08/94	Highway Garage	See Item A	15,000	0	0	15,000	6,492	1,447	0	7,940	
03/09/99	Road Construction I-2 Zone	See Item A	200,000	100,000	0	300,000	8,168	16,492	0	24,659	
04/12/89	Road Improvements	See Item A	0	0	0	0	28,142	1,895	0	30,038	
03/12/96	Parks & Rec Replacement Equip. Fund	See Item A	8,000	7,400	0	15,400	1,732	838	0	2,570	
03/19/92	Bow School District	See Item A	39,726	82,888	-12,671	109,942	34,817	4,476	0	39,294	
03/15/96	BMS Sliding Glass Door	See Item A	36,000	0	-36,000	0	4,766	1,867	-6,633	0	
03/15/96	BSD HVAC	See Item A	120,000	139,500	0	259,500	11,915	8,884	0	20,799	
03/15/96	BSD Pickup Truck	See Item A	0	0	0	0	672	45	0	717	
03/15/96	BSD Driveway and Parking Lot	See Item A	50,000	0	-50,000	0	11,333	2,913	-14,246	0	
03/10/98	New School Construction/Additions	See Item A	383,606	75,000	0	458,606	26,632	27,628	0	512,866	
03/10/00	Capital Improvements at Bow High	See Item A	20,000	80,000	0	100,000	0	1,347	0	101,347	
Total Capital Reserve Funds			1,864,123	829,638	-446,963	2,246,798	397,184	146,366	-83,568	459,982	2,706,790

Report of the Trust Funds of the Town of Bow  
 Report Period: January 1, 2001 to December 31, 2001

<u>Date of Creation</u>	<u>Name of Trust Fund</u>	<u>How Invested</u>	<u>Principal 12/31/00</u>	<u>New Funds Created</u>	<u>Funds Withdrawn</u>	<u>Principal 12/31/01</u>	<u>Investment Income 12/31/00</u>	<u>Investment Income Earned</u>	<u>Investment Income Withdrawn</u>	<u>Investment Income 12/31/01</u>	<u>Total Balance</u>
12/11/97	Baker Free Library Trust Fund	See Item B	10,459			10,459	1,942	593	-2,000	535	10,994
12/11/97	Baker Trust Fund	See Item B	6,796			6,796	1,275	386	-1,050	611	7,407
01/01/87	Louise Wagner Trust Fund	See Item B	3,000			3,000	290	171	-250	211	3,211
06/06/78	McNamara - Scholarship Fund	See Item B	2,500			2,500	2,182	215	-300	2,097	4,586
<hr/>											
<b>Total Trust Funds</b>			22,756	0	0	22,756	5,689	1,365	-3,600	3,454	26,210
<hr/>											
<b>Total</b>			1,886,879	829,638	-446,963	2,269,554	402,873	147,731	-87,168	463,436	2,732,990

Item B: Corporate Bond  
 Merrill Lynch MMF

# REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW

## CEMETERY TRUST FUNDS

### DECEMBER 31, 2001

<u>Date of Creation</u>	<u>Name of Trust Fund</u>	<u>Purpose of Trust Fund</u>	<u>Prin. Bal. 12/31/00</u>
Oct. 29, 1976	Abbott, Harold & Virginia	Perpetual Care	200.00
Mar. 11, 1992	Allbee, Hiel & Margaret	Perpetual Care	600.00
Mar. 8, 1955	Alexander, Enoch	Perpetual Care	250.00
Nov. 11, 1956	Alexander, Walter B.	Perpetual Care	150.00
July 5, 1957	Alexander, Willaby	Perpetual Care	150.00
Mar. 8, 1955	Allen, George	Perpetual Care	300.00
Aug. 11, 1989	Bajkowski, Joseph	Perpetual Care	100.00
May 18, 1973	Baker, John	Perpetual Care	200.00
July 23, 1976	Bates, John & Bernice	Perpetual Care	200.00
Mar. 8, 1955	Bennett, May J.	Perpetual Care	100.00
Jan. 4, 1960	Bickford, Martha & Fred	Perpetual Care	200.00
July 29, 1931	Blomquist, Nellie M.	Perpetual Care	100.00
July 12, 1972	Brown, Robert	Perpetual Care	200.00
Mar. 8, 1955	Buntin Fund	Perpetual Care	140.00
Sept. 26, 1960	Burbank, Alice Ordway	Perpetual Care	150.00
Mar. 8, 1955	Butterfield, Sabrina	Perpetual Care	100.00
Nov. 30, 1979	Chadwick, Arthur Sr.	Perpetual Care	200.00
Apr. 1, 1983	Chadwick, Frances	Perpetual Care	350.00
May 30, 1919	Childs, Mary E. (A)	Perpetual Care	100.00
May 17, 1972	Cleveland, Barbara	Perpetual Care	200.00
Jan 3, 1974	Clough, Ann	Perpetual Care	1,000.00
June 29, 1931	Clough, Joseph (E)	Perpetual Care	100.00
Apr. 5, 1971	Clough, Manley (E)	Perpetual Care	200.00
July 24, 1945	Clough, Rosetta	Perpetual Care	100.00
Mar. 8, 1955	Colby, Clarence J.	Perpetual Care	100.00
May 23, 1941	Colby, Enola	Perpetual Care	100.00
Dec. 28, 1966	Colby, Frank & Willaby	Perpetual Care	200.00
Aug. 28, 1946	Colby, George	Perpetual Care	200.00
Feb. 19, 1975	Colby, Herbt & Grace	Perpetual Care	200.00
Mar. 8, 1955	Colby, Leonard	Perpetual Care	200.00
Feb. 15, 1957	Colby, Susan	Perpetual Care	200.00
Dec. 1, 1953	Corliss, Nahan	Perpetual Care	100.00
Sept. 9, 1969	Corney, Eldon	Perpetual Care	100.00
Dec. 13, 1954	Currier, William	Perpetual Care	100.00
May 19, 1978	Danforth, Ralph & Margaret	Perpetual Care	100.00
Oct. 30, 1961	Davis, John C. & Warren M	Perpetual Care	198.53
July 25, 1931	Dow, Warren P. (A)	Perpetual Care	100.00
July 1, 1963	Elliot, John B. & John P.	Perpetual Care	300.00
Feb. 1, 1960	Evans Cemetery Fund	Perpetual Care	63.78
Jan 11, 1954	Flanders, Carroll W.	Perpetual Care	200.00
Jan 3, 1963	Foote, John & Annie	Perpetual Care	200.00

**REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW**  
**CEMETERY TRUST FUNDS**  
**DECEMBER 31, 2001**

New Funds Created	Prin. Bal. 12/31/01	Income Bal. 12/31/00	Interest Earned (Net) Y/E 12/31/01	Expended In 2001	Income Bal. 12/31/01	Total Cost Value 12/31/01
	200.00	311.56	17.72	0.00	329.27	529.27
	600.00	208.88	28.02	0.00	236.90	836.90
	250.00	535.92	27.22	0.00	563.14	813.14
	150.00	276.25	14.76	0.00	291.01	441.01
	150.00	275.58	14.74	0.00	290.32	440.32
	300.00	797.90	38.03	0.00	835.93	1,135.93
	100.00	42.87	4.95	0.00	47.82	147.82
	200.00	321.82	18.07	0.00	339.89	539.89
	200.00	318.95	17.97	0.00	336.92	536.92
	100.00	254.04	12.26	0.00	266.30	366.30
	200.00	341.78	18.76	0.00	360.55	560.55
	100.00	229.08	11.40	0.00	240.48	340.48
	200.00	324.21	18.16	0.00	342.36	542.36
	140.00	326.75	16.17	0.00	342.92	482.92
	150.00	232.85	13.26	0.00	246.11	396.11
	100.00	236.87	11.67	0.00	248.54	348.54
	200.00	277.63	16.54	0.00	294.18	494.18
	350.00	285.07	22.00	0.00	307.07	657.07
	100.00	282.76	13.26	0.00	296.01	396.01
	200.00	316.84	17.90	0.00	334.74	534.74
	1,000.00	1,248.47	77.88	0.00	1,326.34	2,326.34
	100.00	215.83	10.94	0.00	226.77	326.77
	200.00	327.87	18.28	0.00	346.15	546.15
	100.00	207.58	10.65	0.00	218.23	318.23
	100.00	235.85	11.63	0.00	247.48	347.48
	100.00	239.79	11.77	0.00	251.56	351.56
	200.00	442.93	22.27	0.00	465.20	665.20
	200.00	356.80	19.28	0.00	376.08	576.08
	200.00	323.80	18.14	0.00	341.94	541.94
	200.00	407.18	21.03	0.00	428.21	628.21
	200.00	388.12	20.37	0.00	408.49	608.49
	100.00	205.33	10.58	0.00	215.91	315.91
	100.00	216.69	10.97	0.00	227.66	327.66
	100.00	193.89	10.18	0.00	204.07	304.07
	100.00	158.78	8.96	0.00	167.75	267.75
	198.53	391.31	20.43	0.00	411.74	610.27
	100.00	231.09	11.47	0.00	242.55	342.55
	300.00	575.34	30.32	0.00	605.65	905.65
	63.78	306.53	12.83	0.00	319.35	383.13
	200.00	383.67	20.22	0.00	403.89	603.89
	200.00	595.89	27.57	0.00	623.46	823.46

**REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW  
CEMETERY TRUST FUNDS  
DECEMBER 31, 2001**

<u>Date of Creation</u>	<u>Name of Trust Fund</u>	<u>Purpose of Trust Fund</u>	<u>Prin. Bal. 12/31/00</u>
June 8, 1962	Furbush, Frank & Helen	Perpetual Care	400.00
Oct. 9, 1905	Gault, Andrew (A)	Perpetual Care	100.00
Mar 8, 1955	Gault, D.K. & Arthur	Perpetual Care	100.00
Mar 8, 1955	Giddings, Mary J.	Perpetual Care	200.00
May 17, 1972	Goley, Thomas	Perpetual Care	30.00
Mar. 8, 1955	Gray, Cora	Perpetual Care	100.00
Mar. 31, 1936	Green, Ann J. (G)	Perpetual Care	100.00
Mar. 31, 1936	Green, James (G)	Perpetual Care	100.00
June 29, 1931	Hadley's Cemetary	Perpetual Care	100.00
Mar. 8, 1955	Hadley, Martin	Perpetual Care	500.00
Mar. 8, 1955	Hagen, Edith	Perpetual Care	150.00
Feb. 21, 1931	Hammond, Charles F.	Perpetual Care	100.00
Jan 3, 1963	Hammond, Everett; Low,	Perpetual Care	300.00
Mar. 27, 1935	Hemphill, Abigail (E)	Perpetual Care	75.00
Nov. 3, 1980	How, Harold	Perpetual Care	200.00
May 15, 1997	Hulse, Lewis	Perpetual Care	200.00
April 3, 1914	Johnson, Addie (E)	Perpetual Care	100.00
Mar. 8, 1955	Kennison, Ella B.	Perpetual Care	100.00
Nov. 20, 1973	Korek, Eva	Perpetual Care	100.00
July 30, 1953	Luce, Guy	Perpetual Care	150.00
Aug. 28, 1967	Lyford, Arthur	Perpetual Care	200.00
Mar. 8, 1955	May, George	Perpetual Care	200.00
May 14, 1938	McKee, Alice C.	Perpetual Care	350.00
Nov. 28, 1962	Merrill, Eldridge	Perpetual Care	100.00
Aug. 11, 1958	Moore, Ida	Perpetual Care	107.20
Mar. 8, 1955	Morgan, Kirk	Perpetual Care	70.00
Mar. 16, 1916	Morgan, David (A)	Perpetual Care	200.00
Nov. 4, 1929	Nesmith, W.E. (A)	Perpetual Care	200.00
July 20, 1983	Noyes, Eli	Perpetual Care	200.00
Mar. 24, 1944	Noyes, Frank N.	Perpetual Care	150.00
Mar. 8, 1955	Noyes, Samuel R.	Perpetual Care	100.00
April 10, 1910	Ordway, Elmira	Perpetual Care	200.00
Jan 16, 1947	Page & White	Perpetual Care	500.00
Nov. 4, 1929	Page, Willie F. (E)	Perpetual Care	100.00
Mar. 8, 1955	Parker & Quimby	Perpetual Care	50.00
June 8, 1962	Perrigo, Susan	Perpetual Care	160.55
Mar. 8, 1955	River Road Cem. Assoc.	Perpetual Care	1,000.00
Mar. 8, 1955	Rogers, Wallace	Perpetual Care	100.00
May 24, 1958	Rowell, Clara & John	Perpetual Care	300.00
Aug. 17, 1959	Rowell, W.D. & Davis	Perpetual Care	500.00
Aug. 17, 1959	Rowell, W.D. (A)	Perpetual Care	500.00



**REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW  
CEMETERY TRUST FUNDS  
DECEMBER 31, 2001**

New Funds Created	Prin. Bal. 12/31/01	Income Bal. 12/31/00	Interest Earned (Net) Y/E 12/31/01	Expended In 2001	Income Bal. 12/31/01	Total Cost Value 12/31/01
	400.00	816.06	42.12	0.00	858.18	1,258.18
	100.00	311.57	14.25	0.00	325.82	425.82
	100.00	330.05	14.89	0.00	344.94	444.94
	200.00	538.82	25.59	0.00	564.41	764.41
	30.00	95.09	4.33	0.00	99.42	129.42
	100.00	193.88	10.18	0.00	204.05	304.05
	100.00	216.88	10.98	0.00	227.86	327.86
	100.00	216.88	10.98	0.00	227.86	327.86
	100.00	284.98	13.33	0.00	298.32	398.32
	500.00	1,016.52	52.52	0.00	1,069.04	1,569.04
	150.00	321.71	16.34	0.00	338.05	488.05
	100.00	254.01	12.26	0.00	266.28	366.28
	300.00	520.68	28.42	0.00	549.10	849.10
	75.00	172.85	8.58	0.00	181.44	256.44
	200.00	257.43	15.84	0.00	273.27	473.27
	200.00	42.40	8.40	0.00	50.79	250.79
	100.00	359.93	15.93	0.00	375.86	475.86
	100.00	235.06	11.60	0.00	246.67	346.67
	100.00	171.05	9.39	0.00	180.44	280.44
	150.00	299.00	15.55	0.00	314.56	464.56
	200.00	427.79	21.74	0.00	449.53	649.53
	200.00	455.24	22.69	0.00	477.93	677.93
	350.00	1,195.11	53.52	0.00	1,248.63	1,598.63
	100.00	195.86	10.25	0.00	206.10	306.10
	107.20	239.66	12.01	0.00	251.67	358.87
	70.00	206.69	9.58	0.00	216.27	286.27
	200.00	661.62	29.84	0.00	691.47	891.47
	200.00	640.42	29.11	0.00	669.53	869.53
	200.00	213.45	14.32	0.00	227.77	427.77
	150.00	356.81	17.55	0.00	374.37	524.37
	100.00	246.98	12.02	0.00	259.00	359.00
	200.00	1,245.03	50.05	0.00	1,295.08	1,495.08
	500.00	1,242.92	60.37	0.00	1,303.28	1,803.28
	100.00	550.02	22.51	0.00	572.53	672.53
	50.00	118.96	5.85	0.00	124.81	174.81
	160.55	299.75	15.94	0.00	315.69	476.24
	1,000.00	1,039.71	70.65	0.00	1,110.36	2,110.36
	100.00	211.88	10.80	0.00	222.68	322.68
	300.00	655.03	33.08	0.00	688.11	988.11
	500.00	743.56	43.07	0.00	786.63	1,286.63
	500.00	747.74	43.22	0.00	790.96	1,290.96

**REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW**  
**CEMETERY TRUST FUNDS**  
**DECEMBER 31, 2001**

<b>New Funds Created</b>	<b>Prin. Bal. 12/31/01</b>	<b>Income Bal. 12/31/00</b>	<b>Interest Earned (Net) Y/E 12/31/01</b>	<b>Expended In 2001</b>	<b>Income Bal. 12/31/01</b>	<b>Total Cost Value 12/31/01</b>
	100.00	220.49	11.10	0.00	231.59	331.59
	400.00	1,067.63	50.83	0.00	1,118.47	1,518.47
	400.00	1,076.66	51.14	0.00	1,127.80	1,527.80
	400.00	1,014.95	49.01	0.00	1,063.95	1,463.95
	100.00	119.17	7.59	0.00	126.77	226.77
	200.00	401.32	20.83	0.00	422.14	622.14
	200.00	8.35	7.22	0.00	15.57	215.57
	100.00	52.92	5.30	0.00	58.22	158.22
	100.00	52.92	5.30	0.00	58.22	158.22
	500.00	1,609.37	73.06	0.00	1,682.42	2,182.42
	300.00	560.82	29.81	0.00	590.63	890.63
	100.00	341.24	15.28	0.00	356.52	456.52
	25.00	4.68	1.03	0.00	5.70	30.70
	100.00	183.74	9.83	0.00	193.57	293.57
	200.00	315.85	17.87	0.00	333.72	533.72
	100.00	185.59	9.89	0.00	195.48	295.48
	150.00	355.90	17.52	0.00	373.42	523.42
	400.00	258.89	22.82	0.00	281.71	681.71
	150.00	364.17	17.81	0.00	381.98	531.98
	300.00	729.81	35.67	0.00	765.48	1,065.48
	2,769.60	3,498.88	217.11	0.00	3,715.99	6,485.59
	200.00	406.29	21.00	0.00	427.29	627.29
	50.00	120.31	5.90	0.00	126.20	176.20
	100.00	217.10	10.98	0.00	228.09	328.09
0.00	23,989.66	45,366.49	2,402.16	0.00	47,768.65	71,758.31

**REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW  
CEMETERY TRUST FUNDS  
DECEMBER 31, 2001**

<u>Date of Creation</u>	<u>Name of Trust Fund</u>	<u>Purpose of Trust Fund</u>	<u>Prin. Bal. 12/31/00</u>
Mar. 8, 1955	Saltmarsh, Warren	Perpetual Care	100.00
Mar. 8, 1955	Sampson, Adeline	Perpetual Care	400.00
Mar. 8, 1955	Sargent, Enoch	Perpetual Care	400.00
Mar. 8, 1955	Sargent, Simeon	Perpetual Care	400.00
July 8, 1982	Scribner, Betty	Perpetual Care	100.00
Mar. 8, 1955	Short, Henry M.	Perpetual Care	200.00
Sept 20, 2000	Stio, Peter	Perpetual Care	200.00
Aug. 12, 1987	Storrs, Homer	Perpetual Care	100.00
Aug. 12, 1987	Storrs, Wilma	Perpetual Care	100.00
June 26, 1924	Symonds, Mary E. (A)	Perpetual Care	500.00
Oct. 24, 1953	Upton & Kendall Lots	Perpetual Care	300.00
Apr. 14, 1916	Upton, Sarah	Perpetual Care	100.00
Aug. 27, 1997	Van Dyne, William J.	Perpetual Care	25.00
Oct. 25, 1968	Warriner, Reuben & Eliza	Perpetual Care	100.00
April 17, 1960	Walker, Peter R.	Perpetual Care	200.00
April 13, 1924	Wheeler, Wesley L. (A)	Perpetual Care	100.00
Mar. 8, 1955	White, Curtis	Perpetual Care	150.00
Dec. 15, 1985	White, Gilbert & Evelyn	Perpetual Care	400.00
Feb. 3, 1952	White, Herbert R.	Perpetual Care	150.00
Jan. 6, 1947	White, John Warren	Perpetual Care	300.00
Mar. 3, 1959	White, Viola	Perpetual Care	2,769.60
June 25, 1959	White, Will, Issac, Frank	Perpetual Care	200.00
Apr. 5, 1936	Whittemore, Lydia	Perpetual Care	50.00
Mar. 31, 1936	Woodbury, Ira (G)	Perpetual Care	100.00
Totals			23,989.66



## Vital Stats

# RESIDENT MARRIAGE REPORT

## 01/01/2001-12/31/2001

Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
Kilmister, Robert L.	Bow, NH	Laplante, Susan O.	Bow, NH	Bow	Concord	01/02/2001
Balson, Antonio	Madrid, Unknown	Crews, Tracy R.	Bow, NH	Concord	Tamworth	02/03/2001
Qualey, Jason C.	Nashua, NH	Vanluven, Mary E.	Bow, NH	Nashua	Hudson	03/10/2001
Corente, Frank J.	Pembroke, NH	Ladd, Charlene G.	Bow, NH	Pembroke	Bow	04/28/2001
Morrill, Leonard W.	Bow, NH	Rosa, Mary R.	Manchester, NH	Manchester	Manchester	05/02/2001
Glynn, Timothy M.	Bow, NH	Audet, Krista J.	Bow, NH	Bow	Concord	06/09/2001
Gazaway, David L.	Bow, NH	Klittich, Wendy S.	Nashua, NH	Bow	Concord	06/16/2001
Whitcomb, Thomas E.	Bow, NH	Perna, Andrea L.	Bow, NH	Bow	Sutton	06/17/2001
Knaption, Donald E.	Bow, NH	Stewart, Gretchen M.	Bow, NH	Bow	Bow	06/23/2001
Rheinhardt, Brent A.	Bow, NH	Parker, Megan G.	Bow, NH	Bow	Concord	06/23/2001
Pearson, Adam M.	Bow, NH	Hanger, Holly E.	Bow, NH	Bow	Pembroke	06/23/2001
Smith, William E.	Bow, NH	Hart, Maureen L.	Bow, NH	Bow	Concord	07/04/2001
Hurst, Jeffrey M.	Bow, NH	Overka, Terri E.	Bow, NH	Bow	Hopkinton	07/07/2001
Freeman, Peter F.	Bow, NH	Carl, Stacy E.	Bow, NH	Bow	Chichester	07/14/2001
Cannon, Jon D.	Belmont, NH	Macey, Elizabeth A.	Bow, NH	Bow	Durham	07/28/2001
O'Brien, Kevin D.	Bow, NH	Sprague, Angela S.	Manchester, NH	Manchester	New Boston	08/12/2001
Melder, Douglas J.	Mercer, PA	Gagnon, Amy E.	Bow, NH	Bow	Rye	08/18/2001
Lavalley, Paul R.	Bow, NH	Peschike, Mary D.	Bow, NH	Bow	Bow	08/25/2001
Dickinson, Jeffrey J.	Wolfeboro, NH	Richards, Beth L.	Bow, NH	Concord	Wolfeboro	08/25/2001
Young, Robert B.	Bow, NH	Stanley, Krystal A.	Salem, NH	Salem	Salem	08/29/2001
Brien, Joshua M.	Nashua, NH	Schauer, Juliana E.	Bow, NH	Bow	Bedford	09/02/2001
Sleeper, Lawrence K.	Bow, NH	Campbell, Elaine E.	Bow, NH	Concord	Bow	09/08/2001
Fanny, Robert A.	Bow, NH	Boisvert, Michelle R.	Bow, NH	Bow	Concord	09/14/2001
Crommett, Damon E.	Bow, NH	Boulanger, Evelyn J.	Manchester, NH	Manchester	Bedford	09/22/2001
Clark, Kelvin H.	Bow, NH	Wrigley, Robin S.	Bow, NH	Bow	Loudon	09/22/2001
Richtmyer, Joshua M.	Bow, NH	Bullis, Terese M.	Bow, NH	Bow	Bow	09/29/2001



Greene, Jason D.	Bow, NH	O'Hearn, Helen M.	Bow, NH	Bow	Gilford	09/29/2001
Fortier, Michael R.	Bow, NH	Aldrich, Teresa L.	Bow, NH	Bow	Derry	10/05/2001
Tulk, Bevan C.	Bow, NH	Boedecker, Anne L.	Bow, NH	Concord	Manchester	10/07/2001
Caddell, Jonathan P.	Bow, NH	Caddell, Gimine M.	Bow, NH	Hooksett	Manchester	10/07/2001
Martin, Albert G.	Bow, NH	Chryn, Anne M.	Bow, NH	Bow	Concord	10/10/2001
Wray, Sean L.	Bow, NH	Wilson, Lisa A.	Bow, NH	Bow	Wolfeboro	10/27/2001
Parente, David C.	Bow, NH	Prasse, Julia	Schoepstal, Unknown	Bow	Bow	10/28/2001
Barkie, David C.	Bow, NH	Thibodeau, Jane M.	Bow, NH	Bow	Jackson	10/28/2001
Arthur, Coffin G.	Bow, NH	Radie, Michelle	Bow, NH	Bow	Concord	11/03/2001
Klotz, Knute A.	Bow, NH	Bisson, Sarah E.	Bow, NH	Concord	Concord	12/09/2001
Emerson, Billy D.	Bow, NH	Wantuck, Gisele V.	Bow, NH	Bow	Manchester	12/28/2001
Williams, Donald E.	Bow, NH	Boulay, Jennifer M.	Bow, NH	Bow	Concord	12/31/2001

# RESIDENT BIRTH REPORT

## 01/01/2001–12/31/2001

Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
Fenn, Jeremy David	01/22/2001	Concord, NH	Fenn, Bryan	Fenn, Holly
Bauer, Gabriel James	01/29/2001	Concord, NH	Bauer, Andrew	Bauer, Shawn
Labrecque, Lillian Arwood	02/27/2001	Concord, NH	Labrecque, David	Labrecque, Bobbi-Jo
Katz, Emily Pearl	02/27/2001	Manchester, NH	Katz, Douglas	Katz, Sarah
Penney, Maryclaire Jeanette	02/27/2001	Nashua, NH	Penney, Thomas	Penney, Thomas
Morgan, Sereniti Isis	03/06/2001	Concord, NH	Morgan, Joshua	Corson-Morgan, Mary
O'Reilly, Seamus Katahdin	03/21/2001	Concord, NH	O'Reilly, Michael	O'Reilly, Sarah
Nichols, Matthew Mackenzie	03/29/2001	Concord, NH	Nicholls, Steven	Nicholls, Susan
Maclean, Olivia Katherine	03/31/2001	Concord, NH	Maclean, Mark	Maclean, Kelly
Parker, Elizabeth Catherine Hin	04/01/2001	Manchester, NH	Parker, Thompson	Parker, Catherine
Breault, Corey Sylvain	04/05/2001	Manchester, NH	Breault, Alain	Breault, Brenda
Gott, Corey Robert	04/02/2001	Concord, NH	Gott, Brian	Gott, Leanne
Bond, Orion Matthew	04/07/2001	Concord, NH	Bond, Walter	Bond, Christine
Grasso, Mason Joseph	04/07/2001	Concord, NH	Grasso, Sebastian	Grasso, Kelly
Windsor, Emma McAllister	04/12/2001	Concord, NH	Windsor, Andrew	Windsor, Bridget
Marshall, Kayleigh Nicole	04/19/2001	Concord, NH	Marshall, Kenneth	Marshall, Michelle
Marshall, Amanda Jordan	04/19/2001	Concord, NH	Marshall, Kenneth	Marshall, Michelle
Hughes, Katherine Riley	04/21/2001	Concord, NH	Hughes, Rollin	Ferns, Theresa
Smith, Kyle Wesley	04/30/2001	Concord, NH	Smith, Steven	Smith, Sonja
Dolcino, Isabelle Rose	05/01/2001	Concord, NH	Dolcino, Darryl	Dolcino, Sarah
Nelson, Lindsey Wright	05/03/2001	Concord, NH	Nelson, Andrew	Nelson, Penelope
Conley, Emma Paige	05/08/2001	Concord, NH	Conley, Richard	Conley, Kelly
Bourrie, Benjamin Nicholas	05/09/2001	Concord, NH	Bourrie, Timothy	Bourrie, Kelly
Persons, Molly Anne	05/09/2001	Concord, NH	Persons, David	Persons, Melissa
Remick, Megan Alexandria	05/10/2001	Concord, NH	Remick, David	Remick, Lynda
Remick, Hunter Grant	05/10/2001	Concord, NH	Remick, David	Remick, Lynda

Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
Wilson, Sean Durvea	05/25/2001	Manchester, NH	Wilson, David	Wilson, Susan
Lombard, Annalee Monica	05/28/2001	Nashua, NH	Lombard, Gregory	Lombard, Julie
Hayes, Hannah Grace	06/03/2001	Concord, NH	Hayes, Clement	Hayes, Kimberley
Rosa, Matthew Jorden	06/24/2001	Manchester, NH	Rosa, Candido	Rosa, Maria
Zachistal, William Arthur2	06/25/2001	Concord, NH	Zachistal, John	Zachistal, Suzanna
Mullen, Zachary Francisco	06/29/2001	Concord, NH	Mullen, Michael	Mullen, Ana Teresa
McDonald, Abigail Skye	06/29/2001	Concord, NH	McDonald, David	McDonald, Molly
Lecompte, Jordyn Julia	06/30/2001	Concord, NH	Lecompte, Mark	Lecompte, Bridget
Wells, Kameron Joseph	07/09/2001	Concord, NH	Wells, John	Wells, Tammy
Dubois, John	07/21/2001	Concord, NH	Dubois, Steven	Dubois, Vera
Neff, Gabriel Dean	07/23/2001	Nashua, NH	Neff, Kenneth	Neff, Carolann
Burnham, Lindsay Louise	08/02/2001	Manchester, NH	Burnham, Kristian	Burnham, Kimberly
Burnham, Taylor Lucia	08/02/2001	Manchester, NH	Burnham, Kristian	Burnham, Kimberly
Naik, Neeraj	08/07/2001	Concord, NH	Naik, Sudhir, Naik	Naik, Mridula
Kaufman, Annaliese Rose	08/09/2001	Concord, NH	Kaufman, Marlin	Devlin Kaufman, Cristin
Kay, Natalie Jean	08/19/2001	Concord, NH	Kay, Robert	Kay, Kathleen
Gage, Kennedy Lee	08/21/2001	Concord, NH	Gage, Jeffrey	Gage, Lauriana
Cote, Rhys Aidan	09/02/2001	Bow, NH	Cote, David	Spaziani, Jennifer
Young, Robert Ballou	09/02/2001	Concord, NH	Young, Robert	Young, Krystal
Sigua, Sydney Brooke	09/05/2001	Concord, NH	Sigua, Rodney	Sigua, Jo Ann
Moore, Alexander Zachary	09/07/2001	Lebanon, NH	Moore, Vance	Moore, Meredith
Sampo, Anthony Michael	09/24/2001	Manchester, NH	Sampo, Michael	Sampo, Nancy
Doherty, Hannah Larissa	09/28/2001	Manchester, NH	Doherty, Michael	Doherty, Lucia
Doherty, Hailey Nicole	09/28/2001	Manchester, NH	Doherty, Michael	Doherty, Lucia
Wheeler, Christopher Stephen	10/15/2001	Concord, NH	Wheeler, Stephen	Wheeler, Deborah
Gagan, Connor Paul	10/20/2001	Manchester, NH	Gagan, William	Gagan, Susan
Lull Plummer, Coleman Alexander	10/29/2001	Concord, NH	Plummer, John	Lull, Marilyn
Blais, Stephan James	11/01/2001	Concord, NH	Blais, Marc	Blais, Moira
McLeod, Fabiana Hillary	11/06/2001	Concord, NH	McLeod, Mark	McLeod, Karina
Wallace-Russell, Zachary Willia	11/16/2001	Manchester, NH	Russell, William	Wallace-Russell, Denyce

Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
Watt, Kathryn Gail	11/19/2001	Concord, NH	Watt, Robert	Watt, Leigh
Tibbetts, Madison Elizabeth	11/27/2001	Concord, NH	Tibbetts, Joseph	Tibbetts, Lisa
Berube, Andrew Nicholas	12/10/2001	Concord, NH	Berube, Donald	Berube, Kellie
Warren, Abigail Louise	12/12/2001	Concord, NH	Warren, Mark	Warren, Audra

# RESIDENT DEATH REPORT

## 01/01/2001-12/31/2001

Decedent's Name	Date of Death	Place of Death	Father's Name	Mother's Maiden Name
Parry, Harry T.	01/18/2001	Concord, NH	Parry, Thomas	Steigerwald, Louise
Knapp, Ella G.	01/20/2001	Bow, NH	Hammond, Al	Smith, Mabel
Silver, Irving V.	01/21/2001	Manchester, NH	Silver, Irving	Stevens, Glendal
Pellock, Eva	01/26/2001	Concord, NH	Harrison, James	Bryant, Edna
Robbins, Maurice E.	02/04/2001	Concord, NH	Robbins, Royal	Penn, Maple
Stone, Charles E.	02/08/2001	Concord, NH	Stone, Clarence	Garland, Ruth
Aylwin, Regina M.	02/16/2001	Concord, NH	Boucher, Gedeon	Moreau, Cedulie
Richards, Wallace F.	03/18/2001	Concord, NH	Richards, Ray	Scadding, Elizabeth
Lesniak, Cynthia V.	03/26/2001	Concord, NH	Phillips, Sperry	Unknown, Cleo
Wheeler, Cyrus C.	03/31/2001	Concord, NH	Wheeler, Cyrus	Rouse, Bertha
Ordway, Audrey D.	04/25/2001	Concord, NH	Paradis, Hervy	Saunders, Ruth
Hinton, Irene	05/09/2001	Concord, NH	Holmes, Edward	Young, Lilian
Audet, Maurice A.	05/14/2001	Concord, NH	Audet, Joseph	Ouelett, Cora
Tilton, Russell	05/14/2001	Lebanon, NH	Tilton, Charles	Simmons, Mae
Mier, Marsha	05/16/2001	Concord, NH	Stovall, William	Unknown, Gloria
Guay, Peter N.	06/15/2001	Bow, NH	Guay, William	Tilley, Florence
Cass, Melissa M.	06/16/2001	Nashua, NH	Cass, Richard	Grant, Carol
Spellman, Lawrence E.	06/29/2001	Bow, NH	Spellman, John	Oliver, Elsie
Evans, Bruce H.	07/06/2001	Lebanon, NH	Evans, George	Williamson, Beverly
Belanger, Leroy A.	07/06/2001	Pittsburg, NH	Belanger, Leroy	Fleury, Annette
Meredith, Robert R.	07/07/2001	Concord, NH	Meredith, Robert	Bruce, Flora
Wingate, Jane F.	08/15/2001	Concord, NH	Ferguson, Arthur	Beckett, Jeanette
Haynes, Barbara F.	08/24/2001	Concord, NH	Fifield, Harold	Carlson, Signe
Woodbury, Jane A.	09/06/2001	Bow, NH	Alexander, John	Taylor, Annie
McCarthy, Daniel T.	09/15/2001	Concord, NH	McCarthy, Daniel	Walsh, Mary
Burton-Knight, Sarah E.	09/30/2001	Bow, NH	Knight, Paul	Rine, Anna

Decedent's Name	Date of Death	Place of Death	Father's Name	Mother's Maiden Name
Ames, Elizabeth J.	10/09/2001	Concord, NH	Coderre, William	Wallace, Olive
Hale, Charles E.	10/14/2001	Concord, NH	Hale, Maurice	Crateau, Marie
Wells, Virginia C.	10/30/2001	Bow, NH	Crafts, Mansfield	Colby, Eliza
Simons, Ralph B.	11/11/2001	Concord, NH	Simons, Elwin	Brooks, Goldie
Daggett, Benjamin N.	12/01/2001	Concord, NH	Daggett, Dennis	Sargent, Kathleen
Knapp, Robert A.	12/07/2001	Concord, NH	Knapp, Shirley	Hammond, Ella



Boards, Committees  
Commissions and  
Department Reports  
Regional  
Agencies/Organizations

## **BOW AMBULANCE OVERSIGHT COMMITTEE**

The Ambulance Oversight Committee was established in 1998 by a vote of the Town and reports directly to the Town Manager and Selectmen. The Committee's responsibilities include providing impartial long-term advice, investigating complaints, and promoting continuing education thus insuring a commitment to excellence.

The Committee meets bi-monthly on the last Tuesday at 7:00 P.M. in the Rescue Building and works closely with representatives of the Bow Fire/Rescue Department. The Committee reviews ambulance calls and monitors IV proficiency and confidentiality to assure that quality of care is being provided.

We are pleased to report that this year the Rescue Service has received many letters of appreciation. We feel that the Town of Bow is very fortunate to have such a dedicated, professional Emergency Medical Service. Once again the Committee urges any individual who has contact with the Bow Fire/Rescue Department and has a comment to contact any member of the Committee as follows:

Gary Gordon  
Robert Graves  
Andrew Jaffe, MD  
Barbara Ward  
Mary Lougee, Chairperson

Respectfully Submitted,

Bow Ambulance Oversight Committee

## BAKER FREE LIBRARY

In response to your requests we added Saturday hours in June and September. The library is now open on Saturday from 9 AM - 1 PM January through mid-June and after Labor Day in September through the end of the year.

We enjoyed an increase in circulation and borrowers in 2001.

- The meeting room was used 168 times by local groups.
- We registered 423 new borrowers and re-registered 737 borrowers.
- Our circulation increased by 15%.
- Two thousand four hundred and fifty-three books were read by 206 participating children in our summer "Octopi Your Mind" reading program.
- Sixty-five adults and twenty-two children under eighteen signed up for Internet access.

Children's Librarian Jennifer Ericsson started up the Young Artists and Young Musicians series in February giving the youth of Bow an avenue to display artistic and musical talent at the library. The three artistic events were a very special celebration of the arts by students from BMS and BHS.

Pottery, poetry and writing workshops were offered for children as well as book discussions and eight Super Saturday events. Jennifer shared her enthusiasm and programming with over fourteen hundred children of all ages.

The adult Book-Talk group enjoyed another year of mind stretching reading. The following titles were read: Bud, Not Buddy by Christopher Curtis, Marrying the Mistress by Joanna Trollope, Plainsong by Kent Haruf, Interpreter of Maladies, by Jhumpa Lahiri, Girl With A Pearl Earring by Tracy Chevalier, Corelli's Mandolin by Lewis DeBerne, The Book Borrower by Alice Madison, Faded Coat of Blue by Owen Parry and Welcome to My Country by Lauren Slater.

Donna Downs celebrated four years of service at the beginning of November and the Trustees presented Charlotte Buxton with a silver Revere bowl in recognition of her fifteen years of service. Ashley Gordon, a junior at Bow High School, is our new Page and is responsible for shelving all returned materials.

Volunteers Stu Hale and Andrew Tu continue to maintain our web page and are our computer network support. Judy Hale continues to mend all our tired books and manages our new holdings so they can be added to the statewide system.

We investigated upgrades for our automated system. The software we want will enable you to look at the library catalog via the Internet from anywhere you connect. In addition to offering broader access to our holdings we want the software to allow you to renew and/or reserve materials on-line. Web access will be a wonderful addition to our services and is something we have been trying to provide for years. We decided to upgrade with the same vendor we use now and also the vendor used by the school Media Centers in Bow. Town board recommendations and your vote will determine when the upgrade takes place.

We thank you for your tax dollar support and will continue to work on becoming a library that the entire town can use and enjoy.

Respectfully Submitted,

Linda Kling  
Director

**BAKER FREE LIBRARY**  
**2001 Budgeted Activity**

**OPERATING ACCOUNT**

<b>RECEIPTS:</b> Balance on hand 1/1/01		\$14,763.33
Town of Bow Appropriation	\$251,679.99	
Non-Resident User Fees	660.00	
Employee Purchases (Reimbursement)	245.63	
Misc. (Order refunds, etc.)	3,276.00	
Bank Interest	153.31	
	<u>\$256,014.93</u>	
<b>TOTAL RECEIPTS 2001</b>		<u>\$256,014.93</u> \$270,778.26

**DISBURSEMENTS:**

Salaries	\$113,240.40	
Salary Overhead	26,649.56	
Bank Charges	64.27	
Telephone	1,489.22	
Electricity	10,081.03	
Fuel Oil	5,646.32	
Sewer Use	425.00	
Alarm	0.00	
Assoc., Meetings	190.00	
Library Supplies	3,774.05	
Computer Maintenance, Software	3,677.68	
Postage	1,480.50	
Special Programs	1,369.64	
Building Maintenance	7,329.74	
Books, Periodicals, Audio	37,094.91	
New Equipment	2,156.61	
Continuing Education	18.00	
Miscellaneous	100.00	
<b>TOTAL DISBURSEMENTS 2001</b>	<u>\$214,786.93</u>	<u>\$214,786.93</u> 55,991.33
Check not cashed		<u>1.90</u>
Balance on hand 12/31/01	55,993.23	<u>55,993.23</u> \$270,778.26

**BAKER FREE LIBRARY**  
**2001 Non-Budgeted Activity**

**RSA ACCOUNT**

	Receipts	Disbursements	
Balance on Hand 1/1/01			\$5,405.51
Photocopies, Fax, Fines	\$1,120.35	(\$3,033.20)	
Lost, Damaged Material	642.49	(86.68)	
Donations for Materials	528.95	(278.95)	
WA Kennedy Trust	131.87	(131.87)	
Account Interest	110.92		
	<u>\$2,534.58</u>	<u>(\$3,530.70)</u>	<u>(996.12)</u>
Balance on Hand 12/31/01			\$4,409.39

**LIBRARY ACCOUNT**

	Receipts	Disbursements	
Balance on Hand 1/1/01			\$19,674.19
Furniture Fund Donations	1,064.02		
Cashed CD	31,551.07		
Furniture (Tucker Lib. Interiors)		(15,848.00)	
Other Furnishings for Addition		(2,776.88)	
Children's Area Mural		(2,000.00)	
Addition Lighting Improvement		(4,827.99)	
1914 Bldg. Repairs, Paint, Landscaping		(8,471.00)	
Employee Recognition		(44.50)	
Transfer to Operating Acct. - Non-Resident Fees, 1999 Overage		(1,157.00)	
Account Interest	127.67		
	<u>\$32,842.76</u>	<u>(\$35,125.37)</u>	<u>(2,282.61)</u>
Balance on Hand 12/31/01			\$17,391.58

**BAKER FREE LIBRARY**  
**Construction Project Statement**  
**12/31/01**

**FUNDS AVAILABLE**

Capital Reserve Funds total through 12/31/99	\$1,225,000.00	
Warrant Article #17 Town Meeting 3/15/00	33,262.00	
		<b>\$1,258,262.00</b>

**EXPENDITURES**

**1999**

Construction (Esprit Corp.)	\$299,097.00	
Architectural Fees (Dennis Mires, The Architects)	63,039.20	
Furnishings	00.00	
		<b>\$362,136.20</b>

**2000**

Construction (Esprit Corp.)	\$834,824.00	
Architectural Fees (Dennis Mires, The Architects)	12,508.82	
Furnishings (Tucker Library Interiors, LLC)	41,696.00	
		<b>889,028.82</b>

**2001**

Constuction (Esprit Corp.)	\$5,000.00	
Architectural Fees (Dennis Mires, The Architects)	0	
Furnishings (Tucker Library Interiors, LLC)	2,097.00	
		<b>\$7,097.00</b>
		<b>\$1,258,262.02</b>

Totals to Date	
Funds available	\$1,258,262.00
Expenditures	<u>1,258,262.02</u>
Balance available	0

Virginia B. Shirk, Chairman  
Board of Trustees



## **BOW BUSINESS DEVELOPMENT COMMISSION 2001**

The Business Development Commission was formally established (as the Industrial Development Commission) in 1978 by warrant article. The purpose of the Commission is

1. To advise the Select Board on issues affecting economic development and
2. To establish a process for long range economic development.

During 2001, the Business Development Commission (BDC) met 13 times to continue implementation of the adopted Economic Development Plan and Implementation Strategy. The primary focus for the year was completion of the Water and Waste-Water Plan for the business and industrial development area. The Commission continued to make recommendations to other boards and commissions on issues affecting business development, provided assistance on business development projects, and worked to improve town infrastructure for business development.

At the March 2000 Town Meeting the BDC requested and the Town approved \$300,000 toward implementation of the plan. The appropriation included \$100,000 to prepare the water and waste-water plan, \$175,000 to study the feasibility of a new interchange on I-93, and \$25,000 for legal support and contingencies.

Wright-Pierce engineers completed the water and waste-water plan in 2001. The report recommends that the Town develop its own water system utilizing a well field near the Merrimack River north of Ferry Road. The best alternative for waste-water disposal is to expand our use of the Hall Street Waste-Water Treatment Facility in Concord, but transporting waste-water to the Hooksett Waste-Water Treatment Facility remains a viable alternative. The final report is available at the Municipal Offices and copies of the executive summary will be available at Town Meeting.

At the March 2002 Town Meeting, the Business Development Commission intends to request bond authorization to fund construction of the water and waste-water facilities.

The Commission met with the NH Department of Transportation regarding the feasibility of a new interchange on I-93 in the vicinity of Johnson Road. Based on feedback received, the BDC made the decision to return the \$175,000 appropriated for that purpose to the Town. The Commission will instead focus on Route 3A reconstruction and together with the Planning Board will propose that the Town provide matching funds for a Route 3A reconstruction design.

The Business Development Commission continues to pursue its goal of long-term fiscal health of the community. Together with the Select Board, the Commission is monitoring the divestiture of Public Service Company of New Hampshire assets, is investigating the improvement of business development infrastructure, communicating with existing businesses, and preparing to participate in the master plan update recently initiated by the Planning Board.

The new Business Development District, which was approved in March 2001, is now being utilized to protect and enhance the full development potential of industrial land, improve the aesthetics of commercial and industrial projects, provide more flexibility

of design, provide incentives for higher quality project, and to take advantage of the planned municipal water and sewer service.

To promote quality business development projects, the Business Development Commission is establishing a local development corporation. The corporation, Bow Economic Development Corporation, will be asked to help us redevelop the Town sand pit on NH Route 3-A. The Commission has requested a Town Meeting Warrant Article to fund start up administrative costs, to authorize the Select Board to appoint one or more members to the Corporation Board of Directors, and to authorize the Select Board to sell, through a development agreement, the Town sand pit.

On behalf of the Business Development Commission, I invite input and participation from all Bow citizens. Our meeting schedule is available at the Municipal Building at 10 Grandview Road. Our regular meetings are at 7:30 A.M. on the third Wednesday of each month. For the latest schedule, call Bill Klubben at 225-3008 or speak directly with any member of the Commission.

I also wish to thank the Commission members for all their work in 2001.

Respectfully submitted,

Peter Winship, Chair  
Michael Moyers, Vice Chair  
Rick Hiland, Secretary  
Jonathan Hanson, Select Board representative  
Paul Roy, Budget Committee representative  
Robert Grappone  
Michael Seraikas  
Joseph Brigham

## BUILDING INSPECTOR'S REPORT

The building permits issued in 2001 totaled 190. Of these, there were 31 new single-family homes, which was three less than last year. Permits were also issued for 62 additions and renovation projects, and there were 20 garages built. Swimming pools numbered 15 and there were 28 decks and porches constructed. The rest of the permits were for various commercial ventures, outbuildings, demolitions, etc.

Revenues collected through this Department in 2001 were as follows:

Building Permits .....	\$ 79,632
Zoning Board Applications .....	1,200
Planning Board Applications .....	34,762
Cemetery Lots/Burials .....	2,285
Ordinance Sales .....	597
Impact Fees .....	70,560
Oil Burner Permits .....	600
Copies .....	1,809
Engineering Costs .....	<u>12,100</u>
<b>TOTAL .....</b>	<b>\$203,545</b>

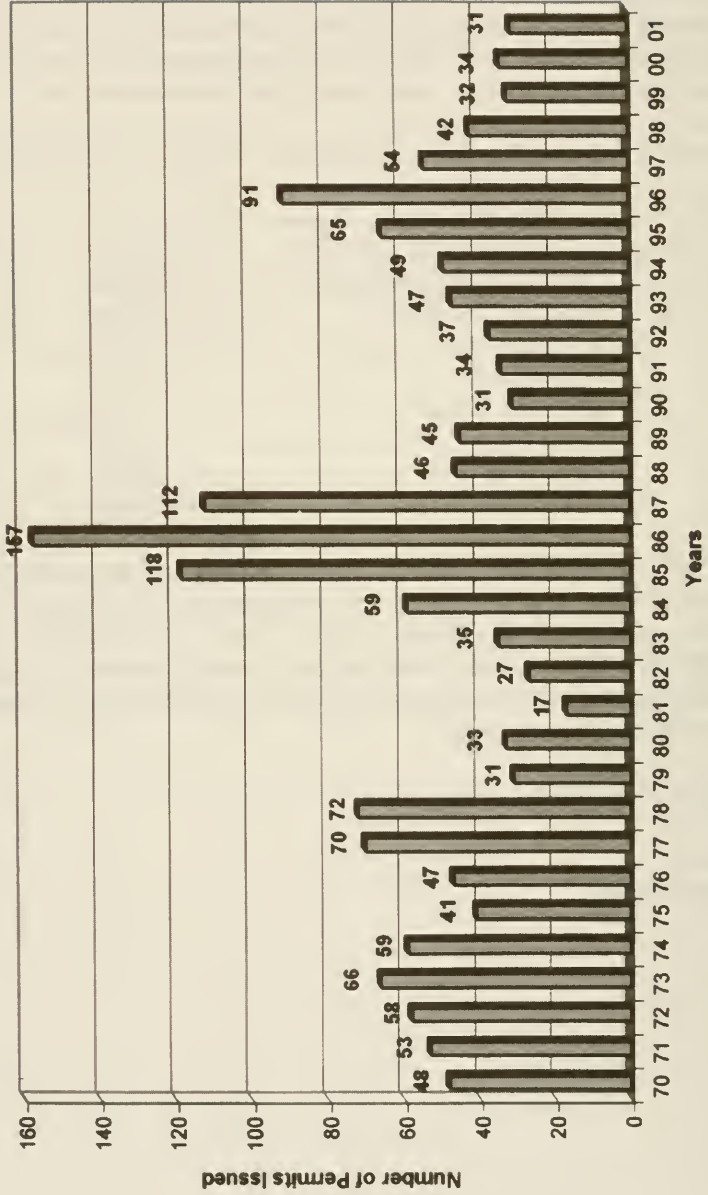
In 2001, the average estimated cost of construction for a new house (not including land, well or septic system) jumped up to \$233,580. In round figures, for the year 2000, the estimated cost was \$169,775 and for 1999 it was \$187,500.

**A REMINDER: All new construction requires a building permit, including porches, dormers, swimming pools (above and in-ground), decks, garages, sheds, and most renovation projects.**

Respectfully Submitted,

Bud Currier  
Building Inspector

# Single Family Building Permits Issued



## **CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION**

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 towns in Merrimack and Hillsborough Counties and the City of Concord. The Town of Bow is a member in good standing of the Commission.

The Commission's mission is to improve, through education, training, and planning assistance, the ability of the municipalities of the region to prepare and implement municipal plans; to prepare a plan for effective and appropriate development and utilization of the resources of the region; and to assist municipalities in carrying out the regional plan.

The Commission provides a variety of planning services, including consultations on planning issues; planning research; the development of sample ordinances, regulations, and other planning projects such as local master plans, capital improvement programs and corridor studies; circuit rider planner assistance; the compilation of local and regional demographic information; review and comment on planning documents; development review; and educational programs.

During 2001, Commission staff provided assistance to the Planning Board in the completion of the Route 3A Business Development District Ordinance and began the development of a buildout analysis of the Town that will be completed in March 2002. Beyond these local projects, CNHRPC staff reviewed the expansion of Sullivan Tire on Route 3A in Bow for regional impact, researched transportation impact fee methodologies, and researched mini - grading permit regulations.

In addition, the Central New Hampshire Regional Planning Commission undertook the following local and regional planning activities in 2001:

- Provided general local planning assistance to member municipalities and responded to inquiries regarding zoning ordinance, subdivision regulation, and site plan review regulation revisions. Prepared calendar and narrative describing critical dates in preparation for Town Meeting 2002.
- Held four meetings of the CNHRPC Regional Resource Conservation Committee (R2C2), which seeks to bring representatives of each of the region's communities together to work on conservation issues that affect the overall region. The April 2001 R2C2 meeting was held at the Old Town Hall.
- Completed and distributed the Guide to a Municipal Open Space Trail System Plan.
- Completed the update of the FY 2003-2012 CNHRPC Transportation Improvement Program (TIP).
- Conducted approximately 240 traffic counts throughout the region, with 21 counts taken in Bow.
- Organized and hosted five meetings of the CNHRPC Transportation Advisory Committee (TAC).

- Provided assistance to municipalities, groups and interested individuals regarding the Transportation Enhancements (TE) and Congestion Mitigation and Air Quality (CMAQ) programs.
- Provided assistance to local communities in the development of Land and Community Heritage Investment Program (LCHIP) proposals.
- Continued work on the update of the CNHRPC Regional Transportation Plan and preparation of the Regional Multi-Use Trail Plan.
- Provided continuing technical assistance to the Upper Merrimack River Local Advisory Committee (UMRLAC) and the Contoocook and North Branch Rivers Local Advisory Committee (CNBRLAC).
- Completed the update of the CNHRPC Regional Bicycle and Pedestrian Plan and the draft Regional Open Space Plan.
- Provided assistance to CNHRPC member and non-member towns regarding National Flood Insurance Program (NFIP) participation and compliance.

For additional information, please contact the CNHRPC staff or your representatives to the Commission, Stephen Buckley and Doug Barnard, or see us on the internet at [www.cnhrpc.org](http://www.cnhrpc.org).



## CONCORD REGIONAL VISITING NURSE ASSOCIATION

The Concord Regional Visiting Nurse Association (CRVNA) continues to offer comprehensive health services to the residents of Bow. The following is a description of these services:

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and para-professional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting. Patients who receive services range from children who have a complex medical condition to frail elders who require supportive assistance to stay in their own homes.

Hospice services provide professional and para-professional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

CRVNA's Hospice House provides residential care to terminally ill patients who have no primary caregiver or need a supported residential setting. Often times patients are transferred into the Hospice House when a caregiver is exhausted and unable to care for them at home any longer. To date, this house has provided a home to approximately 500 terminally ill residents.

Community Health services include health education, health maintenance and preventive health services. The program includes preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, supportive services to school districts, parent education and support, health education and nutritional counseling.

Community Health includes health promotion services which focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, adult screening, and immunizations. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Over the past two years Senior Health Clinics have expanded to reach out to seniors who may require a monthly check by a nurse of their blood sugar, blood pressure, and/or diabetes management. The expansion of these services was in response to the decrease in Medicare services to seniors.

Professional and para-professional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Bow may request service; patient, doctor, health facility, pastor, friend or neighbor. The nurse who completes an assessment will coordinate with the patient's physician a plan of care to meet the patient's specific needs. If the patient does not have

a physician the nurse will assist the patient to identify one and schedule a visit. The agency has developed a program with the NH-Dartmouth Family Practice Residency Program to coordinate a house call visit by a resident to a frail elder's home who is unable to leave his/her home.

A call to Concord Regional Visiting Nurse Association (1-800-924-8620) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30 AM to 5:00 PM. A nurse is on call twenty-four hours a day. The On-Call Nurse can be reached by calling 1-800-924-8620.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. The community health services are provided to residents often times free of charge. Town monies subsidize those visits that are scaled or that no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) with commendation and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 2000 through September 30, 2001:

	No. of Clients	Visits
Home Care/Hospice	66	3,826
Community Health Services		
-Immunizations	18	18
-Dental	3	3
-Health Clinic	2	2
-Senior Health	5	10
-Baby's Homecoming	<u>43</u>	<u>43</u>
Community Health Total	71	76
<b>Total Clients and Visits</b>	<b>137</b>	<b>3,902</b>

- 1 Flu Clinic
- 1 Community Education Program
- 1 Parent Friend Training
- 3 Adult Bereavement Support Groups
- 3 Hospice Volunteer Training Group

## **BOW CONSERVATION COMMISSION**

The mission of the Bow Conservation Commission is to enhance the environment in which Bow's citizens live. We strive to accomplish this by preserving open space and water resources for forestry management, wildlife, outdoor recreation, environmental awareness and education.

During 2001, the Town is very fortunate to have a dedicated group headed by Hilary Warner, Trail Chairperson, and her committee of 27 enthusiastic volunteers who have spent over 175 hours continuing trail work in the Knox Road Town Forest and abutting School Forest. A Department of Resources and Economic Development Trails Grant was received in 2000 for this project. Two additional narrow trails were completed and are being enjoyed by users including walkers, mountain bikers, cross country skiers and snowshoers.

A detailed and accurate map of the trails in this area is almost complete. The map will be ready for distribution and placement on the town website in 2002. Large wooden signs were built to identify the trailheads. They will be erected when the frost is out of the ground. Plans are underway to make one more narrow trail in the area before the grant period closes on June 30, 2002. Other plans for 2002 include beginning work on the development of a recreational trail system in the Nottingcook Forest.

Our thanks to Ron Klemarczyk, Town Forester, who has recently completed a survey of the Nottingcook Forest. We would also like to thank town officials who help to make our mission statement a reality and the Bow Pioneers Snowmobile Club.

Our volunteer commission, appointed by the Selectmen, meets every third Monday of the month at 7:30 P.M. Our meetings are open to the public.

Thanks to the members of this commission who spend countless hours volunteering to make Bow a better place: Sandy Crystall, Carl Baxter, Harold Keyes, Kitty Lane, John Meissner, Nancy Menton, Richard Sheridan, Hilary Warner and Nancy Rheinhardt.

## **BOW OPEN SPACE COMMITTEE**

The mission of Bow Open Spaces, Inc. is to acquire, conserve, manage and preserve interests in land within the Town of Bow in order to preserve and protect wildlife habitat, farm land, forests, wetlands and other lands of conservation value and the natural scenic, recreational, ecological and productive features of such land for the benefit of the citizens of Bow and/or the State of New Hampshire.

If you are interested in donating a land easement or parcel of land, please contact us. We are looking for new members and will always accept your monetary donation to help with administrative expenses.

For information, please contact Philip Wolfe, 16 One Stack Drive, Bow, NH , 03304.

## **BOW POLICE DEPARTMENT COMMUNICATIONS CENTER**

The primary mission of the Bow Police Communication Center is to provide quality dispatch services to the communities of Bow, Dunbarton, Epsom, Pembroke and Allenstown. The Dispatch Center also provides services to the Bow School District and Bow Highway Department.

The Communication Center is open twenty-four hours a day, 365 days a year and is located at 12 Robinson Road. The center also provides services to all town departments with key checkout service.

A major accomplishment in 2001 was to integrate a new in-house computer system. On October 1, 2001, the Communication Center went on-line with Information Management Corporation (IMC). In June, we sent two full-time, two part-time and two Police Supervisors to a one-day Dispatch Data Base Training in Grafton MA. We also attended a two-day Calls for Service Training, Records/Imaging Training and a one-day Administration Training for this system. This system allows for Calls for Service, Scheduling, Geographic, Call Analysis, Crime Reporting, Traffic, Imaging, Inventory/Chain of Custody, Permits/Registration, Department Policy Guides, E-Mail, Payroll and Budget.

We obtained a new telephone and radio recording system (Exacom). This allowed us to go from a reel to reel taping system to a new digital recorder. This system tapes all incoming and outgoing calls into the Communication Center via the radio or telephone. Playback and record can be accomplished simultaneously.

The Bow Communication Center has seen a dramatic increase in calls, alarms and requests for services. The center also continues programs such as Operation Call In for the elderly and the Crime line.

Overall, the year 2001 brought many changes and developments to the Communication Center. The men and women of the Bow Communication Center would like to thank all town residents and businesses for their continued support and we look forward to the challenges of the upcoming year.

Respectfully submitted,

Sergeant Margaret M. Lougee  
and all the members of the  
Bow Communication Center



## **BOW POLICE DEPARTMENT**

The primary mission of the Police Department is the protection of lives and property. As the population of the town has increased to almost 7,200 people, the Police Department has significantly increased its patrols and services. The department maintains full time coverage twenty-four hours a day, seven days a week.

Due to the tragedies of September 11th, the Bow Police Department was called upon by various State Agencies to increase patrols to insure the safety of institutions and facilities located within the town boundaries.

The year 2001 brought many changes in the make up of the department. After twenty-seven years of dedicated service Chief Peter Cheney retired. Rodney Forey, the Commander of the New Hampshire State Police Legal Unit, became the department's Chief in July.

The hiring of three full time officers to fill the remaining vacancies has brought the department up to full complement.

Since July, the department has established collaborative agreements with the three schools, the Department of Public Works, the Fire Department and the Recreation Department.

In August, the patrol vehicles were outfitted with reflectorized striping to maximize their visibility which is a proven deterrent to criminal activity.

This year, both motor vehicle activity and criminal arrests increased. The department has increased its visibility to assist in the traffic patterns that develop during school drop off and commuter hours.

Specialized truck enforcement, concentrated speed enforcement, DWI Safety and Safety Belt Checkpoints were implemented to assist in our endeavor to keep the town roads safe and enjoyable to drive on.

An officer on patrol investigating suspicious activity resulted in the arrest of a man on charges of drug trafficking. The department is currently assisting several Federal, U.S. and Canadian Law Enforcement Agencies in identifying and affecting the arrests of multiple co-conspirators in the organization.

Based on a tip from our law enforcement neighbor in the Capital City, Bow officers executed a search warrant in town which lead to the arrest of a resident alleged to have committed sex crimes against some area children.

Another significant case in town resulted in a search warrant being conducted by Bow Police outside of town which resulted in numerous felony embezzlement charges and the recovery of thousands of dollars stolen from a local company.

I believe community-based policing will help resolve important issues facing or arising within the community. A police department is only as effective as its community.

I would like to thank the town residents and businesses for their continued assistance and support. I would also like to thank all the other departments within the town for their support.

The members of the Bow Police Department stand proud and are ready to meet the challenges of the upcoming year.

Respectfully submitted,

Rodney H. Forey  
Chief of Police  
and all members of the  
Bow Police Department



## BOW POLICE DEPARTMENT

	<b>2001</b>	<b>2000</b>	<b>1999</b>
BOW POLICE TELEPHONE (IN/OUT CALLS)	<b>20987</b>	13,991	14,835
BOW RADIO TRANSMISSIONS	<b>75722</b>	65,845	62,719
DUNBARTON POLICE TELPHONE (IN/OUT CALLS)	<b>4218</b>	3,668	3,737
DUNBARTON RADIO TRANSMISSIONS	<b>9010</b>	7,835	8,993
PEMBROKE POLICE TELEPHONE (IN/OUT CALLS)	<b>13967</b>	11,910	13,018
PEMBROKE RADIO TRANSMISSIONS	<b>43124</b>	37,499	34,645
EPSOM POLICE TELEPHONE (IN/OUT CALLS)	<b>6717</b>	5,841	6,511
EPSOM RADIO TRANSMISSIONS	<b>20633</b>	17,942	19,931
 Motor Vehicle Collisions (Total Reportable)	 <b>109</b>	 109	 86
Personal Injury	<b>40</b>	12	13
Fatal	<b>0</b>	0	0
Motor Vehicle/Bicycle	<b>0</b>	1	0
Motorcycle	<b>1</b>	1	1
Motor Vehicle/Pedestrian	<b>0</b>	1	3
1 - Car Accidents	<b>46</b>	44	31
2 - Car Accidents	<b>50</b>	59	53
3 - Car Accidents	<b>8</b>	5	0
4 - Car Accidents	<b>1</b>	2	0
OHRV Accidents	<b>1</b>	1	0
Hit & Run	<b>19</b>	12	8
Motor Vehicle Collisions (Non-Reportable)	<b>48</b>	36	37
Motor Vehicle Collisions Total	<b>157</b>	145	123
Abandoned Vehicles Checked	<b>392</b>	230	267
Animal Complaints	<b>179</b>	214	170
Killed by Auto (Dogs)	<b>2</b>	4	3
Summonses	<b>1</b>	2	4
Warnings	<b>28</b>	19	19
Picked up	<b>33</b>	33	17
Armed Robbery	<b>0</b>	0	1
Cleared	<b>0</b>	0	0
Assaults	<b>6</b>	12	13
Cleared	<b>4</b>	0	2
Assisting Motorists	<b>236</b>	187	189
Barricaded Subject	<b>0</b>	0	0
Building Checks w/Open Windows/Doors, etc.	<b>185</b>	309	151
Burglary (total)	<b>5</b>	15	18
Industry	<b>0</b>	6	0
Residence	<b>5</b>	9	10
Cleared	<b>3</b>	4	5
Burglary Alarm Responses	<b>349</b>	365	325
Burglary Attempts	<b>1</b>	3	0
Cleared	<b>1</b>	3	0

Civil Standby	44	16	9
Criminal Mischief	81	94	89
Cleared	26	0	0
Criminal Threatening	7	16	24
Criminal Trespass	5	2	8
Cleared	1	0	0
Deer Hit vs Motor Vehicle	17	6	10
Department Assist - Other Agency(Fire/Ambulance)	270	234	187
Department Assist - Other Law Enforcement Agencies	286	182	150
Domestic Disturbances	41	38	50
Drug Cases	5	28	11
DWI Arrests	7	8	3
Fight/Brawl	3	5	5
Fingerprinting	29	19	12
General Complaints	299	444	314
Harassment Complaints	49	32	29
Illegal Dumping	15	7	9
Investigations (not Including Juvenile)	250	117	123
Juvenile Involved Cases	174	58	135
Juvenile Complaints	35	1	5
Juvenile Missing - Bow	15	23	21
Found	15	23	21
Juvenile Community Service Hours	77	52	325
Larceny	105	109	89
Cleared	34	19	3
Lost/Missing/Wanted Persons	2	4	3
Found	2	4	3
Mental Person	8	6	9
Misdemeanor and Felony Arrests	71	56	57
Motor Vehicle Complaints	270	119	146
Motor Vehicle Lockout Assists	10	23	21
Motor Vehicle Total Stop & Checks	2135	1402	1928
Warnings/Checks	1294	268	355
Defective Equipment Tags	184	84	311
Radar Arrests	491	1194	1123
Noise Complaints	29	27	21
OHRV/ATV Complaints	17	31	32
Pistol Permit Investigations/Issued	48	56	144
Parking Violations	200	339	204
Plowing Complaints	15	1	2
Shots Fired	19	10	27
Stolen Vehicles	8	5	8
Cleared	3	4	8
Suspicious Person/Prowler	180	161	242
Suspicious Vehicle	193	219	211

Traffic Jams	<b>43</b>	20	43
Untimely Death Investigations	<b>3</b>	4	2
Unwanted Subjects	<b>26</b>	19	3
Vacant House Checks	<b>124</b>	103	150
911 Calls	<b>86</b>	90	66

**BOW POLICE DEPARTMENT  
REVENUE - 2001**

ACCOUNT NAME	ACCOUNT #	AMOUNT
PARKING FINES	3504.2	\$450.00
CDC FINES	3504.1	\$748.50
DOG FINES	3504.3	\$120.00
REPORTS	3401.1	\$810.50
WITNESS FEES	3509.7	\$2,224.00
SPECIAL DETAILS	3509.5	\$19,863.00
FIREARMS PERMITS	3290.9	\$315.00
DISPATCH FEES	3401.2	\$38,975.00
COPS GRANT	3379	\$5,516.83
	<b>TOTAL</b>	<b>\$69,022.83</b>

## **BOW FIRE DEPARTMENT**

During the past year, we saw great losses on the local and national level. The Town lost Albert R. St. Cyr, our first Town Manager and of course the tragedy of September 11th. The September 11th act of terrorism was an incident that has changed the world forever. The country will never forget all that were lost, including Firefighters and Police Officers.

During the year, the Fire Department responded to 683 fire and medical calls. This was a 10% decrease in calls from 2000. Fire calls made up 59% of our calls and the remaining 41% were medical calls.

The Department continues to train weekly on both medical and fire subjects. Our weekly training sessions included topics such as Self-Contained Breathing Apparatus, Ropes, Forestry, Ice Rescue and Auto Extrication.

The Bow Fire Department would like to thank all Town Departments and the Fire Department Ladies Auxiliary for their assistance during 2001.

The Fire Department requests that all residents number their houses. These numbers should be visible from the street and be on both sides of your mailbox.

### **IMPORTANT NUMBERS TO REMEMBER**

#### **TO REPORT A FIRE OR REQUEST AN AMBULANCE**

**CALL 911**

#### **ALL OTHER FIRE DEPARTMENT BUSINESS**

**CALL 228-4320 (Monday-Friday 7:00 AM to 5:00 PM)**

Residents are reminded that burning permits are required whenever the ground is not covered with snow. They are available on Monday through Friday from 7:00 AM to 5:00 PM at the Fire Station.

Permits are also available from:

Chief H. Dana Abbott	774-5544
Asst. Chief Richard Pistey	224-9315
Captain Dana Mosher	228-8630
Captain Donald Eaton	224-4591

Respectfully Submitted,

H. Dana Abbott  
Chief

## REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests and Lands cooperate and coordinate to reduce the risk of wildland fires in New Hampshire. To help us assist you, contact your local Forest Fire Warden or Fire Department to find out if a permit is required before doing ALL outside burning. Fire permits are mandatory for any open burning unless the ground where the burning is to be done (and surrounding areas) is completely covered with snow. Violations of RSA 227-L:17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs. Open burning is a privilege, NOT a right. Help us to protect you and our forest resource! Build small brush piles that can be quickly burned and extinguished.

New Hampshire experienced over 940 wildland fires in 2001. Most of the fires were human caused. Due to dry conditions fires spread quickly impacting more than 20 structures. Homeowners can help protect their homes by maintaining adequate green space around the house and make sure that the house number is correct and visible. **Only You Can Prevent Wildland Fires.** Contact your local Fire Department or the New Hampshire Division of Forests and Lands website at [www.nhdfi.com](http://www.nhdfi.com) or call 271-2217 for wildland fire safety information.

### 2001 FIRE STATISTICS

(All fires Reported thru November 26, 2001)

<u>TOTALS BY COUNTY</u>			<u>CAUSES OF FIRES REPORTED</u>	
	<u>Numbers</u>	<u>Acres</u>		
Hillsborough	118	40	Debris Burning	263
Belknap	89	18	Illegal	279
Carroll	62	12	Unknown	201
Cheshire	147	41	Smoking	86
Coos	53	16	Children	69
Grafton	109	99	Campfires	49
Hillsborough	198	68	Rekindle of Permit	45
Merrimack	70	20	Arson	41
Rockingham	135	90	Lightning	24
Strafford	57	54	Misc*	<u>158</u>
Sullivan	22	10		942

(Misc: powerlines, fireworks, railroad, ashes, debris, structures, equipment, etc.)



	<u><b>Total Fires</b></u>	<u><b>Total Acres</b></u>
2001	942	428
2000	516	149
1999	1301	452

Respectfully Submitted,

Brad Simpkins, Forest Ranger  
H. Dana Abbott, Forest Fire Warden

## HEALTH OFFICER'S REPORT

Health Officer's Report for the year ending December 31, 2001:

- Many inspections for Child Day Care and Foster Homes within the Town. Some have been refused license by the State of New Hampshire.
- Annual meeting was to inform members about Health Codes for Restaurants.
- Information regarding the West Nile Virus and its future effect on life in New Hampshire. Attended seminar.
- State of NH Health Department is suggesting private wells be tested for arsenic.
- Several phone calls were received from engineering firms regarding wetlands and failing septic systems.
- Attended educational forums on terrorism and chemical and biological warfare.

Respectfully Submitted,

Ethan V. Howard, Jr., MD  
Health Officer

## HUMAN SERVICES DEPARTMENT

The 2001 year was a busy one for the Department. Thirty-seven families were assisted with Thanksgiving and Christmas holiday food baskets. The Department, in conjunction with Bow Mills Bank and Trust, participates in the Giving Tree which assisted twenty-six children with clothing and gifts for the holiday season.

The Department had twenty new applications and twenty-four home visits to the elderly with quarterly food deliveries. Of these new applications, seven were for rental assistance, ten were food vouchers and supplies and three were for referrals to other agencies. The Human Service Department is a referral agency with contacts at the State and Federal Government level for continuous health and human service benefits.

Collection of food and clothing supplies is a continuous effort of the Department throughout the year. Food donations are received from the Capital Regional Food Program on a monthly basis and the Postal Food Drive in May. Many residents and organizations in town also provide food, personal need items and clothing to the Department.

A very special thank-you to everyone for their generosity, caring and support for a wonderful year.

Respectfully Submitted,

Debra A. Bourbeau  
Human Services Director

## BOW HIGHWAY SAFETY COMMITTEE

The Committee met on May 16, 2001, to consider the Public Works Director's proposals for highway resurfacing and rehabilitation. With consideration given to road conditions, traffic volumes and a budget total of \$250,000, recommendations were:

### One-Inch Overlay With Shim:

Rosewood Dr.	3100 ft.	\$ 25,000
Dean Ave.	2600 ft.	21,000
Briarwood Dr.	2400 ft.	20,000
Pinecrest Dr.	850 ft.	7,000
Evergreen Dr.	2500 ft.	<u>30,000</u>

\$103,000

## Rehab:

Dow Road	4500 ft.	\$ 70,000
Poor Richard's	3000 ft.	47,000

### Heavy Shim and Overlay:

Longview Dr.	4200 ft.	<u>30,000</u>
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\$147,000

Total	\$250,000
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The Committee concurred with the Director's proposal to concentrate line painting on the higher volume roads including the white side lines. Other safety issues discussed were:

1. Inventorying the need for bridge rail and guardrail to establish a long-term improvement program.
2. Consider modifying guardrail at Brown Hill Road and Dunbarton Center Road to improve sight distance.
3. Periodic (monthly) mowing of roadsides within 400 feet of intersection stop and yield signs.
4. Improving the rough pavement conditions at the railroad crossing on Hall Street. Members suggested the Selectmen seek the assistance of the NH Department of Transportation to program an improvement project with the Town providing the 20% matching funds.

Respectfully Submitted,

Leon Kenison, Chair  
Halstead (Sam) Colby  
Sgt. Margaret Lougee  
Chief Dana Abbott  
Director Chum Cleverly  
Jim Cailler  
Bob Barry

## BOW HISTORICAL COMMISSION

Thanks to the residents' approval of our request for a \$4,000 budget, we were able to make progress in our historical preservation endeavors.

In May, the old granite watering trough, which was once located at Upton's Mill at Bow Mills, was relocated to Bow Center. It was placed by the Bow Center schoolhouse. We are planning to post an appropriate sign describing its previous location and function.

In July, the Public Works crew moved five historic items to the Highway Garage for temporary storage. These articles consisted of a bean winnower, corn chopper, stalk cutter, cheese press and platform scale. We are in the process of gathering information on each of these and will have identifying plaques made describing their origin and usage.

In August, we received from Brown's River Preservation Services the restored book of Frank A. White's survey notes and sketches, circa 1890-1907. He was a popular surveyor and a Town Selectman from 1898 - 1900.

In September, we had six old voter registration lists matted and framed. These date from 1850 to 1882. They will be displayed at the Municipal Building, Old Town Hall and the Baker Library.

In October, as in previous years, the Elementary School's third grade students, teachers and some parents, toured various points of historical significance in the town. The "greeters" were: Beth Titus and Robert Morgan - Bow Center One-Room Schoolhouse; Purr Whalley - Old Town Hall; Neil Ordway - Town Pound; and Roger Ordway - Bow Bog Meetinghouse. The Committee would like to thank Hilda Sargent, Bow's oldest native resident, and Lillian Welch, holder of the Town's Boston Post Cane, for volunteering their time at the Bow Bog Meetinghouse to answer questions posed by the children. We also want to thank Frank Woodbury, Rudy Vallauri, Val Faust, Sr., and Arthur Beaudet for bringing their antique autos, and Mary and Frank Woodbury for supplying homemade ice cream for the students.

In December, we received from Brown's River Preservation Services the restored book of School District #12 Notes and Records, covering the period from March 23, 1839 to April 9, 1865.

Thanks to the diligence of the Selectmen and Jon Hanson, Acting Town Manager, we now have a meeting room at the Municipal Building. This room also serves as a place to file, under lock and key, some important historical documents. It would be nice if in the future these documents could be stored in a fireproof environment.

We welcomed a new addition to the Committee this year. Mr. Neil Ordway, a long-time resident of Bow, has come aboard to lend a helping hand and to provide us with some additional knowledge of town events occurring over the years.

Anyone interested in finding out more about the Historical Commission or who would like to share their knowledge of the Town, is welcome to attend our meetings. They are held on the first Tuesday of each month at 9 AM at the Municipal Building.

Respectfully Submitted,

Halstead Colby, Jr., Chairman

Roger Ordway

Neil Ordway

Leon Kenison, Selectman

Purr Whalley

Jacquelyn Jennings

Beth Titus



**Upton Saw Mill  
1910**

**1920**



**View of the  
Upton Saw  
Mill, Rear  
and South  
side view.  
Perley  
Wheeler  
Residence in  
background.**

**Historical Commission Photos**



## ANNUAL REPORT OF THE BOW PARKS AND RECREATION COMMISSION

The Bow Parks and Recreation Department, with its two full-time employees, continues to provide a well-rounded, year-round program of recreation and leisure activities for the citizens of Bow. New programs added this year include: a weekly traveling summer adventure camp, snowshoeing lessons, gingerbread house classes, storigami, magic classes, scrapbooking, golf, piano camp, Bill Cosby Trip and origami boxes. Greatly expanded programs include additional youth Kinder-Sports Programs including basketball, T-ball, soccer and floor hockey. More tennis classes have been added with additional indoor sessions. Youth boys' and girls' lacrosse continues to grow with over 260 participants as does the co-ed junior/senior high summer basketball league with close to 180 participants playing throughout the summer.

The Department's preschool recreation enrichment program "Celebrating Children," housed at the Town Office Building, continued to grow to full capacity and now has a waiting list for some sessions. Parents with preschoolers who would like to learn more about this fantastic program can call Cindy Greenwood-Young or Colleen Hunter, Co-Directors, at 228-2214.

Most of our regular programs continued to expand both in participation and in number of classes offered for each program. The strong registrations for all programs increased Bow Parks and Recreation Department's 2000 revenue income to an all-time high of \$124,011 which was \$1,921 over our anticipated revenue for 2000 of \$122,040. This (2000) is the eleventh year in a row that the Parks and Recreation Department exceeded its anticipated revenue goals as set by the Town Budget. The \$124,011 in revenue collected offset 41% of the Department's actual budget expenditure of \$306,883 for the year 2000.

**Recreational Program Highlights:** The Department once again conducted over 150 programs, classes, special events, and bus trips for recreational outings in 2000. Programs are so numerous now that it is impossible to highlight them all in the amount of space allocated for our annual report in this Town Report. Traditional programs continue to be very popular and included Halloween, Christmas visit with Santa, Town Christmas tree lighting, and the Springtime Egg Hunt. The Bow Arts Series continued with major donations from the Bow PTO who helped sponsor an artist in the school for one week followed by a performance at the Community Center. Over 260 youths, again an all-time high, participated in the After-School Learn-To-Ski Program at Pats Peak and the Department continued to offer many youth and family ski trips during the Christmas and winter school vacations. Under Marilyn Graf and Gary Hoag, the Department expanded its kindergarten and preschool sports programs including programs in indoor and outdoor soccer, floor hockey, and t-ball. A special thanks goes to "Fieldhouse Sports" indoor sports facility for allowing us to host many of these programs and for their great cooperation in these efforts. Under the direction of Mark Stewart, we continue to offer our popular kindergarten Basketball Program. All of our summer programs continue to be well attended and included offerings in the playground program, kinderplay, and 19 youth bus trips to area attractions, archery, swimming, tennis, music lessons, drama, wrestling, baby-sitting clinics, exploration in draw-

ing and Spanish classes. Summer sports camps were also offered in baseball, field hockey, lacrosse, and soccer. The Department continued to offer its extensive archery and “Kids on Target” programs. The Department was also chosen once again to host the State of New Hampshire’s Target Archery Championship this past summer at Hanson Park for the fourth year in a row.

Senior citizen programs included the Bow Young-at-Heart group and trips, 50-Plus Fitness, and Bridge Club. Seniors interested in joining any of these activities should call Chuck Christy at 228-2222. Adult programs included co-ed volleyball, men’s pick-up basketball, tennis ladder and lessons, scrapbooking, and specialized computer courses held in conjunction with the Bow School System and spring and fall tennis. Our adult fitness program offers morning and evening classes in low-impact and hi/low aerobics, step aerobics, Nautilus, and specialty classes such as cardio kickboxing/boot camp, circuit aerobics, and interval training. All fitness levels, ages 13 and up, are welcome with modifications being given to help everyone find their workout comfort zone. Anyone interested in 50-Plus Fitness or Fitness Unlimited, our group exercise program, should contact our Program Coordinator Michele Vecchione at 228-2222.

The Department continually seeks to add new programs according to the interests of Bow citizens. If you would like to offer a program or would like to see an activity offered, contact Chuck Christy, Director of the Bow Parks and Recreation Department, located at the Bow Community Building or call 228-2222.

**Sargents Park Playground Improvements Anticipated - Help Needed!:** The Sargents Park Playground Committee under Colleen Hunter and Cindy Greenwood-Young are working hard to raise enough funds to build a spectacular new playground behind the Town Offices at Sargents Park. The plans are for a handicap-accessible and interactive playground designed for two-year-olds through early teens. Any donations are income tax deductible; and if you or your company would like to contribute or help out with fundraising or promotion, please call Cindy or Colleen at 228-2214 so we can have a state-of-the-art playground at Sargents Park to replace the 1950’s equipment that exists there now.

**Parks and Recreational and Athletic Field Maintenance:** The Town parks, athletic fields, and recreational facilities are maintained by Sean Weldon, our one full-time Groundskeeper, plus a part-time summer helper and with occasional assistance from the Director. For projects requiring more than two persons and/or heavy equipment, the Department is thankful for the excellent cooperative assistance of the Town Department of Public Works and Highways. The Parks and Recreation Department is charged with maintaining five ball fields and soccer fields, three playgrounds, four parking lots, three access roads at two parks, (Hanson and Sargent Parks), the new Rotary park across from the fire station, and the Town Ice Skating Pond. In addition, the Department helps maintain the grounds of the Baker Free Library.

The Town’s existing recreational athletic fields continue to be overused with daily use of all fields nearly constant from mid-April through October 31<sup>st</sup> (6+ months straight). This heavy use continues to present the Department with serious problems in trying to keep fields in playable condition. The Parks and Recreation Commission is hopeful that with the Bow High School athletic fields going in to their fourth year of operation that they will now be more available for community use. This will hopeful-

ly then lighten some of the overuse load on the town's recreation fields. If so, the Parks and Recreation Commission is hopeful that some of the recreational fields could be taken out of use on a rotating basis to allow us to redo and reseed the fields in order to fully establish new turf on the fields. Thanks to an almost adequate amount of rain this grass-growing season, the town fields were able to regain some of the turf lost in recent years due to overplay and drought. The Department overseeded all of its fields twice this year and fertilized them four times, along with aerating them two or three times and top dressing once. The fact that the Department must dormant seed at the end of soccer season causes seed to be lost over the winter due to winter kill and it does not germinate as well. This also limits our success when the only time you can try to establish new turf through overseeding is during the prime grass-growing seasons (spring and fall) when all of our fields are under their heaviest use. In addition to Bow Athletic Club sports, Bow Soccer Club, Men's Softball, Lacrosse, Women's pick-up soccer and our Kindergarten Sports Programs, the overall general use of the fields continues to be a never-ending growth in overuse of the Department recreational athletic fields.

**Special Thanks:** The Department of Public Works and Highways also deserves a special thanks for their assistance in maintaining the Parks and Recreation Department's powered equipment, grading of parks' parking areas, and hauling of heavy materials. The Parks and Recreation Commission also wishes to acknowledge the help provided by the Bow Athletic Club, the Memorial, Elementary, and High Schools' staff, the Bow PTO, Bow Home Schoolers, the Police and Fire Departments, the Baker Free Library, all of the Girl and Boy Scout troops, the Rotary and Men's Clubs, the Garden Club, the Young-at-Heart Club, the School Bus Drivers, the Town Manager, Town Hall Employees, the Selectmen, and the Town Budget Committee for all of their cooperative efforts this past year which helped make the Department's successful programs possible. The Director and Commission also wish to thank the dedication of its staff, Michele Vecchione, Lori Salerno, and Groundskeeper Weldon. The Commission and Department wishes to acknowledge the contribution over the years to the Department made by Office Assistant Lori Salerno who is moving out of state this spring.

In addition, the Department wishes to thank the citizens of Bow for their continued support and for the many volunteer hours they have donated to the Department for special events and trips.

Respectfully submitted by,

BOW PARKS & RECREATION COMMISSION:  
CHUCK RHEINHARDT, Chairman  
ROLAND ROBINSON  
BOB GOSLING  
BETTY LUND  
CINDY GOW

BOW PARKS & RECREATION DEPARTMENT STAFF:



CHARLES W. CHRISTY, Director  
SEAN WELDON, Parks Groundskeeper  
MICHELE VECCHIONE, Part-Time Program and Fitness Coordinator  
LORI SALERNO, Part-Time Office Assistant

*Bow Parks and Recreation Department phone number is 228-2222.  
The fax number is 228-2230.*

**VISIT OUR WEB SITE AT [WWW.BOW-NH.COM](http://WWW.BOW-NH.COM)  
AND CLICK ON THE TOWN POND.**



New  
Playground  
at  
Sargent Park



## PLANNING AND ECONOMIC DEVELOPMENT

Since 1997 the Planning & Economic Development Department has provided support to the Planning Board, Business Development Commission, Town Manager, and other boards and commissions involved in managing growth and development.

The Town finally has a computerized tax map. We hired Cartographic Associates of Littleton to digitize our ink and mylar maps and use global positioning to electronically tie our maps to the state grid coordinate system. The digital tax map will provide the basis for use of a wide range of geographic information. Once the revaluation is completed, the information generated will be tied to the tax map. Together with digital information generated by the build out analysis and the master plan, the Town will eventually have the makings of an excellent geographic information system.

The Planning Board and Business Development Commission (BDC) again had busy years. The Planning Board approved residential subdivisions and site plans for 204 dwelling units, 192 in the White Rock Senior Living Community. The Board also approved one major industrial subdivision and one minor industrial subdivision and received new applications for 10 subdivisions, 12 site plan reviews, and 26 conditional use permits. The Board met 21 times during 2001 to process the 48 applications and to update town ordinances and regulations.

As staff to the Planning Board, the Planning & Economic Development Department prepares staff reports, conducts site walks, provides administrative support, is the point of contact for most citizens / abutters / applicants, functions as the liaison with outside engineering, planning, legal, and other consultants, and prepares drafts of documents for Board consideration.

In 2002, the Planning Board will complete its build out analysis of the Town and will commence the update of the Master Plan.

The Business Development Commission advises the Select Board on economic development issues and works to improve the business climate in Town. During 2001, the Business Development Commission (BDC) met 13 times to continue implementation of the adopted Economic Development Plan and Implementation Strategy. The primary focus for the year was completion of the Water and Waste-Water Plan for the business and industrial development area.

The plan, completed by Wright-Pierce engineers in 2001, recommends that the Town develop its own water system and transport waste-water to either the Hall Street Waste-Water Treatment Facility in Concord or to the Hooksett Waste-Water Treatment Facility. We are currently working toward implementation of both water and waste-water facilities. The final report is available at our offices in the Municipal Building.

Department staff are available to explain ordinances, regulations, and amendments, development proposals, and review processes to abutters, developers, town officials, and other town employees.

In 2002, the Planning & Economic Development Department will continue to promote economic development, growth management, and long term planning.

We continue to appreciate our quarters, which we share with Building & Assessing in the former space of the Police and Dispatch. The space is pleasant and efficient, providing a good work environment and excellent access to the public records of the departments.

The documents and products of the Planning Board and Business Development Commission are available through our office. We try to keep drafts of proposed plans, ordinances, and regulations on hand. If you have questions about the projects of the department, please do not hesitate to contact Bryan Westover or Bill Klubben.

You can call directly to our desks: 228 1187 ext 20 for Bill and 21 for Bryan. You can send Bryan e-mail at [bow\\_planning2@conknet.com](mailto:bow_planning2@conknet.com) or to Bill at [bow\\_planning@conknet.com](mailto:bow_planning@conknet.com) or through the Town web site at [www.bow-nh.com](http://www.bow-nh.com) .

Thank you

Bill Klubben, Director  
Bryan Westover, Planning Assistant



## PLANNING BOARD

The one year moratorium on new residential subdivisions and site plans expired in March. Although April and May did not bring a flood of applications, 2001 was the busiest year for Planning Board applications since the late 1980's. The Board approved residential subdivisions and site plans for 204 dwelling units, 192 in the White Rock Senior Living Community. The Town issued building permits for 31 new single family homes, so the inventory of future housing units has increased again. The Board approved one major industrial subdivision and one minor industrial subdivision and received new applications for 10 subdivisions, 12 site plan reviews, and 26 conditional use permits.

The Board met 21 times during 2001 to process the 48 applications and to update town ordinances and regulations. The Board received 35 applications in 2000 and 1999, which is consistent with the 33 to 35 applications received in 1996 - 1998.

Through its engineer, SEA Consultants, Inc., the Planning Board oversaw the construction of new roads. A portion of Ogden Drive, in Beechwood Estates (off of Bow Bog Road near Laurel Drive), was constructed. Parsons Way in The Woods of Bow Subdivision is a new street off of Allen Road.

For the March 2001 Town Meeting, the Planning Board submitted, and voters approved, an impact fee ordinance, a new business development zoning district, an update to the long term growth management ordinance, an updated flood plain ordinance, and seven other minor amendments to the Town of Bow Zoning Ordinance.

The Planning Board voted to submit 14 zoning amendments for adoption in 2002. The amendments require two ballot items. In the first, the Board proposes to eliminate a temporary exemption of impact fees. The second ballot item is a collection of 13 amendments.

As of December 31st, the Town had collected \$74,000 for schools under the impact fee ordinance. The ordinance authorizes the Planning Board to prepare and adopt additional impact fees, once the Board identifies the need and prepares legally defensible formulas. Formulas are nearly complete for improvements to the intersections of NH 3-A / Dunklee Road and Bow Center / White Rock Hill Roads. The Board intends to review and, if appropriate, update the formulas for the school impact fees.

The Capital Improvements Plan (CIP) will not be published in the Town Report this year. The Planning Board did prepare the annual CIP update, but because the report was not legible last year, the CIP will be printed separately. Copies will be available at the Municipal Building and at Town Meeting. The plan provides a ten year view of needed capital budget items for the Town and the School District. As the Town has grown, updated and more efficient facilities and equipment are needed to provide community services. The Board continues to recommend that the Town take better care of its roads to avoid excessive expenditures in the future.

The Board took two steps toward the update of the Town Master Plan. The Central NH Regional Planning Commission (RPC) was hired to prepare a build out analysis - a detailed analysis of future growth potential. The Board also hired the RPC to assist in the preparation of the first phase of the master plan. The build out analysis will show us how much more growth and development the Town can expect under current zoning

and regulations. The format will allow us to test some of the alternatives which will be developed through the master plan. By spring, the ground work will be complete and the Board will recruit volunteers and obtain community input to guide the master plan update effort. The time has come to make careful decisions about the remaining resources of the Town. The success of the master planning process will depend on the participation and support of the citizens of Bow.

The Planning Board appreciates the continued support of the citizens of Bow. Thank you. The members of the Board work hard for you and encourage your input in any efforts of the Board.

I also wish to thank the members of the Planning Board. Each member has shown a commitment to an increasingly challenging and time consuming job. On behalf of the Board, I would like to recognize the efforts of Fred Douglas, who chaired the Board through most of the 1990's and resigned during 2001.

Respectfully submitted,

Arthur Cunningham, Chair  
Richard Weed, vice Chair  
Stephen Buckley, Secretary  
Jon Hanson, Select Board representative  
Douglas Barnard  
Donald Lane  
John McAllister  
Edward Bresnick, alternate  
Thomas Hartley, alternate  
Gilbert Rogers, alternate

## DEPARTMENT OF PUBLIC WORKS

The year 2001 started with snow, snow and more snow. A winter young folks can look back on and say, "in my day...,walking to school in...much snow, so deep..." and all the other stories we often hear our seniors talk about.

We did pretty well during the year 2001 and managed to stay within our budget. Dow Road as well as Betty Lane was rebuilt and a number of other roads were shimmed and paved. We hope to overtake the deterioration of our roads and improve them all, as needed, instead of waiting until the last minute. The Selectmen and Budget Committee have increased the construction budget to allow this to continue.

Our cemeteries are being upgraded each year. This year we installed water (with the cooperation of the school) at the Evans Cemetery. There are two faucets with water under pressure and not just a pump. The water supply is from one of the high school wells and should not run out in July and August. We also repaved the old roads in the two major cemeteries. We will finish installing the rail fence around Green Cemetery this year. The prospect of a municipal water system being installed in the River Road area has caused us to postpone the establishment of a well at Alexander Cemetery.

Our transfer station is seeing more use. We average about one hundred customers a Saturday. We have had a problem with liquid waste finding its way into the containers. We are forbidden to accept any liquid waste with the exception of motor oil. Any paint brought to the transfer station must be dry. We encourage the disposal of household waste at curbside, with the exception of bulky items the collection truck cannot accommodate.

We have enjoyed working with the other departments in town and find the spirit of cooperation an example of how towns and neighbors should act. We also have enjoyed another year of working with a very understanding and supportive constituency. Thanks to all.

Respectfully Submitted,

Leighton A. (Chum) Cleverly  
Director of Public Works

## DEPARTMENT OF PUBLIC WORKS



Snowplows  
Circa  
1920's to 1930's



Historical Commission Photos

## BOW RECYCLING & SOLID WASTE COMMITTEE

Bow did it! You increased your recycling of paper by 19.5% and of mixed containers by 14.7%. The 203 tons of mixed recyclables is the highest tonnage we've ever had. The 404 tons of paper was a solid improvement. The total of all recycled materials was 607 tons, which is 16% over the year 2000. Let's have another increase next year! Although recycling costs money, it is cheaper for the town than burning recyclables at the incinerator. Your recycling not only helps your taxes but the environment. A win-win situation. For more complete information, please see our Annual Report.

We have been using Waste Management on a month-to-month basis for the last 6 months, and will help to select a permanent hauler soon. Waste Management has improved their service since July but the complaints were steady in the first part of the year.

The Transfer Station is doing well. We have collected and recycled fluorescent bulbs, propane tanks, scrap metal, appliances and used oil. Chum Cleverly, the Director of Public Works, has found a company that will take the oil for heating purposes, which has reduced our costs for oil disposal substantially. Our solid waste tonnage has decreased which also saves the town money.

Our work in the schools goes on. Karen Vacaliuc joined the committee this year. In the fall, she updated the 300 page recycling resource manuals and returned them to the schools. Gary Lynn has spoken in several classes. He uses the geology materials he obtained with grant money last year. He uses another grant purchase, the sand tank, to illustrate how pollution spreads through the various layers of soil.

Once again we sold compost bins. Lyn Spain coordinated the program and we sold a total of 84 bins. This year we used the sale to build up a fund to help with recycling in the town. Our next project will be financed by this fund. One of the companies bidding for our solid waste contract has offered to put recycling bins at each of the ball fields and the playgrounds at no charge, so we are waiting to see whether this bidder is chosen. If not, we will try to buy these bins and install them ourselves.

The Welcome letters continue to be part of our responsibilities. This year we sent 123 letters which include a welcome letter, a trash schedule and a Rotary Club map of Bow. We are grateful to the Rotary Club for furnishing these maps for this project.

Our big project this year was our Hazardous Waste Day. We took in 29,261 pounds of waste, a truckload of computers and a truckload of batteries. The battery and computer collections were separate in order to save money. (Putting them in the main collection would have cost us disposal fees.) By getting help from Chum Cleverly, we were able to recycle batteries at Advanced Recycling in Concord. Karen made a deal with a recycler in Hudson to take any computers we collected for \$10 a monitor and other computer materials at no charge. She then helped to take them to the recycler in Hudson. Chum gave us use of a truck and driver which kept costs at a minimum. We also asked that paint be combined in cans so that we would not pay for the weight of the cans. Having Dunbarton as a partner was a money saver since the basic set-up charge is the same for one town or more. Household Hazardous Waste Days are very expensive. We budgeted \$18,000 for this activity. Because of our ingenuity, we were able to spend \$4,400 less than we budgeted.



The trash schedules have been erratic this year. We mailed one for January through June, anticipating a new contract in July. Since a new contract was not ready, we mailed a schedule for July through September. Then we published and sent through the mail a schedule for October through March. We should have a new schedule when we get a permanent hauler. (The schedules have to be mailed because the Bow Times cannot direct inserts to only one town.)

Respectfully Submitted,

Georgette Daugherty, Chair

Bill Capozzi

Sherri Cheney

Gary Lynn

Lyn Spain

Tom Sutton

Karen Vacaliuc

Natalie Smith, Special Asst.



## UNH COOPERATIVE EXTENSION

The University of New Hampshire, Cooperative Extension is your local link to practical, research-based education to people of all ages, helping them make informed decisions that strengthen youth, families and communities, sustain natural resources, forests, wildlife and agriculture, and improve the economy.

Merrimack County residents benefit from a wide range of Extension offerings, which include 4-H and youth development programs, monitoring water quality in lakes and rivers, reducing the use of pesticides, parenting programs, land use management, food safety, forest stewardship, family finances, meeting the needs of low income families, strengthening our communities and developing a strong volunteer base while providing a wide range of information to citizens. Extension also offers the public an outreach hotline with a toll-free Family, Home and Garden Info Line, staffed Monday through Friday, 9 AM to 2 PM (1-877-398-4769) and it handled a total of 1,198 requests from Merrimack County residents.

Extension staff provide education to forest landowners, food producers and plant growers that help keep their enterprises profitable, thus preserving open space and protecting natural resources. Many studies show that open space helps keep property taxes low, as it places few demands on taxpayers for services. Extension also provides assistance to town planners and boards on zoning issues related to marketing from roadside stands, garden centers, pick-your-own operations, and best management practices for the production of agricultural crops and livestock.

A major statewide Extension initiative, Strengthening New Hampshire Communities, has impacted Merrimack County. Extension staff have worked with the communities in a variety of ways. Several Merrimack County towns have participated in Extension's exciting Community Profile process. This past fall a Community Profile was completed in Hooksett. A Community Profile is a tool to help community members create a vision about what they want their community to be like and then forms action groups to reach those goals. In addition, Cooperative Extension provides publication notebooks for all town libraries. The Extension currently provides weekly radio spots on WKXL which offer information to the communities throughout the County. Extension information can also be obtained from the Web at [ceinfo.unh.edu](http://ceinfo.unh.edu). Follow-up support is available from UNH Cooperative Extension staff.

Other community efforts include after school programs, teen assessment projects, wellness teams, town office visits, the Master Gardener program, working with town officials to make sure local ordinances are "agriculture-friendly" and assisting schools with maintenance of athletic fields and landscaped areas.

The staff in Merrimack County includes nine Extension educators, two state specialists and three support staff. Educators reach approximately one of every four families in the county.

## UPPER MERRIMACK RIVER LOCAL ADVISORY COMMITTEE

This year, the Upper Merrimack River Local Advisory Committee (UMRLAC) welcomes new Adopt-a-River Sponsors: Checkmate Expert Payroll Services and Elektrisola, Inc. They are joined by existing Sponsors: Aries Engineering, Inc.; Franklin Savings Bank; Franklin Wastewater Treatment Facility; Public Service Company of NH Corporate Offices and Merrimack Station; and Watts Regulator/Webster Valve. The UMRLAC is grateful for their support of the Upper Merrimack Monitoring Program (UMMP) and other projects in the watershed. Many thanks to the Conservation Commissions and Towns and Cities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield for their ongoing support and graciously hosting UMRLAC meetings. The UMRLAC is grateful for the generosity of its towns, cities, and Sponsors.

The new UMRLAC website, [www.merrimackriver.org](http://www.merrimackriver.org), debuted this year. Formerly, the NH Department of Environmental Services generously hosted the UMRLAC on its server. As the Committee's programs expanded, it decided it was time to "hatch out" on its own and create a new website. The site showcases water quality data and images of the river with a new and easy address.

Additional organisms were "discovered" by over forty volunteers at last year's sixth annual "Bug Nights", held at St. Paul's School in Concord. The organisms were added to the Upper Merrimack Monitoring Program's *Macroinvertebrates of the Upper Merrimack, an annotated picture key*. All of the information in the key was provided by volunteers' work at Bug Nights over the last six years and is used by them for identification of aquatic insects and other organisms. A full-color, two-page Concord Monitor article covered this season's sample collection this summer. Approximately thirty-five volunteers conducted E. coli bacteria monitoring and macroinvertebrate collection along the Pemigewasset, Winnepesaukee, Contoocook and Merrimack Rivers at eleven sites from Franklin to Bow. Current water quality data and a copy of *State of the Upper Merrimack 1995-1997, a river quality report* can be downloaded at [www.merrimackriver.org](http://www.merrimackriver.org).

With a generous gift from the Basil W. Woods Jr. Chapter of Trout Unlimited, the UMMP purchased a multi-parameter water meter that quickly and inexpensively measures dissolved oxygen, pH, conductivity, depth, barometric pressure and temperature. The data is stored and can be downloaded directly to a computer. The meter is used to complement and expand the UMMP's water quality monitoring in the upper Merrimack watershed. Trout Unlimited also honored the UMMP with its Silver Trout Award in "recognition of distinguished service and dedication to the enhancement, preservation and restoration of our cold-water fisheries." At a ceremony in Boston, the UMMP was also honored by the US Environmental Protection Agency and presented with their Environmental Merit Award for "outstanding efforts in preserving New England's environment." Both awards are a great honor for the Upper Merrimack Monitoring Program and neither possible without the vision and dedication of its volunteers and supporters who wholly-and solely-staff the organization.

Local outreach efforts this year included presentations at Beaver Meadow School, Manchester Flyfishing Association, NH Drinking Water Festival, and Proctor Academy. A presentation was also given at a non-denominational Earth Day service in Franklin. "All in the Family", an aquatic entomology training workshop, was presented at the NH Rivers

Management & Protection and Volunteer Rivers Assessment Programs Conference in November.

The Recycling Project is nearly complete. With generous support from the New England Grassroots Environment Fund, the Recycling Committee researched current recycling practices among communities, identified successful approaches, and drafted a report which presents practical plans for recycling to member communities in the Concord Regional Solid Waste/Resource Recovery Cooperative. When complete the report will be distributed to all of the municipalities in the Cooperative. The report will also be posted on the UMLAC website.

The NH Department of Environmental Services Nonpoint Source Local Initiative Grant Program funded the UMLAC's application for the project, "Data Presentation, Outreach and Education for Action in the Upper Merrimack." The project expands outreach activities such as exhibits and presentations, to foster watershed stewardship and volunteer recruitment throughout the watershed. The results are measured through pre- and post-presentation questionnaires. If your group or organization is interested in hosting the slide presentation, "The Merrimack River, What's a Watershed Citizen to Do?" or a stream ecology demonstration, please contact Michele Tremblay at 796-2615 or [mtrembla@tds.net](mailto:mtrembla@tds.net).

The UMLAC was awarded project funding from the NH Department of Environmental Services Merrimack River Watershed Restoration Grants Program. With partners including the NH Department of Resources and Economic Development and the Town of Boscawen, the project will restore a badly-eroded section of riverbank in Boscawen. For further information or to volunteer on the project, please contact Michele Tremblay or Steve Landry at 796-2615 or [mtrembla@tds.net](mailto:mtrembla@tds.net).

Products slated for completion in 2002 include a brochure and newsletter which will provide updates on UMLAC and UMMP activities. A statistical paper, which measures the validity of volunteer-generated water quality data, will be released in early 2002. The UMMP extends its sincerest thanks to Steve Eckberg who provided high-quality, professional statistical-analysis services in helping to process data for the paper. A canoe outing and data presentation event is planned this summer to recognize UMMP volunteers and supporters and present water quality data.

Election of UMLAC officers for 2002-2003 included: Michele L. Tremblay, chair; Stephen C. Landry, Vice-chair; Gary Lynn, Secretary; and Stephen Robinson, Treasurer.

The UMLAC reviewed several river-related proposals from the NH Department of Transportation. The UMLAC also provided review and comment on several Wetlands Bureau applications. Committee members tracked and commented on the State's draft Instream Flow Rules. The UMLAC is represented on the Central NH Regional Planning Commission's Regional Resource Conservation Committee, affectionately known as R2C2.

Please visit our website at [www.merrimackriver.org](http://www.merrimackriver.org) for further information on the river, committee membership, activities, maps, water quality data, and photographs of UMLAC volunteers in action. UMLAC meetings are held on a rotating basis in the six represented communities on the second Monday of each month at 7:00 PM. All are welcome to attend. For meeting schedules, locations, and further information contact Michele Tremblay or your local representative listed below.

Bow Representative:  
Gary Lynn

## ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment meets monthly to hear applications for variances, special exceptions and appeals of administrative decisions. The Board received and acted on 18 applications in 2001, an increase from the 14 acted on in 2000.

The Board also participated with the Planning Board in the development of proposed amendments to the Zoning Ordinance for the March 2002 town vote.

On behalf of the Zoning Board, I would like to thank the town officials, citizens and businesses of Bow for their support, with special thanks to: Bud Carrier, Building Inspector; Bill Klubben, Planning Director; and Louise Knee, our Recording Secretary.

On behalf of the Town, I would like to thank the members of the Board for their commitment of time and their sharing of energy and ideas. I would also like to acknowledge the following former members who resigned from the Board in 2001 after several years of dedicated service: Lester Spear and Henry Uchida.

Respectfully Submitted,

Robert Mack, Chairman  
Harry Hadaway, Jr., Vice Chairman  
Ellen Rhodes-Mims  
Normand Jacques  
Robert Ives, Alternate  
Beth Titus, Alternate  
Todd Fahey, Alternate  
Brian Colandreo, Alternate

# Clubs and Organizations



## BOW ATHLETIC CLUB

*Full participation by all is the most important part of youth athletics!*

The Bow Athletic Club (The BAC) was founded in 1974 as a private, non-profit organization to foster the participation of the town's children in available sports programs. The BAC coordinates programs in basketball, baseball/softball (Bow Little League), and soccer for grades one through eight to complement or supplement existing Town of Bow recreation programs and Town of Bow school teams. Participation has grown and continues to grow along with the rapid rate of growth that our town has been experiencing over the past few years. The Board of Directors consists of 16 volunteers elected at the annual meeting held in January. Meetings are held the first Tuesday of each month and are open to the public. All are welcome and encouraged to attend.

The BAC participates in a recreational soccer program in the Merrimack Valley Soccer League that includes thirteen (13) surrounding towns. Bow's youth soccer program is open to all children in grades 1 through 8. This past season's participation included over 350 children participating at all age levels. Each team practiced twice a week with games usually held on Saturdays throughout the season.

The BAC and the Bow Little League work together to organize baseball and softball. The Bow Little League program continued with strong participation in 2001. Teams participate locally and with neighboring towns throughout the regular season as well as in post-season tournament play. T-ball and farm league participants met twice a week, practicing a variety of skills in various formats to promote fun while learning on the field.

In basketball the BAC participates in two leagues in the area, the Merrimack League and the Tri-Mountain League. Bow is represented in the Merrimack League by one team each of girls and boys in grades 7 & 8 and 5 & 6. All other participants in grades 3 through 8 participate in the Tri-Mountain Basketball League. Both the Merrimack League and the Tri-Mountain seasons start in December and go through early March. As with the other youth sports programs, grades 1 & 2 practice skills during regular practice sessions during January and February.

Each year the BAC organizes the Bow Invitational Basketball Tournament held during the February school vacation. The tournament has become a popular event with over 32 teams from many towns and cities participating. This popular tournament now enjoys a waiting list of teams that would like to participate. We look forward to this successful event as it is used as the major fundraising activity of the BAC.

The BAC is funded from individual season activity signups, athletic team sponsorships from area businesses, donations and the Bow Invitational Basketball Tournament. The only way the BAC can perform its chartered responsibilities is through the many volunteers who assist with all the necessary duties.

Thank you to all who have supported the Bow Athletic Club. Our continued success rests with those who volunteer their time and spirit. Anyone interested in becoming a part of this exciting and rewarding effort is invited to contact a BAC officer or director.



Respectfully Submitted,

Mark Lavalle, President

**Officers:**

Mark Lavalle, President

Bob Varney, Vice President

Bob Gosling, Treasurer

Bill Hickey, Secretary

**Board Members:**

Linda Bucknam

John Finnegan

David Hill

Rick Hinck

Janet Meagher

Brad Morrow

Martin Murray

Mike Normandin

Mark Stewart

Linda Spinella

Jim Whalley

Tom Worthington

## BOW PIONEERS SNOWMOBILE CLUB

Our club was established in 1972 to develop a system of winter recreational trails throughout the Bow/Dunbarton area, and to promote the fun of family snowmobiling and other winter activities in a safe manner. We take responsibility for grooming, signing and maintaining the trail systems in these areas.

We have planned club rides during the entire winter. We also have social outings and cookouts for all members, culminating in a spring banquet for the landowners who so generously open their property for our use during the winter. Our meetings are held at 7:30 PM on the third Thursday of the month from September through March, at the Bow Community Building on the Bow Center Road in Bow.

This past year we also held our annual Flea Market the third weekend in October. It was held at Hooksett Kawasaki and the money we raised went into our trail fund to be used on various trail projects and equipment purchases. This past year we purchased a new snowmobile and groomer to be used for trail maintenance.

We have also been working with the Bow Conservation Commission and Bow Open Spaces to develop new trails in the Town of Bow. Through our combined efforts we can continue to expand the recreational trail system for all of us to enjoy.

We also donated Christmas and Thanksgiving food baskets to the Towns of Bow and Dunbarton.

In December we held our annual Snowmobile Safety Course. There were 40 people in attendance to learn about snowmobile safety, trail riding ethics, first aid, and survival and snowmobile riding rules and regulations. The attendees had to pass a test and then were given a Snowmobile Safety Certificate which allows children from the ages of 12-16 to drive their snowmobile on public and private property.

During last year's annual Bow Winterfest, our club raised \$160.00 for the Easter Seals Camp Sno-Mo. This is a camp in Gilmanton for children with disabilities. Each year the snowmobile clubs of New Hampshire donate money for this special camp. Our total donation this year was \$3,865.00. This is the most money we have ever given in a single year. Many thanks to all of you who gave so generously to this cause.

Our dues are \$20.00 per year for a single membership and \$25.00 per year for a family membership. Club membership also includes membership in the New Hampshire Snowmobile Association and a subscription to the "Sno-Traveler", the official newspaper of NHSA, and our own monthly newsletter.

We welcome all winter activity enthusiasts to come join us. Whether you snowshoe, cross-country ski or just enjoy walking the 60+ miles of trails in town, we invite you to attend our club activities.

Respectfully Submitted,

Ken Demain, President  
Bow Pioneers Snowmobile Club

## BOW ROTARY CLUB

The theme for Bow Rotary's current program year, "Humanity is Our Business", is a perfect statement of what Bow Rotary is all about. The members of Bow Rotary include present and former professionals, managers, and small business people who are deeply committed to the social philosophy that those who have more have an obligation to help those who have less. The sixty plus members of the Bow Rotary Club donate thousands of hours of their time every year to causes, programs and projects to benefit others.

On a national and international level, the Bow Rotary Club supports the Rotary Foundation and its numerous humanitarian programs, not the least of which is PolioPlus, a worldwide Rotary initiative to eradicate Polio from the face of the Earth. The Club also fosters international understanding through its participation in the Rotary Youth Exchange Program (year-long youth exchanges by high school students), Ambassadorial Scholar Program (post graduate study at foreign institutions) and Group Study Exchange (an exchange of professionals and management-level personnel).

The Club has also participated in the direct provision of aid to disadvantaged countries, such as the donation of an ambulance to a hospital in Honduras, the donation of funds to provide clean water systems in villages in Honduras, the operation of eye clinics and the donation of eyeglasses to the people of Tobago, and recently, the construction of a school and renovation of a hospital in Honduras.

The Club has assisted numerous not-for-profit organizations to pursue their charitable missions in the State of New Hampshire. Many of the gifts, such as our contributions to Camp Spaulding, Sergeant's Camp, and others, provide scholarship funds to allow disadvantaged children who otherwise would not be able to afford to do so, to realize a camp experience. The Club has also sponsored and assisted many individual local students to pursue special or supplemental extracurricular educational activities.

At the local level, the Club has been the sponsor of or has actually contributed to numerous community service projects. These projects include School-to-Career programs at the elementary, middle and high schools, and the contribution of reading books to first graders. This year, we awarded \$18,000 in scholarships to worthy students. Other hands-on community projects have included the annual Winterfest Celebration, the commencement of the renovation of the Old Town Hall, the donation of a new sign to the Bow High School, and the donation of a fence for Gosling Field. During this past year, in cooperation with the Bow Men's Club and with the support of the entire town, the Club participated in the construction of our new Town Bandstand.

The activities and accomplishments of the Bow Rotary Club are far too numerous to be included in this short report, but those that I have mentioned give a flavor of the dedication and commitment of the members of the Club. Day in and day out, without any thought of compensation or acknowledgement, the members of the Club truly live out the motto of Rotary which is "Service Above Self". They give their time and talents to make our community, our state and the world a better place for all to live in.

Respectfully Submitted,

Peter F. Imse, President  
Bow Rotary Club

## BOY SCOUT TROOP 75

Troop 75 had another good year. We have 36 boys registered in the troop. We gave out over 80 merit badges and 35 rank advancements from Tenderfoot to Life Scout to the scouts over the past year.

We went winter camping twice last year, with a trip to the winter cabin at Hidden Valley scout camp, and a camping trip up on the back side of Cannon Mountain in February.

The Scouts hid the Easter candy and Easter eggs for the town Easter egg hunt in April, and we went on a canoe trip on the Merrimack in May on a weekend with glorious weather.

Twenty-nine boys and six dads went to summer camp at Camp Bell in Gilmanton Iron Works. This was the second year of a new camp where the boys cooked all of their own food all week long. Everyone had a good time water skiing, throwing tomahawks, hiking, horseback riding and eating their own cooking.

Troop 75 has been enjoying camping and hiking on the new town forest property, Nottingcook Forest. We also directed parking for the PTO Craft Fair in November.

The troop is led by Patrick Ives as Senior Patrol Leader with Karl Horner as his assistant. The patrol leaders are Nathan Marzoli, Mike Singer, Paul Fiske, and Alex Slocum. The boys have a good year planned with winter camping, another spring trip to Tuckerman's Ravine, and a nine day, 100 mile long canoe trip on the Allagash River this summer.

If any boys from the age of 11 to 17 are interested in joining scouting, or any adults are interested in helping, we meet at the Bow Community Center every Tuesday night from 7:15 to 8:45 PM, or you can contact me for more information. Troop 75 is sponsored by the Bow Men's Club.

Peter Bloomfield  
4 Buckingham Dr  
Bow, NH 03304  
774-7680

Respectfully Submitted,

Peter Bloomfield, Scoutmaster

## BOW CUB SCOUT PACK 75

Bow Cub Scout Pack 75 was started to provide wholesome, educational activities for young boys in our community. At this time the pack has grown to thirty-nine active youngsters in the scouting program. We owe a huge thank you to our charter organization, the Bow Men's Club. A key element of our program is an emphasis on caring, nurturing relationships between boys and their parents, adult leaders and friends.

The Bow Cub Scouting program has nine purposes: to

- Positively influence character development and encourage spiritual growth
- Help boys develop habits and attitudes of good citizenship
- Encourage good sportsmanship and pride in growing strong in mind and body
- Improve understanding within the family
- Strengthen boy's ability to get along with other boys and respect other people
- Foster a sense of personal achievement by helping boys develop new interests and skills
- Show how to be helpful and do one's best
- Provide fun and exciting new things to do
- Prepare boys to become Boy Scouts

Cub Scouting has program components for boys in the first through fifth grades. Members may join our pack and are assigned to a den, usually a group of five to eight boys. Each den has a den leader who assists the group in earning badges, organizing field trips, and creating a fun experience for the group. Once a month, all of the dens and family members gather for a pack meeting under the direction of the Cubmaster and pack committee. Pack meetings are held on the first Thursday of each month from 6:15 PM to 7:30 PM at the Bow Community Center on Bow Center Road.

Activities in the past year include:

- Annual Pinewood Derby
- Annual Blue & Gold Banquet to promote the birthday of scouting in February
- Boston Museum of Science overnight trip
- Annual Fishing Derby, open to all youth, in June
- Annual Camp Carpenter week in July
- Collect food items and donate to families in need at Thanksgiving time
- Donation of decorated Christmas trees for families in need
- Sing Christmas carols at a local convalescent facility

The Pack 75 committee would like to thank all volunteers involved in the program and the Bow Men's Club, for without them our program would not survive. We welcome all boys in the first through fifth grades and their parents to join the Pack and learn about family life, nature, outdoors, art and crafts, teamwork and leadership. Pack 75 is a Quality Service Unit as recognized by the Boy Scouts of America for developing a year round program in the Town of Bow.

Respectfully Submitted,

Keith Froleiks  
Cubmaster, Pack 75



## **GIRL SCOUTS OF SWIFT WATER COUNCIL BOW SERVICE UNIT**

Girl Scouts - For Every Girl Everywhere      Girl Scouts - Where Girls Grow Strong

Today is an exciting time to be a Girl Scout: each girl receives opportunities to develop self-esteem, self-reliance, and leadership and teamwork skills in a fun and safe environment; every volunteer has opportunities to use unique skills, to uncover untapped talents, and to contribute to the community through her or his work with girls.

The Girl Scouts in the Town of Bow have been living up to that challenge. We presently have 22 troops in the Daisy, Brownie, Junior, Cadette and Senior levels, and our enrollment reflects 235 girls served. There are presently 65 adults serving as Leaders, Co-Leaders, Cookie Managers and Committee Members.

This past year reflects 2 girls receiving the Gold Award, the highest award available in Girl Scouts. Rebecca Cusano developed, implemented and maintains a reference section at the Baker Free Library of Girl Scout resources for everyone to use. Andrea Lucas organized a Mother-Daughter Sports Event that emphasized the importance of proper nutrition, care and conditioning of muscles and bones, and adequate sleep.

Girl Scouts from Bow could be found participating in activities at the Boston Science Museum, on sleigh rides at Charmingfare Farm, along the trails at the Halloween Enchanted Forest, baking cookies for the annual Christmas Tree Lighting, and leading the flag ceremony at the School District meeting. The girls held a Flag Retirement Ceremony this spring, donated food baskets and stocked the shelves with personal care products for the Town Human Resources Department and learned to make quilts that were donated to "future Girl Scouts". Several Troops held a food drive after the September 11 tragedy and the response was outstanding. Cards, pictures and flags were sent to New York City to show our community Girl Scout support of the recovery efforts. Our Service Unit participated for the first time in the Holiday Magic Parade in Concord and is already planning for next year's parade. There were 210 in attendance at the Spring Camporee at Camp Chenoa in Antrim. You can also find Girls Scouts from Bow visiting residents at local nursing homes and making wreaths and hats for shelters during the holidays. Girl Scouts are also clipping coupons that are being sent overseas to military families in a cooperative project with the American Legion Auxiliary. The girls also go on biking trips to Cape Cod and Nantucket, camping and hiking, rock climbing and canoeing. Several adults participated in on-going training at Camp Farnsworth in Thetford, VT., and many were trained in American Red Cross First Aid and CPR while others updated their certifications.

The Troops continue to support themselves through the annual cookie sale and calendar sales, troop dues and fundraisers. The Troops develop responsibility and leadership, which allows the girls to grow in the world today and encourages fun. All girls between the ages of 5 and 18 are eligible to become members of Girl Scouts and adults are encouraged to become involved with this outstanding organization.

Respectfully Submitted,

Carolyn D. Bartlett  
Service Unit Manager



## BOW GARDEN CLUB

The Bow Garden Club with its 31 members is totally committed to the community of Bow and its various organizations such as the Rotary Club, the Bow Schools, the Baker Free Library, the Interact Club and the Girl and Boy Scouts.

Our objectives are to educate the public about environmental, conservational and horticultural concerns of both the Town and the State. We hope to create further interest in these areas by providing two scholarships to Bow High School students who wish to pursue a career in the life sciences and by sponsoring a Bow Memorial student to attend the Sargent Conservation Camp. This year the Bow Garden Club also made donations to the Bow Fire Department and the Bow Police Department in memory of the fallen heroes of the September 11th disaster.

The pride and joy of the Bow Garden Club is civic beautification as witnessed by our plant projects at the Municipal Building, Gosling Field, Rotary Park, the Bow Bog Meeting House, the Old Town Hall, the Baker Free Library and the town cemeteries. In December, our members make all the wreaths for the town buildings and town signs and this year decorated a Christmas tree at the new bandstand.

At Thanksgiving, our Civic Committee provides baskets of food donated by members to the Human Services Department for distribution to needy families. Money is raised for these many projects by a large plant sale held in May, a smaller plant sale on Town Meeting Day and a holiday bazaar which is held in conjunction with our open meeting each November.

The Bow Garden Club, founded in 1964, is a member of the National Garden Club, the New England Regional Garden Clubs, and the New Hampshire Federation of Garden Clubs. During the year, meetings are held at the Old Town Hall on the second Monday of each month. In April, May, September and October the meetings are at 9:30 A.M. and in June, July and August they are held at 6:30 P.M. The programs and workshops are both informative and educational, and include basic horticulture, the care of houseplants, garden design and flower arranging among others. We also enlist both local and state authorities to provide our members with programs featuring interesting and timely topics throughout the year.

The Bow Garden Club welcomes anyone with an interest in gardening and other related subjects to attend our meetings. For more information, please contact one of the officers listed below:

Alice Jorda, President  
Gretchen Wood, Vice-President  
Joyce Kimball, Secretary  
Antje Zachhuber, Treasurer

Respectfully Submitted,

Bow Garden Club

## **BOW COMMUNITY MEN'S CLUB**

The Bow Community Men's Club was founded in 1948 for the purpose of promoting fellowship, understanding and service to the community. We continued to embrace these three basic objectives in 2001 by sponsoring Cub Packs 75 and 275, Boy Scout Troop 75, the firearm safety course, adopt a highway program, high school senior awards and the Citizen of the Year Award. We also contributed financial support to the Sargent Park project, Memorial School Sargent Camp initiative and Friends of Forgotten Children.

In 2001 we continued our longtime partnership with the Bow Rotary by constructing the Bow Community Bandstand. We wish to thank everyone who supported this project through his or her donation of funds, time or material.

We wish to extend an open invitation to men in our community who would like to become a member to join us at the Old Town Hall of the 4th Thursday of the month for fine conversation and food starting at 6:00 P.M.

We once again congratulate Peter A. Cheney and Robert C. Graves, the 2001 recipients of the Citizen of the Year Award.

Respectfully Submitted,

Matthew W. Bailey  
President

Kirk Hempill, Vice-President  
Michael G. Wayne, Secretary  
Kerry Molin, Treasurer

## BOW YOUNG AT HEART CLUB

The Bow Young at Heart Club meets twice a month, the second and fourth Wednesday, with the exception of January, February, November and December, when we meet only on the second Wednesday. We meet at 11:30 AM for lunch and social hour, with the meeting starting at 1:00 PM. We meet at the Bow Community Building unless otherwise informed.

We have a membership of seventy people with our average attendance in 2001 being forty-five. We have eight honorary members as of the end of 2001. We have fifteen new members including three reinstated people. We also lost seven members.

We publish the dates of our meetings in the Concord Monitor and should you care to join us please call our President for 2002, Janet Bosworth, at 228-4502.

We had many speakers this year such as Cory Pierson with his dad. Cory spoke of his business, "E-Magine with Cory". Cory attended Bow schools graduating from Bow High School. Cory has Cerebral Palsy and his dad developed a program on the computer so he could communicate with his family, thus his business. It was an interesting and at times humorous program. We had Steve Taylor, Commissioner of the Department of Agriculture. He presented a program with slides about English barns in New Hampshire, a great presentation. We also had Bryan Clark who spoke to us of the many facets of Medicare. We had a great time when the third grade class at Bow Elementary School invited senior citizens from Bow to a luncheon. The principal at the school, Debbie Gibbens, came to our meeting to tell us how excited the children were. Talk about being treated like royalty, we sure felt like it. Another program we had during 2001 was Arthur Jackson. He showed us various slides from all over. Some are funny, some were sideways, upside down, and misspelled and he ended with STOP. A very enjoyable program.

We made trips by bus to Foster's Clambake, took a cruise on the Essex River Queen, enjoyed a day at Rockingham Racetrack, watched a play, "Me and My Girl" at Lakes Region Playhouse and went on the Winnepesaukee Belle Cruise. These programs and trips are one of the "perks" of our group.

We want to thank Chuck Christy for his continued support of the Young at Heart Club. He watches over us so well and we feel he is a member too. Thank you Chuck.

Our very special event of 2001 was the celebration of our 25th Anniversary of the Club. We held this on August 8, 2001, at the Red Blazer Restaurant. All members being invited, we had several of our past presidents with us including the first one, Evelyn Upton Nesbitt. Hilda Sargent, the only one left of our founders, was with us at 98 years of age. She is also a charter member. We also had Jane Woodbury with us at age 101. These ladies are a good example for we "younger senior citizens" to have. Sad to say we lost Jane later in the year but we are so glad she came. We voted to have this celebration in their honor. The people at the Red Blazer saw that we had an excellent meal, great service and an all-around Happy 25th Anniversary.

I would like to close this report as we did the anniversary celebration and as we do our meetings, with a reading. These are a group endeavor as anyone may bring one in, funny or more serious. Enjoy a laugh with us.

Three seniors were discussing the problems of getting older. One said,

“Sometimes I catch my self with a jar of mayonnaise in my hand in front of the refrigerator and can’t remember whether I need to put it away or start making a sandwich.” The second senior chimed in “Yes, sometime I find myself on the landing of the stairs and can’t remember whether I was on my way up or on my way down.” The third one responded, “Well, I’m glad I don’t have that problem, knock on wood.” She rapped her knuckles on the table, paused for a few seconds and then said, “That must be the door. I’ll get it.”

Respectfully Submitted,

Priscilla Ordway, Secretary  
Bow Young at Heart Club

Officers for 2002:

President: Jane Bosworth  
Vice President: Barbara Person  
Secretary: Priscilla Ordway  
Treasurer: Grace Holden  
Memorial Chair: Jennie Boone

2001  
Bow School District  
Report

**BOW SCHOOL DISTRICT**  
**2001**  
**ANNUAL REPORT**

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## **SCHOOL DISTRICT OFFICERS**

	Term Expires
James Hatem, Moderator	2002
Harriet Kraybill, Clerk	2002 (by appointment)
Mark Lavalle, Treasurer	2002

## **BOW SCHOOL BOARD**

Robert H. Wester, Jr., Chairperson	2004
Mark Lefebvre, Vice Chairperson	2002
Christopher Parkinson, Member	2002
Bruce Crepeau, Member	2003
Pansy Bloomfield, Member	2004

## **AUDITOR**

Grzelak and Company, PA	Laconia
-------------------------	---------

## **ADMINISTRATION**

Ralph J. Minichiello	Superintendent of Schools
Peter A. Chamberlin	Business Administrator
Deborah Gibbens	Principal, Bow Elementary School
Kirk Spofford	Principal, Bow Memorial School
George Edwards	Principal, Bow High School
Ronda Geisler	Director of Special Education

# **REPORT OF THE ANNUAL MEETING OF THE BOW SCHOOL DISTRICT March 16, 2001**

A duly called meeting of the voters of the Bow School District was held in the Bow High School gymnasium on Friday, March 16, 2001. The school district moderator, Jim Hatem called the meeting to order at 7:10 PM. Several members of the Bow Girl Scout troops presented the colours with Megan Perkins leading the presentation. Sarah Bartlett, Nathalie Lavoie, Emily Perkins, Andrea Lucas and Rebecca Cusano participated in the ceremony. Amber Kettman sang the Star Spangled Banner. Jim Hatem then asked the non-voters to go into the cafeteria to an overflow area. He introduced the school district officials, the members of the school board, including the two student representatives, Greg Sagris and Ricky Boyd, and various other members of the School District and the Budget committee. Bob Wester was then asked to recognize and introduce representatives from the four state championship athletic teams from Bow High School and the staff members who have received awards this year. George Edwards was also recognized for his selection as the NH High School Principal of the Year. Marie McMillen was warmly thanked for her ten years of dedication to, and her many years of leadership of, the Bow School Board. She received a plaque of appreciation from the board.

The Moderator announced the results of the election for school district officials. For School Board members, Gary Light received 945 votes, Bob Wester received 1,285 votes and Pansy Bloomfield received 1,064 votes. Bob Wester and Pansy Bloomfield were elected to serve three-year terms on the school board. SB2 results for the school district were yes-1043 votes and no - 1120 votes, so it did not pass with the required 60% of the votes.

The Moderator then explained the general rules of the meeting. These are rules which have been set by the moderator. Mike Walchak made a motion that the meeting follow Robert's Rules of Order. The motion was seconded and the vote on this motion was in the negative.

Marie McMillen made a motion to allow discussion around Articles #1, #2 and #3 at the same time, and upon the termination of discussion, that balloting be done on an individual secret ballot for each, with separate ballot boxes. Articles #2 and #3 will not be considered binding unless Article #1 passes. It was announced that the polls would remain open for a minimum of one hour. Mark Lefebvre seconded the motion.

Article #1 was read by the moderator as follows;

## **ARTICLE I**

TO SEE IF the District will vote to raise and appropriate the sum of Six Million Five Hundred Ninety Thousand Eight Hundred Forty-one Dollars (\$6,590,841.00) for the purpose of constructing and original equipping and other related costs of a new Grade 4 & 5 elementary school; Six Million One Hundred Eighty-eight Thousand Eight Hundred Forty-one Dollars (\$6,188,841.00) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; and to authorize the School Board to

issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; furthermore, to authorize the withdrawal of Four Hundred Two Thousand Dollars (\$402,000.00) from the School Building Capital Reserve Fund created for that purpose at the 1998 Annual School District Meeting; and to authorize the School Board to take any other action or to pass any other vote relative thereto.

(2/3 ballot vote required)

(Recommended by the School Board) (Not recommended by the Budget Committee)

Article #1 was moved by Mark Lefebvre and seconded by Marie McMillen. A motion was then made by Mark Levebre to amend the dollar amounts in the article as follows.

**ARTICLE I (Amended)**

To see if the District will vote to raise and appropriate the sum of Six Million Three Hundred Ninety Thousand Eight Hundred Forty-one Dollars (\$6,390,841.00) for the purpose of constructing and original equipping and other related costs of a new Grade 4 & 5 elementary school; Five Million Nine Hundred Eighty-eight Thousand Eight Hundred Forty-one Dollars (\$5,988,841.00) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; and to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; furthermore, to authorize the withdrawal of Four Hundred Two Thousand Dollars (\$402,000.00) from the School Building Capital Reserve Fund created for that purpose at the 1998 Annual School District Meeting; and to authorize the School Board to take any other action or to pass any other vote relative thereto.

(2/3 ballot vote required)

(Recommended by the School Board) (Not recommended by the Budget Committee)

Jim Hatem then read Article #2 as follows:

**ARTICLE 2**

TO SEE IF the District will vote to raise and appropriate the sum of Six Hundred Forty-five Thousand Seven Hundred Eighty-five Dollars (\$645,785.00) for the purpose of constructing and original equipping and other related costs of a gymnasium addition to the new 4/5 facility; Six Hundred Forty-five Thousand Seven Hundred Eighty-five Dollars (\$645,785.00) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to take any other action or to pass any other vote relative thereto.

(2/3 ballot vote required) [Only to be acted on if Article 1 is approved.]

(Not recommended by the School Board) (Not recommended by the Budget Committee)

Article #2 was moved by Mark Lefebvre and seconded by Marie McMillen.  
Article #3 was then read by Jim Hatem as follows:

### ARTICLE 3

TO SEE IF the District will vote to raise and appropriate the sum of Three Hundred Ninety-nine Thousand Three Hundred Ninety-two Dollars (\$399,392.00) for the purpose of renovations to the Bow Memorial School and Bow Elementary School; said renovations to be consistent with the renovation plans on file at the Superintendent of Schools' office; Three Hundred Forty-eight Thousand Two Hundred Fifty-two Dollars (\$348,252.00) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project: to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; furthermore, to authorize the withdrawal of Fifty-one Thousand One Hundred Forty Dollars (\$51,140.00) from the Capital Reserve Fund created for that purpose at the 1992 Annual School District Meeting; and to authorize the School Board to take any other action or to pass any other vote relative thereto.

(2/3 ballot vote required) [Only to be acted on if Article 1 is approved.]

(Recommended by the Board) (Not recommended by the Budget Committee)

Article #3 was moved by Mark Lefebvre and seconded by Marie McMillen.

Marie McMillen did a presentation that included detailed explanations of all three articles. Dennis Hazeltine immediately made a motion to limit debate. This motion was seconded. (However, before the vote on the motion to limit debate was taken, the moderator was asked to clarify the budget committee's position on recommending or not recommending each of the articles. The moderator complied with this request and read the position of the budget committee and the school board for each of the articles). Afterwards, the motion to limit debate was voted down and the moderator encouraged the voters to speak to the articles. A lengthy discussion followed. At one point, an attempt to move the question was ruled out of order to allow those people still standing at the microphones to speak. Discussion continued until a later point in time when another motion to move the question was passed by a two-thirds majority.

The amendment to Article #1 was voted on and passed. Ballot voting began at 9:05pm and the ballot boxes were closed at 10:23 PM. After the polls were closed and while the ballots were being counted, the meeting resumed with the reading of Article #8 as printed in the town report.

### ARTICLE 8 -

TO SEE what sum of money the District will raise and appropriate for the support of schools, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District, said sum being exclusive of all special or separate warrant articles, or to take any action in relation thereto.

John Burton of the Budget committee inserted the amount of Fifteen Million Seven



Hundred Seventy-four Thousand Seven Hundred Twenty-nine Dollars (\$15,774,729.00) as the dollar amount for this motion. The budget committee's amount was seconded. Paul Roy from the budget committee explained their position. This amount represents a 1.1% decrease from the amount recommended by the school board.

Erle Pierce made a motion from the floor to amend Article #8 to raise the dollar amount to Fifteen Million Nine Hundred Fifty-two Thousand Six Hundred Seventy-eight Dollars (\$15,952,678.00), which was the original amount recommended by the school board. This motion was seconded. Bruce Crepeau explained the rationale behind the school board's recommendation. Discussion continued until the question was called and the vote to amend the amount of money in Article #8 to represent the dollar amount recommended by the school board passed. Article #8, as amended, was passed.

**ARTICLE 9** - Was moved by Marie McMillen and seconded by Mark Lefebvre. It was voted in favor of authorizing the School Board to enter into a long term lease/purchase agreement for a period of five years (July 1, 2001 - June 30, 2006) for the purpose of leasing/purchasing two (2) full-size school busses and to raise and appropriate the sum of Twenty-six Thousand Four Hundred Dollars (\$26,400.00) for the 2001/2002 fiscal year lease payment or to take any other action in relation thereto.

**ARTICLE 10** - was moved by Bob Wester and seconded by Mark Lefebvre. It was voted in favor of appropriating from the undesignated surplus fund balance as of June 30, 2001, up to Seventy-five Thousand Dollars (\$75,000.00) to be added to the Capital Reserve Fund established in 1998 for the purpose of new construction and/or school additions, or to take any other action in relation thereto.

**ARTICLE 11** - was moved by Bob Wester and seconded by Marie McMillen. It was voted in favor of authorizing the District to raise and appropriate the sum of Eighty-two Thousand Eight Hundred Eighty-eight Dollars (\$82,888.00) to be added to the Capital Reserve Fund established in 1992, under the provisions of RSA 35:1, for the purpose of construction, reconstruction or renovations of the Bow school buildings or to take any other action in relation thereto.

**ARTICLE 12** - was moved by Bob Wester and seconded by Marie McMillen. It was voted in favor of authorizing the District to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000.00) to be added to the Capital Reserve Fund established in 2000 for capital improvements to the facilities or equipment replacement at Bow High School or to take any other action in relation thereto.

**ARTICLE 13** - was moved by Bob Wester and seconded by Mark Lefebvre. It was voted in favor of authorizing the District to raise and appropriate the sum of One Hundred Thirty-nine Thousand Five Hundred Dollars (\$139,500.00) to be added to the Capital Reserve Fund previously established for the purpose of replacing rooftop heating and ventilation units at Bow Elementary and Bow Memorial Schools or to take any other action in relation thereto.

**ARTICLE 14** - was moved by Chris Parkinson and seconded by Mark Lefebvre. It was voted in favor of authorizing the District to raise and appropriate the sum of Sixty Thousand Dollars (\$60,000.00) for the purpose of partial re-paving the parking lot and driveway at the Bow Memorial School and to authorize the withdrawal of Sixty Thousand Dollars (\$60,000.00) from the Capital Reserve Fund created at the 1996 Annual Meeting for that purpose and further to dissolve this Capital Reserve Fund with the remaining amount to be transferred to the general fund; or to take any other action in relation thereto.

**ARTICLE 15** -Jim Hatem read the article, as follows:

TO SEE if the school District will authorize the creation of a study committee, the purpose of which will be: (i) to investigate alternatives to the current School Meeting form of government; (ii) to make a formal report and recommendation to the school District on the preferred alternative, if any, to the current School Meeting form of government; and (iii) to recommend revisions to the Bow Town Charter and any other authorizing document, law or regulation, that would be necessary or advisable in order to best implement any recommended alternative.

This article was submitted by petition. Article #15 was moved by Ian Hecker and seconded by Mark Lefebvre. Ian Hecker asked to amend the article from the floor to read as follows:

To see if the school District will authorize the creation of a study committee, the purpose of which will be: (i) to investigate alternatives to the current School Meeting form of government; (ii) to make a formal report and recommendation to the School District on the preferred form of government at or before the March 2002 School meeting; and (iii) to recommend revisions to the Bow Town Charter, and any other authorizing document, law or regulation, that would be necessary or advisable in order to best implement any recommended alternative. Said study committee shall be appointed by the School Board and shall consist of five (5) members representing a range of experience and opinions, at least one of whom shall be a member of the School Board. This committee may serve jointly with, and coordinate its efforts with, a committee appointed by the Board of Selectmen to investigate alternative forms of town government as approved by the voters of the Town of Bow.

The amendment was moved by Ian Hecker and seconded by Mark Lefebvre. The amendment passed and Article #15, as amended, was voted in the affirmative.

**ARTICLE 5** - was moved by Bob Wester and seconded by Marie McMillen. It was voted in favor of appointing the salaries of the School Board and fixing the compensation of any other Officer or Agent of the District as printed in the Town Annual Report.

**ARTICLE 6** - was moved by Bruce Crepeau and seconded by Chris Parkinson. It was voted in favor of accepting the reports of Agents, Auditors, Committees or Officers chosen as printed in the Town Annual Report.

After the vote on Article #6, a five-minute recess was called by the moderator in order to get the tally of the votes on Articles #1, 2 and 3 from the ballot counters. The moderator then read the results of the balloting as follows:

Article #1, Yes - 666 (57%)

Article #2, Yes - 556

Article #3, Yes - 720



No — 500 (43%)

No - 602

Blank - 4

No - 442

Blank - 3

Invalid - 1

Since Article #1 did not receive the required 2/3 majority vote, it did not pass. Articles #2, #3, and #4 were not considered, since they depended on the passage of Article #1.

The moderator then moved on to a discussion about Article #7.

**ARTICLE 7** - was moved by Marie McMillen as written in the Annual Report, and was seconded by Mark Lefebvre. After a lengthy discussion with pros and cons being debated, it was NOT voted in favor of authorizing the School Board to enter into a two year lease agreement (July 2, 2001 - June 30, 2003) for the purpose of leasing six (6) portable classrooms, the total cost of which is Two Hundred Sixty-two Thousand Eighty Dollars (\$262,080.00) and to raise and appropriate One Hundred Thirty-one Thousand Forty Dollars (\$131,040.00) for the 2001/2002 fiscal year lease payment or to take any other action in relation thereto.

**ARTICLE 16** - During a call for any other business, which might legally come before the meeting, Mrs. Mary Lee Siel asked whether the vote on Articles #1, 2, and 3 could be reconsidered after hearing that Article #7 was voted down. The Moderator explained that a reconsideration was possible and that another vote on the bond articles must take place no sooner than seven days hence. Mrs. Siel then made a motion that bond Articles #1, 2, and 3, and related Article #4, be reconsidered at a meeting date set no sooner than next Friday. Her motion was seconded. The moderator then called a five-minute recess to find a potential date for the meeting. The date chosen to reconvene the meeting was announced as March 31st at 9:00AM in the Bow High School gymnasium. According to the Moderator's rules, a motion to reconsider a vote is not debatable, but the Moderator accepted Points of Order. The moderator acknowledged that his meeting rule stated that the vote to reconsider could only be accepted immediately after the vote on the Articles was announced. However, if the people wished to overturn that rule, it was their legal right to do so. Then there was a motion made and seconded to overturn the moderator's rule concerning debate of the vote to reconsider and to allow such debate. By hand count, the vote to allow debate was in the negative and the moderator's rule concerning not allowing debate on the motion to reconsider remained in place. A motion was then made and seconded to overrule the moderator's original rule that reconsideration of the vote could only take place immediately after the vote. By standing vote, the moderator's rule to only reconsider an article immediately after it had been voted on, was overturned. Following that, the motion to reconsider Articles #1,2,3 and 4 was taken by standing vote, and passed. The meeting will reconvene on March 31st at 9:00 AM in the Bow High School Gymnasium for reconsideration of Articles #1, 2, 3 and 4.

The meeting was adjourned at 12:35 AM, March 17, 2001.

Respectfully Submitted,  
Harriet A. Kraybill  
Bow School District Clerk

**BOW SCHOOL DISTRICT  
ANNUAL MEETING RECONVENED  
MARCH 31, 2001**

The Bow School District annual meeting was reconvened on March 31, 2001 for the purpose of reconsidering the bond articles and those articles related to them. At the March 16, 2001 meeting, it was voted in favor of reconsidering Articles #1,2,3 and 4 by a majority of voters present at the end of the meeting. The reconvened meeting was held in the Bow High School gymnasium on Saturday, March 31, 2001 and was called to order at 9:05 AM by Moderator, Jim Hatem. Over 1,000 voters were in attendance. After the recitation of The Pledge of Allegiance to the Flag, the moderator explained the history of and the reason for the reconvened meeting and set an agenda for the meeting. Marie McMillen, outgoing School Board Chairperson, was recognized and she made a plea to the Town to reunite in its efforts to provide our children with a quality education. She then made a motion that the meeting be adjourned without reconsidering the bond articles. Gary Gordon seconded the motion. It was clearly voted in favor of adjourning the meeting and the meeting was officially adjourned at 9:15 AM.

Respectfully submitted,

Harriet Kraybill,  
Bow School District Clerk

**BOW SCHOOL DISTRICT  
ELECTION WARRANT - 2002  
State of New Hampshire**

To the inhabitants of the School District in the town of Bow qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON TUESDAY, THE 12TH DAY OF MARCH 2002, AT SEVEN O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR OF SAID DAY UNTIL SEVEN O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT AFFAIRS:

To choose a moderator for the ensuing three years;  
To choose a clerk for the ensuing three years;  
To choose a treasurer for the ensuing three years;  
To choose two members of the School Board for the ensuing three years  
To choose nine members of the Charter Commission

- and -

To vote on the following Referendum questions:

To see if the District shall vote to establish a Charter Commission pursuant to RSA 197:5-b and RSA Chapters 49-B and 49-D, for the sole purpose of establishing official ballot voting under the current form of government and to choose nine members of the Charter Commission.

- and -

To see if the District shall adopt the provisions of RSA 40:13 (known as SB2) to allow official ballot voting on all issues before the Bow School District on the second Tuesday of March.

**GIVEN UNDER OUR HANDS AT SAID BOW THIS 10TH DAY OF JANUARY 2002:**

Robert H. Wester, Jr., Chairperson  
Mark Lefebvre, Vice Chairperson  
Christopher E. Parkinson, Member  
Bruce Crepeau, Member  
Pansy Bloomfield, Member

**A true copy of the Warrant, Attest:**

Robert H. Wester, Jr., Chairperson  
Mark Lefebvre, Vice Chairperson  
Christopher E. Parkinson, Member  
Bruce Crepeau, Member  
Pansy Bloomfield, Member

## WARRANT ARTICLES

TO THE INHABITANTS OF THE SCHOOL DISTRICT OF THE TOWN OF BOW qualified to vote in District affairs, you are hereby notified to meet at the Bow High School gymnasium in said District on Friday, the 15th of March, 2002 at 7:00 o'clock in the evening to act on the following subjects:

### ARTICLE 1

TO SEE if the District will vote to raise and appropriate the sum of Five Million, Four Hundred Eighty-Seven Thousand, Two Hundred Sixty-Five Dollars (\$5,487,265.00) for an addition, renovations, and related equipping to the Bow Memorial School, and to authorize the issuance of not more than Four Million, Five Hundred Thirty-Six Thousand, Nine Hundred Sixty-Nine Dollars (\$4,536,969.00) (total appropriation less capital reserve funds) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; further to authorize the withdrawal of Five Hundred Fourteen Thousand, Nine Hundred Nine Dollars (\$514,909.00) from the School Building Capital Reserve Fund created in 1998, Two Hundred Eighty-Three Thousand, Eight Hundred Twenty Seven Dollars (\$283,827.00) from the School Rooftop Unit Replacement Capital Reserve Fund established in 1996 and One Hundred Fifty-One Thousand, Five Hundred Sixty Dollars (\$151,560.00) from the Construction, Reconstruction, or Renovations Capital Reserve Fund established in 1992 with the balance to be raised by bonding; and to authorize the School Board to take any other action or to pass any other vote relative thereto (2/3rds ballot vote required).

(Recommended by the School Board.) (Recommended by the Budget Committee.)

### ARTICLE 2

*Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the Budget Committee.*

TO SEE if the District will vote to raise and appropriate the sum of One Million, Five Hundred Forty-Three Thousand, Five Hundred Ninety Dollars (\$1,543,590.00) for the purpose of expanding the addition, renovations, and equipping of the Bow Memorial School Proposed in ARTICLE I; One Million, Five Hundred Forty-Three Thousand, Five Hundred Ninety Dollars (\$1,543,590.00) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act (RSA Chapter 33) and to authorize the School Board to issue, negotiate, sell, and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to take any other

action or to pass any other vote relative thereto (2/3rds ballot vote required).  
(Recommended by the School Board.) (Not recommended by the Budget Committee.)

**ARTICLE 3**

TO SEE if the District will vote to raise and appropriate the sum of One Million, Five Hundred Twenty Thousand, One Hundred Sixty-Eight Dollars (\$1,520,168.00) for an addition, renovations, and related equipping to the Bow Elementary School; One Million, Five Hundred Twenty Thousand, One Hundred Sixty-Eight Dollars (\$1,520,168.00) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act (RSA Chapter 33) and to authorize the School Board to issue, negotiate, sell, and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to take any other action or to pass any other vote relative thereto (2/3rds ballot vote required).  
(Recommended by the School Board.) (Recommended by the Budget Committee.)

**ARTICLE 4**

TO SEE if the District will vote to raise and appropriate the sum of One Million, Five Hundred Twenty Four Thousand, Nine Hundred Forty-Two Dollars (\$1,524,942.00) for the purpose of purchasing and installing multifunctional classrooms modular design and build; One Million, Ten Thousand, Thirty Three Dollars (\$1,010,033.00) of sum to be raised through the issuance of bonds or notes under, and in compliance with, the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the School Board to apply for, obtain, and accept federal, state, or other aid for said project and to comply with all laws applicable to said project; and to authorize the School Board to issue, negotiate, sell, and deliver said bonds and notes to determine the rate of interest thereon and the maturity and other terms thereof; furthermore, to authorize the withdrawal of Five Hundred Fourteen Thousand, Nine Hundred Nine Dollars (\$514,909.00) from the School Building Capital Reserve Fund created for that purpose at the 1998 Annual School District Meeting; and to authorize the School Board to take any other action or to pass any other vote relative thereto. These are to be as follows: A two-story addition to the elementary school to be four classrooms, two up and two down, and brick-faced to match existing school. At the middle school to be installed attached to the school to include four science labs and four classrooms to be brick -faced to match existing school. (2/3 ballot vote required.) (By Petition)  
(Not recommended by the School Board.) (Recommended by the Budget Committee.)



## **ARTICLE 5**

TO SEE if the District will raise and appropriate the sum of Three Million, Five Hundred Ninety-Seven Thousand, One Hundred Forty-Five Dollars (\$3,597,145.00) for the purpose of renovating Bow Memorial School. This is to include the replacement of windows in the section built in 1965 and in the in 1971 technology wing; install 350 double-stacked lockers for a total of 700 new lockers; upgrading the fire alarm and emergency lighting system. Also, replacement of the roof over the middle school except for the gymnasium. The installation of new HVAC (heating and air conditioning units), installation of public address system in new classrooms. Extend service road around new addition at the middle school, Extend service road, remove ledge outcropping, widen bus loop, add new walk along bus loop. Furthermore, to authorize the withdrawal of Two Hundred Eighty-Three Thousand, Eight Hundred Twenty-Seven Dollars (\$283,827.00) from the School Rooftop Unit Replacement Capital Reserve Fund established in 1996 and One Hundred Fifty-One Thousand, Five Hundred Sixty Dollars (\$151,560.00) from the Construction, Reconstruction, or Renovations Capital Reserve Fund established in 1992. With Three Million, One Hundred Sixty-One Thousand, Seven Hundred Fifty-Eight Dollars (\$3,161,758.00) of sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et. seq., as amended; to authorize the School Board to apply for, obtain, and accept federal, state, or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; and to authorize the School Board to issue, negotiate, sell, and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof, and to authorize the School Board to take any other action or to pass any other vote relative thereto. With bond not to exceed 10 years (2/3 ballot vote required). (By Petition)  
(Not recommended by the School Board.) (Not recommended by the Budget Committee.)

## **ARTICLE 6**

TO SEE if the District will vote to raise and appropriate the sum of Two Hundred Seven Thousand, Two Hundred Ninety Dollars (\$207,290.00) for the first year interest payment on the bonds and to appropriate toward said interest up to Fifty-Two Thousand, Ninety-Nine Dollars (\$52,099.00) from revenues received from impact fees toward the payment of said interest or to take any other action in relation thereto.  
(Recommended by the School Board.) (Recommended by the Budget Committee.)

## **ARTICLE 7**

TO DETERMINE and appoint the salaries of the School Board and fix the compensation of any other Officer or Agent of the District or take any other action in relation thereto.



**ARTICLE 8**

TO HEAR the reports of agents, Auditors, Committees or Officers chosen and to pass any vote relating thereto.

**ARTICLE 9**

TO SEE if the District will vote to raise and appropriate the sum of Sixteen Million, Seven Hundred Forty-Seven Thousand, Eight Hundred Nineteen Dollars (\$16,747,819.00) for the support of schools, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District, said sum being exclusive of all special or separate Warrant articles, or to take any action in relation thereto.

(Recommended by the School Board.) (Recommended by the Budget Committee.)

**ARTICLE 10**

TO SEE if the District will vote to authorize the School Board, as part of the bus replacement plan, to enter into a long-term lease/purchase agreement for a period of five years (July 1, 2002 – June 30, 2007) for the purpose of leasing/purchasing two (2) full-size school buses and to raise and appropriate the sum of Twenty-Four Thousand, Eight Hundred Forty-One (\$24,841.00) for the 2002/2003 fiscal year lease payment or to take any other action in relation thereto.

(Recommended by the School Board.) (Recommended by the Budget Committee.)

**ARTICLE 11**

TO SEE if the District will vote to raise and appropriate the sum of Eighty-Three Thousand, Three Hundred Twenty-Six Dollars (\$83,326.00) to be added to the Capital Reserve Fund established in 1992, under the provisions of RSA 35:1, for the purpose of construction, reconstruction, or renovations of the Bow school buildings or to take any other action in relation thereto (earmarked for roofing, window replacement, entrance doors, and boiler at Bow Memorial School)

(Recommended by the School Board.) (Recommended by the Budget Committee.)

**ARTICLE 12**

TO SEE if the District will vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000.00) to be added to the Capital Reserve Fund established in 2000 for capital improvements to the facilities or equipment replacement at Bow High School or to take any other action in relation thereto.

(Recommended by the School Board.) (Recommended by the Budget Committee.)

**ARTICLE 13**

TO SEE if the District will vote to raise and appropriate the sum of One Hundred Thirty-Nine Thousand, Five Hundred Dollars (\$139,500.00) to be added to the Capital Reserve Fund established in 1996 for the purpose of replacing rooftop heating and ventilation units at Bow Elementary and Bow Memorial Schools or to take any other action in relation thereto (will be amended to \$60,000.00 if bond passes).

(Recommended by the School Board.) (Recommended by the Budget Committee.)

**ARTICLE 14**

TO SEE if the School District will vote to create an expendable trust fund under the provisions of RSA 198:20-c to be known as the unanticipated special education cost fund, for the purpose of funding unanticipated costs related to special education. Furthermore, to raise and appropriate the sum of Sixty-Eight Thousand, Five Hundred Dollars (\$68,500.00) toward this purpose and to name the School Board as agent to expend from this fund or to take any other action in relation thereto.

(Recommended by the School Board.) (Recommended by the Budget Committee.)

**ARTICLE 15**

TO SEE if the Bow School District will vote to approve the cost item included in the collective bargaining agreement between the Bow School Board and Bow Education Support Staff (B.E.S.S.), which calls for the following increases in salaries and benefits:

<b>YEAR</b>	<b>ESTIMATED INCREASE</b>
2002-2003	\$73,472.00
2003-2004	\$85,728.00
2004-2005	\$80,655.00

and further to raise and appropriate the sum of Seventy-Three Thousand, Four Hundred Seventy-Two Dollars (\$73,472.00) for the 2002-2003 fiscal year; such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year or to take any other action in relation thereto.

(Recommended by the School Board.) (Recommended by the Budget Committee.)

**ARTICLE 16**

TO SEE if the District will vote to raise and appropriate up to Seventy Five Thousand Dollars (\$75,000.00) to be added to the Capital Reserve Fund established in 1998 for the purpose of new construction and/or school additions, and authorize a transfer of that amount from the year end undesignated surplus fund balance available on June 30, 2002 or to take any other action in relation thereto.

(Recommended by the School Board.) (Recommended by the Budget Committee.)

**ARTICLE 17**

TO SEE if the District will raise and appropriate Six Thousand, Two Hundred Eight Dollars (\$6,208.00) for the purpose of a varsity swim team for the 2002/2003 school year. (By Petition).

(Not recommended by School Board.) (Not recommended by Budget Committee.)

**ARTICLE 18**

TO TRANSACT any other business that may legally come before the meeting.

**Given under our hands at said Bow this 13<sup>th</sup> day of February, 2002.**

Robert H. Wester, Jr., Chairperson  
Mark Lefebvre, Vice Chairperson  
Christopher E. Parkinson, Member  
Bruce Crepeau, Member  
Pansy Bloomfield, Member

**A true copy of the Warrant, Attest:**

Robert H. Wester, Jr., Chairperson  
Mark Lefebvre, Vice Chairperson  
Christopher E. Parkinson, Member  
Bruce Crepeau, Member  
Pansy Bloomfield, Member

**Bow School District Proposed 2002 - 2003 Budget**

	Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommends 2002-03
<b>1100 Regular Education</b>					
610-2 Art Supplies	\$16,766	\$17,013	\$18,787	\$18,732	\$18,732
641-2 Art Books	138	0	0	0	0
733-2 Art New Furniture	0	0	0	0	0
610-3 Computer Literacy Supplies	636	105	427	426	426
641-3 Computer Literacy Books	0	47	60	60	60
610-5 Language Arts Supplies	2,270	2,174	2,159	2,153	2,153
641-5 Language Arts Books	1,030	1,281	955	955	955
610-6 World Language Supplies	199	872	607	605	605
641-6 World Language Books	842	2,039	138	138	138
610-8 Phys Ed Supplies	3,822	4,564	4,287	4,274	4,274
610-9 Family/Consumer Supplies	7,032	7,339	7,711	7,689	7,689
641-9 Family/Consumer Books	97	0	0	0	0
610-10 Technology Ed Supplies	8,820	9,936	10,146	10,116	10,116
641-10 Technology Ed Books	34	275	250	250	250
610-11 Math Supplies	4,082	4,239	4,012	4,000	4,000
641-11 Math Books	38,404	8,710	8,149	8,149	8,149
610-12 Music Supplies	6,973	5,423	7,031	7,011	7,011
641-12 Music Books	1,705	1,144	520	520	520
610-13 Science Supplies	16,179	13,190	16,676	16,628	16,628
641-13 Science Books	1,557	21,955	1,271	1,271	1,271
610-15 Social Studies Supplies	1,464	1,101	1,382	1,378	1,378
641-15 Social Studies Books	4,946	2,078	20,470	20,470	20,470
739-15 Social Studies Other Equipment	86	693	693	693	693
110 Salaries	4,751,865	5,121,658	5,481,701	5,444,158	5,444,158
111 Assistants	30,635	25,405	35,099	35,099	35,099
120 Substitutes	61,341	71,000	71,000	71,000	71,000
240 Course Reimbursement	38,175	40,000	45,000	45,000	45,000
310 Home Instruction	840	2,000	2,000	2,000	2,000
430 Maintenance Contracts	31,448	39,389	42,178	42,178	42,178
561 Tuition	1,893	0	0	0	0

	Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommends 2002-03
610-18 Regular Ed Supplies	49,126	53,113	52,238	52,087	52,087
641-18 Regular Ed Books	28,845	28,773	31,589	31,589	31,589
733 Regular Ed New Furniture	382	5,523	2,200	2,200	2,200
734 Regular Ed New Equipment	8,758	3,095	2,924	2,764	2,764
737 Regular Ed Repl Furniture	629	433	2,785	1,570	1,570
738 Regular Ed Repl Equipment	0	2,446	3,588	3,748	3,748
739 Regular Ed Other Equipment	1,614	1,455	785	785	785
810 Dues & Fees	2,482	2,823	15,481	15,481	15,481
890 Driver Education	18,900	17,000	17,000	17,000	17,000
610-23 Reading Supplies	3,657	4,699	4,496	4,482	4,482
641-23 Reading Books	15,803	27,788	26,752	26,752	26,752
430 Computer Repairs	9,066	10,060	10,165	10,165	10,165
610-25 Computer Supplies	19,298	19,307	20,580	20,521	20,521
610-27 Humanities Supplies	1,821	2,061	2,355	2,348	2,348
610-29 Health/Wellness Supplies	935	401	598	596	596
211 Health Insurance	483,645	611,303	714,342	721,950	721,950
212 Dental Insurance	115,060	132,460	146,158	131,733	131,733
213 Life Insurance	44,647	45,370	45,000	45,000	45,000
214 Workers Compensation	34,750	48,000	40,000	40,000	40,000
221 Non-Certified Retirement	3,093	1,281	1,453	1,453	1,453
222 Teacher Retirement	137,953	151,618	143,260	142,291	142,291
230 FICA	370,583	405,197	427,467	427,348	427,348
260 Unemployment Compensation	3,090	12,000	6,000	6,000	6,000
Sub-total:	\$6,387,411	\$6,989,835	\$7,499,925	\$7,452,816	\$7,452,816
1200 Special Education					
110 Salaries	\$566,635	\$640,949	\$690,912	\$690,468	\$690,468
111 Assistants	355,313	421,798	443,635	447,785	447,785
113 Secretary	16,762	20,144	22,158	16,333	16,333
240 Course Reimbursement	709	1,600	1,200	1,200	1,200
319 Home Instruction	0	6,000	6,000	6,000	6,000
322 Conference & Seminars	1,020	1,390	1,300	1,300	1,300
323 Professional Services	0	2,000	2,000	2,000	2,000

	Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommends 2002-03
324 Transcription Services	0	2,500	2,500	2,500	2,500
533 Video Communications	204	0	0	0	0
569 Private Tuition	233,050	430,887	640,628	640,628	640,628
580 Travel	1,656	2,000	2,500	2,500	2,500
610-18 Special Ed Supplies	3,922	5,606	4,536	4,536	4,536
641 Books	2,441	4,941	3,296	3,296	3,296
733 New Furniture	0	64	0	0	0
734 New Equipment	0	870	371	371	371
738 Replacement Equipment	0	120	0	0	0
810 Professional Dues	359	550	600	600	600
890 Summer School/Disables	25,471	27,200	27,200	27,200	27,200
610-25 Computer Supplies	1,920	1,070	3,799	3,799	3,799
641-40 Office Supplies	2,732	2,890	2,890	2,890	2,890
211 Health Insurance	123,530	146,539	174,677	154,270	154,270
212 Dental Insurance	15,659	15,882	15,949	13,605	13,605
221 Non-Certified Retirement	10,551	20,530	19,284	19,428	19,428
222 Teacher Retirement	14,149	19,419	17,825	17,741	17,741
230 FICA	76,451	84,668	88,488	88,505	88,505
Sub-total:	\$1,452,534	\$1,859,618	\$2,171,748	\$2,146,955	\$2,146,955
1280 Gifted & Talented					
110 Salaries	\$83,001	\$86,026	\$90,349	\$90,349	\$90,349
610 Supplies	351	370	363	361	361
641 Books	312	552	396	396	396
211 Health Insurance	10,755	10,552	10,112	10,253	10,253
212 Dental	1,842	1,989	1,741	1,583	1,583
222 Certified Retirement	2,394	2,461	2,331	2,331	2,331
230 FICA	6,375	6,581	6,912	6,912	6,912
Sub-total:	\$105,030	\$108,530	\$112,204	\$112,185	\$112,185
1300 Vocational Education					
110 Transportation	\$7,020	\$9,000	\$9,000	\$9,000	\$9,000
561 Tuition	20,673	22,000	22,000	22,000	22,000



	Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommends 2002-03
230 FICA	537	689	689	689	689
Sub-total:	\$28,230	\$31,689	\$31,689	\$31,689	\$31,689
<b>1410 Co-Curricular Activities</b>					
110 Salaries	\$38,398	\$44,516	\$46,907	\$46,907	\$46,907
322 Conference	1,493	1,000	1,000	1,000	1,000
610 Supplies	14,715	14,458	15,907	15,860	15,860
810 Dues & Fees	440	2,788	2,480	2,480	2,480
890 Assemblies	3,499	2,000	3,500	3,500	3,500
222 Certified Retirement	925	1,282	1,210	1,210	1,210
230 FICA	2,932	3,405	3,588	3,588	3,588
Sub-total:	\$62,402	\$69,449	\$74,592	\$74,545	\$74,545
<b>1420 Athletics</b>					
101 Salaries	\$46,380	\$55,772	\$57,666	\$57,420	\$57,420
322 Conferences & Seminars	1,187	1,000	1,200	1,000	1,000
610 Supplies	19,009	17,437	20,036	18,945	18,945
734 New Equipment	2,745	2,282	3,154	2,230	2,230
738 Replacement Equipment	5,677	8,020	7,093	7,093	7,093
810 Dues	1,925	2,665	2,910	2,665	2,665
110 Athletic/Interscholastic Salaries	145,958	158,586	164,167	163,754	163,754
211 Health Insurance	4,509	2,641	3,037	3,211	3,211
212 Dental Insurance	1,473	1,591	1,741	1,583	1,583
221 Non-Certified Retirement	1,454	1,835	1,797	1,779	1,779
222 Certified Retirement	2,772	2,732	2,439	3,116	3,116
230 FICA	11,331	16,398	12,559	12,527	12,527
Sub-Total:	\$244,420	\$270,959	\$277,799	\$275,323	\$275,323
<b>1490 Summer Enrichment Programs</b>					
	\$0	\$2,000	\$2,000	\$2,000	\$2,000
Sub-Total:	\$0	\$2,000	\$2,000	\$2,000	\$2,000

	Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommendations 2002-03
<b>2120 Guidance Services</b>					
110 Salaries	\$287,101	\$326,114	\$344,539	\$343,982	\$343,982
113 Secretary	21,863	26,086	26,187	26,187	26,187
335 Testing	1,586	1,879	2,394	2,394	2,394
580 Travel	669	980	1,250	1,250	1,250
610 Supplies	1,302	1,755	2,726	2,718	2,718
641 Books	564	575	836	836	836
642 Software	1,036	800	800	800	800
810 Dues & Fees	180	300	300	300	300
211 Health Insurance	31,805	26,487	30,430	31,262	31,262
212 Dental Insurance	7,573	7,689	8,421	7,655	7,655
221 Non-Certified Retirement	962	1,158	1,085	1,085	1,085
222 Certified Retirement	7,447	9,392	8,889	8,875	8,875
230 FICA	20,904	26,943	28,361	28,318	28,318
Sub-Total:	\$382,991	\$430,158	\$456,218	\$455,662	\$455,662
<b>2123 Appraisal Services</b>					
610 Supplies	\$297	\$312	\$314	\$313	\$313
Sub-Total:	\$297	\$312	\$314	\$313	\$313
<b>2132 Health Services</b>					
110 Salaries	\$106,176	\$115,904	\$125,962	\$125,962	\$125,962
111 Assistants	0	0	6,342	0	0
331 School Physician	0	300	300	300	300
430 Repairs	75	75	80	80	80
550 Printing	44	148	162	162	162
580 Travel	3	50	75	75	75
593 Purchased Services	0	150	1,645	1,645	1,645
610 Supplies	2,752	3,008	2,868	2,859	2,859
641 Books	214	237	260	260	260
642 Electronic Information	0	0	1,645	1,645	1,645
211 Health Insurance	11,039	13,139	15,111	15,321	15,321
212 Dental Insurance	4,419	4,772	4,466	4,060	4,060

	Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommends 2002-03
221 Non-Certified Retirement	0	0	263	0	0
222 Certified Retirement	3,053	3,338	3,250	3,250	3,250
230 FICA	7,909	9,725	10,121	9,636	9,636
Sub-Total:	\$135,684	\$150,846	\$172,550	\$165,255	\$165,255
<b>2140 Psychological Services</b>					
110 Salaries	\$45,658	\$47,941	\$50,338	\$49,859	\$49,859
325 Testing	3,161	5,865	2,015	2,015	2,015
211 Health Insurance	10,574	10,561	12,146	12,843	12,843
212 Dental Insurance	831	1,591	1,741	1,583	1,583
222 Non-Certified Retirement	1,875	1,381	1,299	1,286	1,286
230 FICA	3,630	3,667	3,851	3,814	3,814
Sub-Total:	\$65,729	\$71,006	\$71,390	\$71,400	\$71,400
<b>2150 Speech Pathology &amp; Audiology Services</b>					
110 Salaries	\$94,745	\$93,846	\$101,524	\$101,279	\$101,279
111 Assistants	20,753	31,518	41,598	41,598	41,598
325 Testing	716	1,808	1,057	1,057	1,057
533 Computer Supplies	339	100	109	109	109
610 Supplies	674	579	991	991	991
641 Books	0	333	317	317	317
211 Health Insurance	9,295	16,934	22,255	20,423	20,423
212 Dental Insurance	1,229	1,351	1,476	1,342	1,342
221 Non-Certified Retirement	766	1,399	1,722	1,722	1,722
222 Certified Retirement	2,713	1,997	2,619	2,613	2,613
230 FICA	8,062	9,590	10,948	10,930	10,930
Sub-Total:	\$139,292	\$159,455	\$184,616	\$182,381	\$182,381
<b>2160 Physical &amp; Occupational Therapy Services</b>					
110 Salaries	\$74,598	\$75,811	\$85,569	\$84,468	\$84,468
325 Testing	54	879	281	281	281
610 Supplies	0	255	232	232	232
641 Books	0	0	45	45	45

	Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommendations 2002-03
211 Health Insurance	5,849	2,932	3,371	3,418	3,418
212 Dental Insurance	1,473	1,591	1,741	1,583	1,583
222 Certified Retirement	2,114	1,407	1,323	1,311	1,311
230 FICA	3,714	5,800	3,924	3,887	3,887
Sub-Total:	\$87,802	\$88,675	\$96,486	\$95,225	\$95,225
2190 Other Support Services:					
110 Salaries	\$49,953	\$70,607	\$73,180	\$72,960	\$72,960
211 Health Insurance	3,615	10,669	2,023	2,051	2,051
212 Dental Insurance	418	1,465	123	112	112
221 Non-Certified Retirement	1,062	3,264	0	948	948
230 FICA	4,886	5,362	1,769	2,124	2,124
Sub-Total:	\$59,934	\$91,367	\$77,095	\$78,195	\$78,195
2212 Inst & Curriculum Development Services					
110 Salaries	\$0	\$4,000	\$4,000	\$4,000	\$4,000
335 Testing/Scoring	1,024	913	1,687	1,687	1,687
641 Books	702	1,077	825	825	825
222 Certified Retirement	0	115	103	103	103
230 FICA	0	306	306	306	306
Sub-Total:	\$1,727	\$6,411	\$6,921	\$6,921	\$6,921
2213 Instructional Staff Training Services					
320 Staff Development	\$1,980	\$10,300	\$9,300	\$9,300	\$9,300
321 In-Service Training	9,903	19,076	19,076	19,076	19,076
322 Conferences & Conventions	11,567	11,000	11,000	11,000	11,000
Sub-Total:	\$23,450	\$40,376	\$39,376	\$39,376	\$39,376
2222 School Library Services					
110 Salary	\$147,336	\$151,581	\$132,304	\$132,304	\$132,304
111 Assistants	23,471	28,625	41,886	29,013	29,013
430 Repairs/Maintenance	4,239	5,000	5,100	5,100	5,100
610 Supplies	2,661	2,718	2,704	2,696	2,696

	Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommendations 2002-03
641 Books	23,219	23,659	28,090	28,090	28,090
642 Electronic Information	14,786	18,073	19,254	19,254	19,254
734 New Equipment	0	2,563	2,937	2,737	2,737
738 Replacement Equipment	396	1,619	960	960	960
810 Dues	180	190	190	190	190
211 Health Insurance	20,421	22,669	29,862	25,834	25,834
212 Dental Insurance	3,068	3,335	4,407	4,006	4,006
221 Non-Certified Retirement	896	1,271	1,943	1,410	1,410
222 Certified Retirement	4,113	4,127	3,413	3,413	3,413
230 FICA	13,012	13,152	13,712	12,727	12,727
Sub-Total:	\$257,798	\$278,582	\$286,762	\$267,734	\$267,734
2223 Audio Visual Services					
445 Film Rental	\$173	\$175	\$175	\$175	\$175
610-38 Audio Visual Supplies	186	193	195	194	194
734 New Equipment	1,019	1,804	0	0	0
739 Other Equipment	0	0	0	0	0
Sub-Total:	\$1,378	\$2,172	\$370	\$369	\$369
2250 Technology Services					
890 Technology Services	\$238,389	\$243,169	\$251,289	\$266,318	\$266,318
Sub-Total:	\$238,389	\$243,169	\$251,289	\$266,318	\$266,318
2300 General Administrative					
840 Contingency	\$75,000	\$85,000	\$85,000	\$75,000	\$75,000
Sub-Total:	\$75,000	\$85,000	\$85,000	\$75,000	\$75,000
2311 School Board Services					
110 Salaries	\$10,000	\$12,500	\$12,500	\$12,500	\$12,500
522 Liability Insurance	1,719	1,890	2,175	2,175	2,175
540 Advertising	11,194	20,000	20,000	20,000	20,000
610 Supplies	4,500	4,500	4,500	9,500	9,500
810 Dues	3,555	4,016	4,200	4,200	4,200

	Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommendations 2002-03
230 FICA	765	1,040	1,040	1,040	1,040
Sub-Total:	\$31,732	\$43,946	\$44,415	\$49,415	\$49,415
2312 Clerk/Moderator Services					
110 Salaries	\$100	\$100	\$100	\$100	\$100
Sub-Total:	\$100	\$100	\$100	\$100	\$100
2313 District Treasurer Services					
110 Salary	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
523 Bond	358	358	400	400	400
230 FICA	77	0	0	0	0
Sub-Total:	\$1,435	\$1,358	\$1,400	\$1,400	\$1,400
2315 Legal Services					
380 Legal Fees	\$25,896	\$25,000	\$25,000	\$25,000	\$25,000
Sub-total:	\$25,896	\$25,000	\$25,000	\$25,000	\$25,000
2317 Audit Services					
370 Auditor	\$3,000	\$3,000	\$6,000	\$6,000	\$6,000
Sub-total:	\$3,000	\$3,000	\$6,000	\$6,000	\$6,000
2321 Office Of Superintendent Services					
351 SAU Services	\$173,563	\$186,706	\$193,305	\$193,295	\$193,295
Sub-Total:	\$173,563	\$186,706	\$193,305	\$193,295	\$193,295
2410 Office Of The Principal Services					
110 Principals	\$208,664	\$220,258	\$231,271	\$229,069	\$229,069
113 Secretaries	135,381	153,912	146,953	146,953	146,953
119 Assistant Principals	133,338	152,080	170,839	171,287	171,287
240 Course Reimbursement	3,326	4,244	4,244	4,244	4,244
322 Conferences/Conventions	2,509	6,750	6,750	6,750	6,750
531 Telephone	23,659	26,500	27,500	16,307	16,307
534 Postage	9,432	9,700	9,950	9,950	9,950



	Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommend 2002-03
550 Printing	14,110	13,815	13,920	13,920	13,920
580 Travel	1,160	1,475	1,775	1,775	1,775
610 Supplies	5,811	6,285	6,423	6,403	6,403
733 New Furniture/Fixtures	1,774	5,580	3,430	3,190	3,190
734 New Equipment	1,236	0	0	0	0
738 Replacement Equipment	0	2,650	1,800	1,450	1,450
810 Dues & Memberships	3,360	3,663	3,831	3,831	3,831
890 Graduation	6,564	5,300	5,900	5,900	5,900
211 Health Insurance	66,831	57,009	62,268	63,606	63,606
212 Dental Insurance	5,500	6,459	6,926	6,296	6,296
221 Non-Certified Retirement	5,633	6,848	6,084	6,084	6,084
222 Certified Retirement	15,789	12,706	13,374	13,329	13,329
230 FICA	36,593	40,283	42,003	41,869	41,869
Sub-Total:	\$680,672	\$735,517	\$765,241	\$752,213	\$752,213
<b>2511 Business/Fiscal Services</b>					
322 Conferences/Conventions	\$100	\$500	\$500	\$500	\$500
110 Salaries	59,383	62,352	65,470	64,846	64,846
113 Bookkeeping	32,366	34,308	36,023	35,680	35,680
430 Equipment Repair	5,820	6,825	7,450	7,450	7,450
580 Travel	166	250	250	250	250
738 Replacement Equipment	0	1,900	1,800	1,800	1,800
880 Federal Funds Transfer	0	1	1	1	1
211 Health Insurance	13,693	14,473	13,496	14,271	14,271
212 Dental Insurance	1,890	2,042	1,477	1,343	1,343
221 Non-Certified Retirement	4,260	5,279	5,202	5,162	5,162
230 FICA	7,279	7,369	7,764	7,691	7,691
Sub-Total:	\$124,956	\$135,299	\$139,433	\$138,994	\$138,994
<b>2620 Operating Buildings Services</b>					
110 Salaries	\$272,453	\$289,290	\$304,509	\$304,209	\$304,209
130 Overtime	5,000	5,000	4,000	4,000	4,000
411 Water & Sewerage	35,567	37,426	40,482	37,915	37,915

	Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommendations 2002-03
431 Electrical Repairs	11,033	9,360	9,350	9,350	9,350
432 Heat/Ventilation Repairs	40,998	21,750	25,538	25,538	25,538
433 Plumbing Repairs	8,071	6,760	7,165	7,165	7,165
434 Laundry Services	190	0	0	0	0
434 Glass Breakage	758	1,450	1,550	1,550	1,550
435 Building Exterior	5,121	3,100	3,900	3,900	3,900
436 Building Interior	18,162	22,425	22,793	22,793	22,793
521 General Insurance Coverage	29,961	31,150	36,904	36,904	36,904
610 Custodial Supplies	34,999	36,345	37,144	37,144	37,144
621 Natural Gas	165,920	160,063	165,000	136,000	136,000
622 Electricity All Schools	319,924	328,000	328,000	289,000	289,000
624 Fuel Oil	31,702	50,063	50,063	34,950	34,950
734 New Equipment	2,098	1,347	1,725	1,725	1,725
737 Replacement Furniture/Fixtures	480	4,390	6,469	6,469	6,469
738 Replacement Equipment	2,561	3,385	1,505	1,505	1,505
211 Health Insurance	68,418	71,712	85,823	90,749	90,749
212 Dental Insurance	4,073	4,737	5,185	4,714	4,714
221 Non-Certified Retirement	10,729	13,079	12,772	12,760	12,760
230 FICA	21,218	22,513	23,601	23,557	23,557
Sub-Total:	\$1,089,435	\$1,123,345	\$1,173,478	\$1,091,897	\$1,091,897
2630 Care & Upkeep Of Grounds					
110 Salaries	\$40,457	\$42,669	\$43,100	\$43,100	\$43,100
130 Overtime	1,525	3,000	2,000	2,000	2,000
424 Maintenance Of Grounds	33,007	28,635	38,945	30,745	30,745
211 Health Insurance	7,087	7,034	8,089	8,553	8,553
212 Dental Insurance	105	451	494	449	449
221 Non-Certified Retirement	1,795	2,030	1,867	1,867	1,867
230 FICA	3,038	3,494	3,450	3,450	3,450
Sub-Total:	\$87,014	\$87,313	\$97,945	\$90,164	\$90,164
2640 Care & Upkeep Of Equipment Services					
430 Maintenance Contracts	\$40,805	\$41,951	\$44,596	\$44,596	\$44,596

	Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommends 2002-03
437 Instructional Equipment Repairs	5,727	5,153	6,615	6,615	6,615
438 Non-Instructional Equipment Repairs	1,232	2,080	2,080	2,080	2,080
Sub-Total:	\$47,763	\$49,184	\$53,291	\$53,291	\$53,291
<b>2721 Regular Student Transportation</b>					
110 Salaries	\$155,146	\$185,669	\$193,348	\$191,506	\$191,506
890 Other Expense	14,865	4,265	6,265	6,265	6,265
211 Health Insurance	0	0	17,611	17,679	17,679
212 FICA	11,867	14,204	14,791	14,650	14,650
Sub-Total:	\$181,878	\$204,138	\$232,015	\$230,100	\$230,100
<b>2722 Special Education Transportation</b>					
110 Salaries & Contracts	\$89,610	\$76,394	\$113,245	\$112,998	\$112,998
738 Replacement Equipment	0	7,594	7,594	7,594	7,594
230 FICA	3,859	5,844	5,986	3,626	3,626
Sub-Total:	\$93,469	\$89,832	\$126,825	\$124,218	\$124,218
<b>2724 Co-Curricular Transportation</b>					
110 Salaries	\$12,492	\$16,000	\$14,000	\$14,000	\$14,000
230 FICA	1,170	1,224	1,071	1,071	1,071
Sub-Total:	\$13,662	\$17,224	\$15,071	\$15,071	\$15,071
<b>2725 Athletics Transportation</b>					
110 Salaries	\$15,300	\$18,000	\$17,000	\$17,000	\$17,000
230 FICA	956	1,377	1,301	1,301	1,301
Sub-Total:	\$16,256	\$19,377	\$18,301	\$18,301	\$18,301
<b>2740 Vehicle Repair Services</b>					
110 Salaries	\$39,041	\$41,332	\$43,400	\$42,984	\$42,984
439 Vehicle Repair	37,565	44,000	44,000	44,000	44,000
521 Insurance	11,746	11,200	13,105	13,105	13,105
580 Travel	0	500	500	500	500
610 Supplies	53,462	51,000	51,000	51,000	51,000

	Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommendations 2002-03
732 New Vehicles	26,328	39,528	13,295	13,295	13,295
734 New Equipment	32,500	0	0	0	0
736 Replacement Vehicles	57,680	74,295	62,561	62,561	62,561
738 Replacement Equipment	671	500	500	500	500
211 Health Insurance	5,309	8,449	10,178	10,762	10,762
212 Dental Insurance	410	451	494	449	449
221 Non-Certified Retirement	1,248	1,835	1,797	1,780	1,780
230 FICA	2,994	3,162	3,320	3,288	3,288
Sub-Total:	\$268,954	\$276,252	\$244,150	\$244,224	\$244,224
<b>4100 Facilities Acquisition/Construction Services</b>					
460 Art 7 2000 Architectural Study	\$50,000	\$0	\$0	\$0	\$0
464 Art 6 2000 BMS Sliding Doors	\$30,198	0	0	0	0
465 Art 10 2000 BMS Renovations	12,671	0	0	0	0
466 Art 14 2001 BMS Paving	0	60,000	0	0	0
Sub-Total:	\$92,869	\$60,000	\$0	\$0	\$0
<b>5100 Debt Services</b>					
910 Principal	\$810,000	\$810,000	\$810,000	\$810,000	\$810,000
830 Interest	757,179	711,616	666,054	666,054	666,054
Sub-Total:	\$1,567,179	\$1,521,616	\$1,476,054	\$1,476,054	\$1,476,054
<b>5221 Food Services Operations</b>					
890 Fund Transfer	\$440,918	\$428,761	\$440,918	\$438,418	\$438,418
Sub-Total:	\$440,918	\$428,761	\$440,918	\$438,418	\$438,418
<b>5222 State/Federal Grants</b>					
930 Fund Transfer	\$0	\$51,501	\$1	\$1	\$1
Sub-Total:	\$0	\$51,501	\$1	\$1	\$1
<b>5251 Payments Into Capital Reserve</b>					
930 Fund Transfer	\$169,906	\$377,388	\$0	\$0	\$0
Sub-Total:	\$169,906	\$377,388	\$0	\$0	\$0

Expended 2000-01	Budgeted 2001-02	Original Request 2002-03	School Board Proposed 2002-03	Budget Comm. Recommends 2002-03
\$14,860,155	\$16,416,466	\$16,951,287	\$16,747,819	\$16,747,819
<b>Total O &amp; M</b>				

**BOW SCHOOL DISTRICT  
REPORT OF SPECIAL EDUCATION  
EXPENDITURES & REVENUES**

	1999/2000 School Year	2000/2001 School Year
<b>Expenditures</b>		
Special Ed Expenditures	\$1,690,642.11	\$1,805,291.00
<b>Revenues</b>		
IDEA Grant	\$62,680.11	\$85,071.34
Preschool Grant	4,393.00	5,140.80
Tuition	33,519.86	29,232.00
Medicaid	82,149.09	80,822.87
Catastrophic Aid	38,536.54	81,682.15
Adequacy Allocation For Special Ed	311,137.00	311,137.00
	<u>\$532,415.60</u>	<u>\$593,086.16</u>
Expenditures Net Of Revenues	<u>\$1,158,226.51</u>	<u>\$1,212,204.84</u>



# **BOW SCHOOL DISTRICT** **ESTIMATED REVENUES** **2002/2003**

<b>Account Name</b>	<b>Actual Revenues 2000/01</b>	<b>Estimated Revenues 2001/02</b>	<b>School Board's Budget 2002/03</b>	<b>Budget Comm. Budget 2002/03</b>
<b>General Fund</b>				
Net To Be Raised	10,995,095	12,227,389	12,136,453	12,136,453
State Adequate Education Grant	2,478,579	2,747,594	3,316,195	3,316,195
Regular Tuition	122,479	114,800	51,000	51,000
Summer School	1,650	3,600	3,600	3,600
Special Ed Tuition	29,232	24,000	31,000	31,000
Interest Income	81,535	35,000	68,000	68,000
Student Athletic Fees	5,460	8,200	9,000	9,000
High School Gate Receipts	7,303	5,000	8,000	8,000
Facilities Rental BES	2,500	2,500	2,500	2,500
Facilities Rental BMS	60	1,080	1,000	1,000
Facilities Rental BHS	4,435	6,000	5,500	5,500
Miscellaneous	2,087	0	0	0
Exaction Fees	23,226	25,000	0	0
School Building Aid	245,792	245,792	245,792	245,792
Medicaid Reimbursement	80,823	100,000	135,000	135,000
Catastrophic Aid	81,682	130,803	204,860	204,860
Driver Education	18,900	16,500	16,500	16,500
Fund Balance	336,406	182,947	75,000	75,000
Transfer In From Capital Res	53,437	60,000	0	0
Sub-total General Fund:	14,570,682	15,936,205	16,309,400	16,309,400

Account Name	Actual Revenues 2000/01	Estimated Revenues 2001/02	School Board's Budget 2002/03	Budget Comm. Budget 2002/03
<b>Food Service Fund</b>				
Lunch & Milk Sales - BES	108,241	105,000	105,000	105,000
Lunch & Milk Sales - BMS	177,013	150,261	154,918	154,918
Lunch & Milk Sales - BHS	185,728	130,000	135,000	135,000
State Re-imbursement	8,036	5,000	5,000	5,000
Federal Re-imbursement	23,076	25,000	25,000	25,000
Miscellaneous	10,162	9,000	9,000	9,000
Income On Investments	4,745	4,500	4,500	4,500
Sub-total Food Service Fund:	517,000	428,761	438,418	438,418
<b>Federal Grants</b>				
Federal Programs	51,500	51,500	1	1
Sub-total Federal Grants:	51,500	51,500	1	1
<b>Total G/F Revenues:</b>	<b>15,139,182</b>	<b>16,416,466</b>	<b>16,747,819</b>	<b>16,747,819</b>

**GRZELAK AND COMPANY, P.C.**  
**Certified Public Accountants**

Members – American Institute of CPA's  
Members – New Hampshire Society of CPA's

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**INDEPENDENT AUDITOR'S REPORT**

To The School Board  
Bow School District  
Bow, New Hampshire

We have audited the accompanying general-purpose financial statements of the Bow School District as of and for the year ended June 30, 2001, as listed in the table of contents. These general-purpose financial statements are the responsibility of the Bow School District's management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general-purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general-purpose financial statement referred to above do not include the General Fixed Assets Account Group, which should be included to conform with generally accepted accounting principles. The amounts that should be recorded in the General Fixed Assets Account Group are not known.

In our opinion, except for the effect on the general purpose financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Bow School District as of June 30, 2001, and the results of its operations for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued a report dated January 11, 2002 on our consideration of the Bow School District internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Our audit was performed for the purpose of forming an opinion on the general-purpose financial statements of the Bow School District taken as a whole. The individual and combining fund statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Bow School District. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by U. S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-profit Organizations*, and is also not a required part of the general-purpose financial statements. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.

**GRZELAK AND COMPANY, P.C., CPA's**  
**Laconia, New Hampshire**  
**January 11, 2002**

**REPORT OF THE BOW SCHOOL DISTRICT TREASURER  
As Of June 30, 2001**

**GENERAL FUND**

Cash On Hand July 1, 2000		(\$538,689.36)
Receipts:		
Current Appropriation	\$10,995,095.00	
State Adequacy Grant	2,478,579.00	
Revenue From State/Federal Grants	427,304.39	
Earnings On Interest	81,535.42	
Other	<u>1,407,355.58</u>	
Total Received:	\$15,389,869.39	
Total Amount Available For The Fiscal Year:		<u>\$14,851,180.03</u>
Less: School Board Orders Paid		<u>\$14,888,913.43</u>
Cash On Hand June 30, 2001		(\$37,733.40)

**FOOD SERVICE FUND**

Cash On Hand July 1, 2000		\$188,335.61
Receipts:		
Lunch & Milk Sales	\$470,981.52	
Earnings On Investments	4,744.72	
Other	<u>27,635.73</u>	
Total Received:	\$503,361.97	
Total Amount Available For The Fiscal Year:		<u>\$691,697.58</u>
Less: School Board Orders Paid		<u>\$250,513.21</u>
Cash On Hand June 30, 2001		\$441,184.37

Respectfully submitted,

Mark Lavallo  
District Treasurer

## STATEMENT OF BONDED INDEBTEDNESS

### Annual Requirements to Amortize General Obligation Debt

Fiscal Year	Principal	Interest	Total
2002	\$810,000	\$711,616	\$1,521,616
2003	810,000	666,054	1,476,054
2004	810,000	620,491	1,430,491
2005	810,000	574,929	1,384,929
2006	810,000	529,366	1,339,366
Thereafter	8,870,000	2,789,723	11,659,723
	<u>\$12,920,000</u>	<u>\$5,892,179</u>	<u>\$18,812,179</u>

## REPORT OF TRUST FUND BALANCES

As Of December 31, 2001

Month/Year Created	Name	Balance
March 1992	Bow School District	\$151,560
March 1996	Sliding Glass Door	1,867
March 1996	BSD HVAC	283,827
March 1996	BSD Pickup	717
March 1996	BSD Driveway & Parking Lot	2,913
March 1998	New School Construction/Additions	514,909
March 2000	Bow High Capital Improvements	<u>103,346</u>
		\$1,059,139 *

\* Totals subject to confirmation by Town Auditors.

Respectfully submitted,

Peter A. Chamberlin  
Business Administrator

## **BOW SCHOOL BOARD ANNUAL REPORT**

This past year, once again, has been a very active year for the Bow School Board. The 2001 Annual School District Meeting proved to be very interesting, to say the least. After a tremendous amount of consideration, the School Board presented a proposal for a grade 4 & 5 freestanding school to the voters. While the proposal received the majority of the votes cast, it still was shy of the required 2/3 super majority required to pass a bond issue. The School Board sincerely hopes that we can put the events of last year's meeting behind us and come together as a community to help address the space problems of the District and the needs of our children that still continue.

In an ongoing effort to reach out to the community, the School Board held a facilitated meeting in June 2001. The focus of the meeting was to meet with residents in small group settings to hear what they were thinking and give them an opportunity to share their thoughts on a number of different issues. One of the main themes that emerged from the meeting was the need for better communication between the Board and residents. The Board has moved to improve communications in several ways in 2001. The results of the facilitated meeting were shared with the local press at a press conference and a press release of the results. The results were also posted on the School Board Web Page. Board and committee minutes are also posted on the Web Page ([www.bownet.org](http://www.bownet.org)).

The monthly School Board meetings are normally held the second Thursday of each month at 7:15pm in the Bow Memorial School music room. We invite all to join us at these meetings. Each meeting has at least two opportunities where the Board solicits public comment. Please mark your calendars and join us.

Several Board-established committees have worked diligently during the past year. A new Facilities Needs Committee (FNC) was created and chaired by School Board Vice Chair, Mark Lefebvre, and assisted by Board member, Pansy Bloomfield. The FNC, with many new members, began the process of addressing our space needs with all possible options on the table. The FNC developed several options over several months after obtaining input from many residents and experts during the process. The School Board and the FNC committee hosted an informational meeting on January 3, 2002, followed by an all day ballot Opinion Poll on January 5th. The opinion poll was used to help determine what to present to the community at the March School District Meeting.

Another committee, Alternative School Governance Committee (ASGC), also chaired by School Board Vice Chair, Mark Lefebvre, and assisted by Board member, Pansy Bloomfield, was created as a result of the vote at the 2001 School District Meeting. This committee was charged with looking at the various forms of government for the School District, including the current form and SB2. After months of meetings and discussions with various experts and town officials from several New Hampshire towns, and a survey of residents in August, the Committee made a recommendation to the School Board to establish a Charter Commission. The Charter Commission proposal will be on the School District ballot in March 2002.

A detailed booklet was prepared and distributed by both committees in December. Please take the time to review these reports. The School Board would like to take this opportunity to thank both Mark and Pansy for the tremendous amount of hours and leadership they have given to the committees and School District! We would also like



to thank all the committee members for their time. The Town of Bow is fortunate to have so many people that give of their time for the betterment of the town and its schools!

Bow High School has begun the lengthy accreditation process. This process will require a great deal of effort and support of BHS's staff and faculty. The Board is confident they will meet the challenge.

One of the Board's goals was to develop a budget for 2002 - 2003 that showed a minimal increase. In spite of the fact that the Board was faced with increased special education costs and previously agreed to contractual commitments, we were able to successfully meet our goals. This was mainly accomplished through decreases in the operational and maintenance components of the budget.

As this report is being written, the Board and the Bow Educational Support Staff (BESS) are currently negotiating a new support staff contract.

Once again we have been impressed by several members of our staff, faculty, and student body for having been recognized outside of Bow for their accomplishments. Congratulations!

The Bow School Board would like to thank our Superintendent of Schools and his staff, the District's staff and faculty, and our students. The PTO, volunteers, booster clubs, and the community once again play a key role in the support of the education of our children. Thank you!

Respectfully submitted,

Robert H Wester, Jr., School Board Chair

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

SPACE NEEDS! SPACE NEEDS! Space needs continue to be the major problem facing the District. It's beginning to sound like a broken record to those who remember what a record is. The elusive solution that will garner the 67% votes needed continues to be pursued this year. I sincerely believe that the community will find a widely acceptable means for solving the problem.

On the good news side, the rapid annual enrollment increases that have occurred since 1994 slowed down significantly this past fall. This means that the space problems at the elementary and middle schools did not get any worse. On the bad news side, the existing space needs problems did not go away and still need to be addressed. The School Board, based on the work of the Facilities Needs Committee, has developed what they feel is a workable solution to the problem. I hope that the community will support the Board's efforts.

Our schools continue to provide a quality education at all levels. We continue our commitment to high standards based on a well-articulated, challenging curriculum. Results of the Statewide School Assessment program indicate that our students are performing at a high level. This past year, our math and language arts scores were in the top 4% of the state at all of our schools. We do as well as, or better than, districts that are similar to us demographically. Our high school students continue to exceed the state and national average on the S.A.T. Our commitment to all students succeeding is evident in our drop out rate being one of the lowest in New Hampshire.

An important component of improving student achievement is providing the District's educators with the professional development opportunities that will help them identify effective, proven instructional strategies and apply them in the classroom. The District has implemented a new Professional Development Master Plan that has as its major goal the improvement of student achievement. The Plan emphasizes that all District professionals engage in activities that:

1. foster classroom characteristics and practices that will improve student achievement.
2. improve the articulation among departments, grade levels, and schools.
3. build partnerships with parents, community, and businesses that have a meaningful connection to curriculum goals.
4. enable District personnel to gather, interpret, and utilize data to improve student achievement.
5. increase and enhance teachers' knowledge of subject matter.

This past year, we began the comprehensive process required to obtain accreditation for our high school. Presently, we are involved with the self-assessment phase of the process. We appreciate the assistance provided by many community members who are serving on the self-assessment subcommittees. The subcommittee work is very important as their efforts help us to analyze how well we are meeting the school's mission and goals. The accreditation team from the New England Association of Schools and Colleges is scheduled to do their comprehensive review during the 2002-2003 school

year. We have complete confidence that they will find our high school worthy of full accreditation.

Annual Reports traditionally reflect upon that which has occurred over the past twelve months. I would like to break from this tradition. I would like to look ahead and describe some of our plans for the future and the challenges that we will have to meet. These include:

1. the development of a comprehensive, long-range plan (5 years) focusing on continued school improvements.
2. attracting and keeping quality educators to replace the high number of competent teachers who will be retiring from the District. This will need to be accomplished during a time when there will be a severe shortage of teachers in many areas of instruction.
3. solving the schools' space needs.
4. developing a comprehensive system to conduct follow-up studies of our graduates.
5. designing a new technology plan that will continue the present focus on improving student learning.

My heartfelt thanks to each and every one who continues to support our schools. In the words of Helen Keller, "Alone we can do so little; together, we can do so much". Thank you for doing so much for the children of our community.

Respectfully submitted,

Ralph J. Minichiello,  
Superintendent of Schools

## ELEMENTARY SCHOOL PRINCIPAL'S REPORT

Bow Elementary School is a safe, supportive and unique place for students to learn and grow. Our mission is to provide a challenging academic setting for all children. Despite our large enrollment, we strive to maintain a warm and welcoming atmosphere where each individual can feel a sense of community, empowerment, freedom and fun. During the 2000-2001 school year, our students were involved in many exciting and innovative educational programs.

A commitment to education consistently results in outstanding academic performance for our students. Once again, Bow Elementary School students maintain outstanding performance on the New Hampshire Educational Improvement Program (NHEIP). The results of this comprehensive evaluation confirm that the curriculum and instruction at BES is preparing our students for the future. We will continue to strive to strengthen our performance and reach higher standards. With this in mind, we design our cohesive curriculum and instruction to embody the interests and needs of every learner. We continually search for ways to reach our goals and address the New Hampshire Frameworks. Our students and faculty should be commended for a job well done!

The supportive community in Bow is critical to the success of our school. Our district PTO has established a beneficial partnership with our schools. For the 16th consecutive year, our PTO is the proud recipient of School Volunteer Program Blue Ribbon award. This fantastic achievement shows the tremendous support for our children's education. The PTO also annually allocates funds for classroom materials. Finally, the PTO sponsors enriching assemblies and programs that promote an appreciation of the arts for our students. We appreciate the active participation and support of all parents in our joint effort to provide the best education possible for our children.

The dedicated professional staff of Bow Elementary is the backbone of our school. Our faculty actively participates in professional growth experiences. Presently, several of our teachers are implementing the newly adopted Rigby reading series. These teachers are engaged in ongoing articulation regarding the implementation of this program. For the second year, many teaching and administrative colleagues have joined the district-wide Instruction for All course aimed at developing a wide range of effective teaching strategies to implement in our classrooms. Two of our teachers have participated in the Australian Math course and shared their learning with the entire faculty. The use of technology continues to be integral to our instruction. Teachers have participated in Teach to the Future and Faculty Computer Club meeting to gain knowledge in this area. In fact, Claudia Spangler, first grade teacher was presented with an honorable mention in the Instructor Magazine Blue Ribbon Web Site Contest. Also, Becky Mann was honored as the Gifted and Talented Teacher of the Year. The diversity of talent and experience among our faculty serves our students well.

We welcome five quality professionals to our talented team of educators. Suzanne Percy, fourth grade teacher and Patti Lally, second grade teacher, bring innovative ideas to our classroom instruction. Kendra Smith is a part-time music teacher, Jennifer Pearson is hired as a class size reduction teacher and Marianne Keriazes is our Title One teacher.

As always, school safety is of utmost concern. Considering the events of society today, our Crisis Team works to develop safety procedures to maintain the well being of all children in our school. We appreciate the support of parents and the community in providing a safe learning environment for our children.

Bow Elementary School is committed to providing each of its students with a quality educational experience that incorporates the philosophy of life long learning.

Respectfully submitted,

Deborah Gibbens, Principal  
Bow Elementary School



## **BOW MEMORIAL SCHOOL PRINCIPAL'S REPORT 2001-2002**

The Bow Memorial School is pleased to report on another successful academic year.

The Memorial School continues to grow in student population and program needs for our middle school students. This year we made some significant changes in the physical facility to accommodate those increases. In grades 6, 7, and 8 we have added a classroom teacher per grade to reduce class sizes that have grown beyond twenty-five students in core-curricular classes. To make spaces for these added classes we have done some room juggling. Rather than present a litany of those changes, suffice it to say that I believe we have now used up our building space and not necessarily in appropriate ways.

The two major curricular offerings that we have enhanced this year are in the area we refer to as "Specials" education. During the 2000-2001 school year our guidance counselors each taught a Conflict Resolution class. As a result of the success of that program, we have expanded it to grades 7 and 8. The 8th grade course also includes a component for high school preparation. We are very pleased with these classes, and we're grateful to have two talented guidance counselors who can make these programs successful.

Speaking of successful programs, I am happy to report that our "Positive Reinforcement Movie" appears to be very effective. This program initiated by the Guidance Department provides a quarterly opportunity for our students to be rewarded for good behavior. In order for a student to earn this award he/she may not have any disciplinary infractions (major or minor) on his/her record for the nine weeks preceding the movie. It is a real treat to see over 500 of our students in the Bow High School auditorium enjoying a film that they earned by demonstrating citizenship at school. It is also a pleasure to note that disciplinary infractions are down for the second consecutive year.

During the last school year the faculty began a process of implementing "Integrated Instruction" at each grade level. Educational research indicates that an integrated approach to instruction and learning will most often produce a high quality product. Our professional staff is taking a slow and methodical approach to this initiative. While we are committed to "Integrated Instruction" we are being cautious to assess the effectiveness of this strategy. At this time the majority of "Integrated Planning and Instruction" is happening at individual grade levels with additional planning and involvement coming from some of our "Specials" teachers.

The entire staff at the Memorial school has embarked on a Five-year School-wide Improvement Plan. As a result of the efforts of the Steering Committee, the faculty and administrators have narrowed the focus of that plan, and we will begin setting benchmarks and timelines in the near future. As this lengthy process now in its infant stages progresses, you will hear a great deal more from us as we seek your assistance and participation.

Once again, our sixth grade students performed at very high levels in the annual NHEIAP testing. While we continue to be happy with the results of this testing we are actively using the test results as a diagnostic tool to assess our programs and instruc-



tion. We continue to work diligently to define areas of both strengths and weaknesses and to make appropriate changes in both curriculum and instruction.

Finally, we are gratified by the many positive responses to our school-wide newsletter The Messenger. The effort that so many here at school put into this newsletter is clearly improving our communications with parents at home.

As always, I would like to publicly thank all the volunteers who do so much to assist us at school. Whether it is the tremendous extra funding provided for us by the Bow P.T.O., the hands-on help in the classroom, in the library, at the popcorn machine, with the grade 8 citrus sale, at the grade 7 school store or in the many other ways, we are sincerely appreciative for all that you contribute to our school community.

Respectfully submitted,

Kirk Spofford, Principal

## 2001 BOW HIGH SCHOOL PRINCIPAL'S REPORT

It is my pleasure to be writing my sixth report as principal of Bow High School. I am certainly writing this report with a little different perspective after the events of the past few months. The attack that took place on September 11th had an impact, in some way, on all of us at Bow High School. The concern and fear we felt over the safety of loved ones, both at the World Trade Center and the Pentagon, evolved into the realization that our country might soon be at war and made us reexamine all of the things in our lives we had grown to expect.

This school year also brought the loss of a student that had a profound effect on everyone who knew him. Ben Daggett passed away in December after a lifelong battle with Duchesne's Muscular Dystrophy. Ben was an important member of the Bow High School community. Despite his disability, he was very active in the school and in the community. He was greatly admired by the faculty, staff and students and will be missed by everyone who knew him.

Bow High School is now in its fifth year, and we are beginning to get a more accurate view of the quality of the school programs we have established and the degree to which we have met our goal of creating not only the best high school in New Hampshire, but also a school envied throughout New England. We are continuing to work hard to assess areas where we can improve and study positive changes we can pursue to make Bow High School even better.

We have received and studied many indicators of our school's success in the past five years. Indicators include college acceptances, survey results, tests scores on various state and national tests, and the success of our students after they leave BHS. Although from year to year we will see some fluctuation in test scores, our results on state and national tests and our college acceptance rate compare very favorably with other schools in the region, state, and nation. Our average SAT scores continue to be significantly above the state and the national averages. The average verbal SAT I score for a member of the class of 2001 was 526 (a seven point increase from last year) and our average math score was 546. The results of our first four years of state testing were very encouraging. Bow High School compared very well with other schools of similar size and demographics in the state. For the fourth consecutive year, BHS was among the top five high schools in New Hampshire. Bow High School students ranked either first or second on three out of the four sub-tests administered. We also continue to have the second highest three-year average in the state. BHS students have also excelled in the Advanced Placement classes we offer. These classes give our students the opportunity to earn college credit or other placement considerations for classes taken in high school. During the 2000-2001 school year, we had over one hundred students enrolled in seven AP Classes. Eighty percent of the students at BHS who took the AP tests earned a score of three or higher (tests are scored on a 1 to 5 scale with 5 being the highest) and qualifying for advanced placement consideration by the colleges they attended.

In June, BHS graduated 102 students in the Class of 2001. Eighty-four percent of these students went on to two and four-year colleges and universities. Colleges throughout the United States are beginning to hear about the wonderful students entering their schools from Bow High School. Over the past four years, almost eighty-five

percent of Bow High School graduates have gone on to two and four-year colleges and universities. This compares to the New Hampshire average of sixty-eight percent. BHS students have been accepted to, and attended some, of the best colleges and universities in the United States. On behalf of everyone in the BHS community, I congratulate the members of the Class of 2001 and wish them well in all their future endeavors. I hope that they will always feel comfortable coming home to Bow High School.

Unfortunately, not all students found success at Bow High School last year. Last year 1.1% of BHS students (six students) made the unfortunate decision to drop out of school - despite all of the best efforts of our staff and other options made available to them. Although it is disappointing when any student makes this decision it is reassuring to know that we did our best to help these students and that we had the second lowest dropout rate among all high schools in the state of New Hampshire.

In the spring of 2000, the Bow School District completed the first formal, comprehensive survey of parents regarding our school programs. The results of the survey were very helpful and encouraging. They have given us valuable information with which we shall assess the quality of our programs and assist us in the process of continual improvement. Eighty-two percent of parents responded that they believed the programs offered at Bow High School were challenging their child, and eighty-six percent of parents gave Bow High School a grade of an A or a B, when asked what grade they would give Bow High School. Eighty-eight percent of parents responded that they were satisfied with their child's educational program at Bow High School. Many parents commented that the high school staff contributes in a very positive way of the school. Specifically, parents mentioned their overall competence, hard work, teamwork, and the caring they demonstrated for students. Parents also mentioned the curricular and co-curricular program as a strength of the school. Specifically mentioned was the variety of classes, sports and activities offered at BHS.

Co-curricular activities have developed an important place in a student's life at Bow High School. Students learn many lessons through co-curricular activities that complement their academic learning and help prepare them to be successful members of society. We are extremely pleased to offer a wide variety of co-curricular activities to our students that include the arts, athletics, clubs, activities and student government. This year, our music department placed 12 students in the New Hampshire All-State Music Festival, one of the highest compliments a music student in New Hampshire can receive. Congratulations to Nick Edes, Heather Fay, Hannah Hopkins, Jim Lawers, Kathleen McNeil, Andrew McKernan, Bill Neidermyer, Jeff Paveglio, Andrew Pike, Roxanne Prisby, Lyndsay Schneiderman, and Katelyn Wittliff. Students at Bow High School have also performed well in several drama productions and competitions. In the visual arts, eight BHS students earned high scores in the New Hampshire Scholastic Art Awards Competition, including Freshman Jamie Bemis who earned the coveted Gold Key Award.

Our athletic teams are once again earning respect in every sport for their hard work and competitiveness. Last spring, BHS athletes continued to earned individual state championships: Jen Haubrich (in the High Jump and the Discus), and Ashley Carrier (in the Long Jump) in Track and Field. We also won New Hampshire Team State Championships. In the spring, our Boys' Tennis Team became the first BHS team to win back-to-back state championships and this fall, we crowned our second two-time

State Champions in Golf. We are very lucky to have outstanding coaches to lead our student athletes. Each year, the coaching community recognizes coaches as the best in their sport for that season. Congratulations to Mike Serakis who has been selected for the third consecutive year as the NH Class M Golf Coach of the Year. Also this year, a member of our Girls' Basketball has set a new standard of excellence in athletics at BHS. Jenn Haubrich topped the 1,000 career point mark and became the newest member of the BHS 1000-point club. She also became the first BHS athlete to earn an athletic scholarship to an NCAA Division I college or university. Congratulations Jenn!

Despite all of the success of our teams, we are careful not to measure the success of our teams by their records alone. Participation in athletics at BHS remains very high with approximately 60% of our students participating on at least one team and 68 students recognized last spring for participating in three sports during the 2000 -2001 school year. We are very proud of the sportsmanship our fans and players demonstrate at our athletic events. This fall, our Boys' Soccer Team had the highest sportsmanship rating of all of the teams in Class M. This is a great accomplishment of which we should be very proud.

With our success comes the challenge of maintaining the quality of our programs. There are many factors that threaten our ability to continue the success we have established over the past four years. One challenge BHS has been facing and will continue to face is growing enrollments. This year we have seen another significant increase in our student population. When Bow High School first opened in the fall of 1997, we had a student population of 378. Today, our population stands at 576 - a 52% increase over our opening day enrollment. With a projected enrollment of 608 for next fall, we anticipate a total increase of over 65% from our projected first day enrollment. We must be ready and able to provide the same excellent program to over 600 students that we provided for less than 400 just four short years ago.

Meeting these challenges and maintaining the quality of our programs will be essential as we prepare for accreditation by the New England Association of Schools and Colleges. We are in the midst of the NEASC self-study process. After the self-study is completed, we will host a committee of visiting educators in the spring of 2003 and hope to receive our initial accreditation shortly thereafter.

We have established several programs to help us meet these challenges and maintain our position at the forefront of high schools in New Hampshire. We are among a small group of high schools in New Hampshire who have developed the Granite State Distance Learning Network. The GSDDLN has been a great tool for bringing quality, cost-effective Professional Development Programs to our staff. The network also allows schools to share teachers and offer classes using video-conferencing technology. BHS, Merrimack Valley HS and LinWood HS are currently offering the only HS distance learning course in New Hampshire. We are also offering an Internet-based Creative Writing class, by Mr. Bob Jozokos as a means to better prepare students for the educational mediums they will be exposed to in college and the work force. Finally, we have entered into partnership with two local colleges (New Hampshire Technical Institute and New Hampshire College) and one college in New York (Rochester Institute of Technology) to offer our students college credit for classes taken at Bow High School. Bow students currently have the ability to earn college credit or advanced placement in fourteen classes through the New Hampshire Community Technical Institute Running Start Program, an Articulation Agreement with



New Hampshire College and a certification program with RIT through the “Project Lead the Way” pre-engineering program. We are currently working to expand this program and offer even more college-level classes to Bow High School students.

Information about Bow High School and our success continues to be in great demand among educators in New Hampshire, New England, and across the country. Teams of teachers from BHS have made presentations to the New Hampshire School Administrators Association, the New Hampshire Council of Teachers of English, the New Hampshire Council on the Arts, the New Hampshire Council for Social Studies, the New Hampshire Association of School Principals, the New England Association of Schools and Colleges, the National Association of Secondary School Principals, and the New Hampshire Society for Technology in Education. We have also had teams visit Bow High School from Plymouth High School, Nashua High School, the new Campbell High School in Litchfield, NH, Hollis-Brookline Regional High School, White Mountain Regional High School, Timberlane High School, John Stark Regional High School, Goffstown High School, Pinkerton Academy and the Bedford High School Planning Committee. Out-of-state schools from Maine, Rhode Island, Vermont and Massachusetts have also visited BHS. Additionally, we have been invited to visit and make presentations to school districts in New York, Connecticut, Maine, Delaware and Illinois. This interest in our school is a tribute to the hard work and innovation of our students and staff.

We should be very grateful to our faculty and staff for the wonderful job they do for our students. Little of our success and accomplishments could be realized without their dedication and hard work. We are grateful for the preparation our students receive from the terrific teachers and staff at Bow Elementary School and Bow Memorial School. We are also grateful to our parents and community for their outstanding support. The Bow POPS (Parents Of Performing Arts Students), the Falcon Booster Club, Bow PTO, and the Bow Rotary continue to provide valuable support of our students and school programs. Of particular note this past year have been the scholarships, which were provided to our graduating seniors through the generosity of many individuals and organizations in the community; the support for our safe prom and graduation reception, and the support of our athletic teams. Through these efforts and much more, the town and the community have helped us establish Bow High School as the high school everyone is talking about in New Hampshire.

My report would not be complete without giving recognition to the people who make Bow High School, and the work we do, possible. I would like to thank the citizens of Bow; the Bow School Board; and Ralph Minichiello, Superintendent of Schools and his staff, for everything all of you do to support the students and staff of Bow High School. I would also like to give special thanks to our Assistant Principal, Gay Longnecker, and the administrative team of Bow High School for their long hours, dedication, and commitment to our students and the BHS philosophy.

Finally, I would like to thank my family. Through all of the demands of my position they are my greatest support. I could not be a father, husband or an effective principal without their love, support and patience.

Respectfully submitted,

George H. Edwards  
Principal

## **2001-02 BOW ELEMENTARY SCHOOL NURSE'S REPORT**

While providing health care and promoting wellness to the students and staff of BES has been my main focus this school year, my work often took me beyond the Health Office walls. I served on several BES Committees and was an active member of several Bow PTO committees.

I am a member of the BES Wellness Committee. WELL.COM continued to promote wellness for the BES staff. WELL.COM organized two Thanksgiving food baskets for two Bow families. At Christmas two families received "warm wishes" gifts.

I am the chairperson for the BES Crisis Team. I am proud to report that a new Crisis Plan for BES was written and implemented this year. The "team" is made up of staff members from BES, a parent who works for the NH Office of Emergency Management, Bow Fire and Police are represented as well.

In May I attended a training session for Risk Watch New Hampshire. Risk Watch is a school-based injury prevention curriculum for children in preschool through eighth grade. The curriculum links teachers with a coalition of community members who have received the Risk Watch training and are committed to reducing the number of unintentional injuries in children. The members of the Bow Risk Watch Coalition (including myself) are: BES teachers, Sarah Bragg and Betsy Mills; Bow Fire Fighter, Tom Ferguson; and Bow Police Officer, Timothy Locke. Risk Watch materials and coalition support will be available to BES teachers during the 2001 - 2002 school year.

An average of 60 to 80 students visit the Health Office daily for illness and injuries. Each visit to the Health Office is documented and often parent follow up is necessary. The number of routine medications dispensed daily has remained the same as the previous school year. The number of "as needed" medication (inhalers, emergency medication, analgesics, and over - the - counter cold remedies) has increased. Careful checking of physician's orders and parental permission as well as careful documentation is required for all medication administration. Collaboration between home, school and physician is very important for the well being of students who require medication or medical treatments during the school day. As laws require medically fragile children to be placed in the least restrictive environment, more and more children come to school requiring specialized treatments and medication. When students have medical concerns such as seizure disorders, diabetes or asthma I must communicate with parents sometimes on a daily basis to keep updated on their child's status. Keeping in communication with parents often forms much-needed bonds between school and home that is so important for children to be successful in school.

As part of the Special Education Core Team I not only carry out vision and hearing screenings, and attend meetings, I am often the link between school and the physician.

The yearly flu vaccine clinic was held in November (later than usual due to a nationwide shortage of flu vaccine) in conjunction with the NH Municipal Trust. Many Bow School District employees and their families participated in the clinic.



I assisted with the planning of Operation Big Shot in May. Many thanks to Bow Rotary and the Concord Regional Visiting Nurse Association for continuing to sponsor this free immunization program for the children of Bow.

University of New Hampshire nursing students returned to BES and participated with vision, hearing and head lice screenings. The nursing students assisted with assessment and care planning for BES students under my supervision.

Leslie Bean, Donna Ireland and I continue to work together updating policies and procedures for nursing care within the three Bow schools.

The addition of School Social worker Pauline Laliberte (a grant - funded position for the Bow School District) made caring for the children of BES easier this year. Pauline has many contacts within the Bow and Concord area. The addition of Pauline to the BSD has brought the circle of school and home a little tighter.

Thank you to the parents who support the work I do for the children of Bow. Your children are important to me.

Respectfully Submitted,

Cindy Prescott, RN  
School Nurse, BES

## **BOW MEMORIAL SCHOOL NURSE'S REPORT 2001-2002**

The health office of Bow Memorial continued to be an active place this year. There continued to be many routine medications dispensed to students each day. In addition, the number of PRN medications, including insulin injections, inhalers, and oral medications for discomfort or infections has increased. Other daily activities included glucose and ketone monitoring of diabetic students and peak flow monitoring of students with asthma.

The number of students seen by the Health Office daily varied but was usually between 70-80. This is primarily assessment of students with illnesses and injuries. As always, with flu season the numbers were even higher and the number of dismissals increased. Referrals to a physician were made when indicated.

I conferred daily with parents and teachers about students. Often it was on the phone with parents but I also participated in parent /teacher conferences when requested. This is helpful for medication monitoring or deciding what might be causing physical symptoms of a student who is frequently visiting the health office.

Several types of health screenings were done this year. Pediculosis (head lice) screenings were done during the first month of school and as needed throughout the year. The problem seemed to be isolated to a few families. Height and weight screenings were done on all students. Scoliosis screenings were done on all students in grades 5-8. Vision and hearing screenings were done as part of special education evaluations and upon request for vision or hearing concerns. Referrals for physician follow-up were made when appropriate.

The guidance department and I worked closely together to provide counseling and crisis intervention for students in need. Many times a student will exhibit health concerns when they are having a hard time with schoolwork, social issues or other emotional concerns.

I continued to work as a member of the Special Education Core Team. The Crisis Intervention Team, which I am also a member of, worked hard to develop a comprehensive plan and is continuing to practice and refine procedures. I again participated in the planning and implementation of Red Ribbon Week, which is a week of drug and alcohol awareness activities to promote drug-free lives.

The Health Office continued to work cooperatively with area agencies to provide special health services. A flu vaccine clinic was done in the fall for staff members in cooperation with NH Municipal Trust. Many sixth grade students took part in a measles vaccine clinic in May with vaccines provided by CRVNA and financial support from the Bow Rotary Club. I had nursing student interns from the University of New Hampshire who worked in the health office as part of their clinical training in pediatric health.

I worked in close coordination with our school social worker, area doctors' offices, Partners in Health, Concord Visiting Nurse, Bow Welfare Department, NH Healthy Kids, Bureau of Special Medical Services to be sure students and their families have the medical, emotional and financial support that they need.

I continue to enjoy working with the students, parents and teachers of the Bow community and always welcome your questions and comments.

Respectfully submitted,

Donna Ireland, RN  
Bow Memorial School Nurse

## **2001-2002 BOW HIGH SCHOOL NURSE'S REPORT**

This has been another busy year at the Bow High School health office. As BHS continues to grow in numbers, so do the daily medical visits for routine daily medications, regular supportive needs, health assessments, first aid, and emergency care. Each day, there are between 40 and 60 health office visits. I am kept busy with long-term, chronic, and multiple medical conditions including; diabetes, asthma, cancer, cerebral palsy, muscular dystrophy, epilepsy, and Crohn's disease as well as supporting students who return to school post injury or surgery. I also support students with various emotional issues and mental illnesses.

I work with students and their parents to better communicate with teachers, school administration, guidance counselors, the school psychologist, the athletic trainer, and area health care providers regarding student concerns and problems. I attend special education meetings, Individualized Education Plan (I.E.P.) meetings, and parent/teacher meetings per request. Also, I am part of the Building Level Team (B.L.T.), which meets weekly to discuss concerns throughout the High School. Through these open and collaborative communication channels, student needs can be better served.

Maintaining current immunization records and completing the NH Immunization survey is an important responsibility of my job. This year, this task has been more challenging due to the nationwide shortage of tetanus vaccine.

Athletic participation is an important part of student life to many students at BHS. Student athletes need sports physicals as required by the NHIAA in order for participation. I manage these physicals for the Athletic Director.

A District-wide flu clinic was held again this fall. Many BHS staff members took advantage of this offering. The three District nurses, Cindy Prescott, Donna Ireland, and I work as a team and meet to identify needs, discuss concerns, and plan for the needs of students and employees in the District. We are part of the crisis intervention team that the District and each building has developed. As a team, we promote a safe and healthy environment for all of the students.

My office continues to be a resource for those students putting together health-related projects as well as senior projects. As a member of the BHS faculty, my involvement in the school community goes beyond the walls of the health office. I meet daily with my Junior Class Advisory. I was a co-coordinator for Intersession, acted as an advisor for Peer Outreach, and worked with the Peer Mediation group.

Once again, I would like to take this opportunity to thank you for your support. It is clear to me that you, the residents of Bow, recognize that healthy children learn better.

Respectfully submitted,

Leslie Bean RN, CSN  
School Nurse, Bow High School

## **2001 ANNUAL REPORT - BOW POPS**

### **Parents of Performing Arts Students**

The Bow POPS have had a very successful year helping performing arts departments in the Bow schools. Our President last year, Pansy Bloomfield, was elected to the School Board and had to step down as President of the organization. Debbie Hall has taken over as President from her post as Treasurer, Claudette Gammon, as Vice President from Sue Cusano who's term of office was up, Kathy McKernan as Treasurer, and Judy Prisby came on board as Secretary.

Thank you Sue Cusano and Pansy Bloomfield for your years of service and dedication to the Bow Performing Arts students!!!

A special thank you to Pansy and Carolyn Bartlett and the volunteers, who helped cut patterns, for making all the dresses for the girls in chorus and band, before their trip to the Toronto Music Festival. At the competition, the chorus came in first in their division and the band, second. Congratulations to all for a wonderful job!

The Bow POPS Senior Scholarship this year was awarded to Heather Gatnarek.

The POPS' first year with the Community Events and Raffle Calendar fundraiser was very successful. After expenses for printing and setting aside the amount needed for the raffle prizes, our total profit is \$804.45. We want to take this opportunity to thank all the community members who purchased our calendar, as well as the advertisers, for supporting the POPS organization.

Also, congratulations to the raffle winners. To date they are:

September: Anup Shah, Brown Hill Road

October: Kathi Russ, Buckingham Drive

November: Bob Carignan, Tower Hill Road

December: Lori Arnone, Chelsea Drive

The calendar covers the school year, from August to August, and includes important dates meaningful to Bow residents, as well as performing arts and sports activities. We hope you will continue to advertise and purchase the calendar, to support the Bow Performing Arts programs in the district.

Advertisers who are interested for this year's calendar can purchase a block ad for \$75.00 and \$25.00 for a line ad. Please contact any of the officers for more information.

The December meeting was used as a time for discussion on how the organization could better benefit the Bow School District as a whole. The demands on the group had changed with the building of the High School, and the focus now needed to be reviewed.

With input from several of the music and drama faculty from all three schools, it was voted that the main focus would now be on the High School, emotionally, physically and financially. We have not abandoned the Middle and Elementary Schools, and their faculty members have been notified that they can still request financial assistance from us.

It was also decided that the individual summer study scholarships would now be discontinued, and that the senior award would be given to a financially deserving student to pursue a career in secondary education.

The High School Music Department hosted the Large Group Festival, during music in the schools month, last March, and with the hard work of Sue Cusano, Debbie Hall, and parent volunteers, the POPS ran a food concession for the two days of the festival. With a lot of the food having been donated, the fund-raiser after expenses put \$2,690.63 in the account.

If anyone would like to volunteer to be a part of the Bow POPS organization, and help with our various fundraising activities, our meetings are held the second Tuesday of the month, during the school year, at 7 p.m. in the High School music room.

Respectfully submitted,

Debbie Hall, President (4jhall@mediaone.net)

Claudette Gammon, Vice-president ([gammon@mediaone.net](mailto:gammon@mediaone.net))



## **THE BOW PARENT TEACHER ORGANIZATION ANNUAL REPORT**

The first year of this century saw the Bow Parent-Teacher Organization (PTO) continuing its efforts to support the students and staff of Bow Elementary School, Bow Memorial School, and Bow High School. The major fundraisers were the Magazine Drive, the Membership Drive, the Ski & Skate Sale, the Craft Fair, and the Elementary School Book Fair. All were an amazing success due in large part to the participation of parents, students, teachers, and staff of all three schools. There has been a major move for across-the-board participation in fundraisers and activities over the past couple of years.

The students and various District staffs have come out in full force! The result has been an overall increase in volunteerism and community-building experiences with participation at all levels. All fundraising efforts go directly back to the schools whether it's for individual classroom enrichment, BES and BMS Artist-in-Residence program, or for new software in the libraries.

The PTO also offers community service scholarships for Bow High School Seniors and a Ninth Grade Performing Arts Scholarship.

The PTO has also served as a communication link between the District and town with regard to the school crowding issue. A Long Range Planning Committee presentation was hosted at a meeting early in the year.

We welcome anyone in town to join us in supporting the School District and look forward to another great year in 2002!

Respectfully submitted,

Deb McCann, President

Martha Hickey, Vice President

Ginger Fraser, Treasurer

Monica Swenson, Secretary



# BOW SCHOOL DISTRICT ENROLLMENT HISTORY

YEAR	PreSch	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12
1989-90		82	103	87	84	91	72	102	77	76	76	102	74	71
1990-91		75	95	103	95	83	93	73	103	81	78	80	94	69
1991-92		92	103	91	107	95	82	91	75	99	79	79	78	95
1992-93		90	98	103	88	114	104	81	94	77	102	72	81	73
1993-94		100	99	96	112	91	114	109	77	91	72	88	69	75
1994-95	9	112	99	105	106	118	98	112	118	83	83	69	81	69
1995-96	13	109	120	104	110	117	123	107	117	120	73	75	62	80
1996-97	18	97	138	132	115	120	126	137	111	114	117	70	77	60
1997-98	16	112	117	138	139	119	133	132	135	122	122	115	69	72
1998-99	18	120	140	114	139	135	127	138	143	139	128	120	122	71
1999-00	14	75	142	141	121	148	145	145	136	149	157	123	120	119
2000-01	11	84	101	153	142	129	154	151	155	149	149	168	121	116
2001-02	23	87	118	104	156	149	132	156	151	154	147	145	165	118
<b>TOTALS</b>		<b>Pre-4</b>	<b>TOTALS</b>											
1989-90		447	Gr 9-12											
1990-91		451	323											
1991-92		488	321											
1992-93		493	331											
1993-94		498	328											
1994-95		549	304											
1995-96		573	302											
1996-97		620	290											
1997-98		641	324											
1998-99		666	378											
1999-00		641	441											
2000-01		620	519											
2001-02		637	554											
			575											

# BOW SCHOOL DISTRICT PERSONNEL 2001-2002

## SAU PERSONNEL

Ralph J. Minichiello	Supt. of Sch
Peter A. Chamberlin	Bus Admin
Patricia Morse	Bookkeeper
Gayle Theos	Admin Ass't

## Specialists:

Julie Patch	Teacher of Deaf
Susan Ponton	O.T.
Stephanie Sweeney	Speech
Ryanne O'Neil	Speech

## District Personnel

Ronda Geisler	Dir. Spec Ed
Pauline Laliberte	Soc. Worker
Jeff McNish	Psychologist
Roy Bailey	Tech Coord.
Laurie Evans	Spec. Ed. Sec'y
Lisa Aulbach	Psychologist

## BOW ELEM SCHOOL

Deborah Gibbens	Principal
Michele Waldron	Ass't Prin
Gloria Nieder	School Sec'y
Dolores Perfetto	School Sec'y
Lois Ambra	grade 2
Kerry Barton	kinder.
Patricia Bechar	grade 1
Sandra Bennert	grade 4
Glenn Berger	guidance
Amy Blau	grade 3
Debra Boucher	ass't
Pamela Bowler	grade 3
Karen Boyd	reading
Sarah Bragg	p/t art
Ann Brannock	ass't
Charlotte Brenlove	grade 2
Kim Brewster	grade 4
Margaret Cain	grade 3
Judith Chisholm	ass't
Michelle Clark	ass't
Kathryn Cramer	phys ed
Jo-Anne Fluett	spec ed
Julie Gaudette	grade 4
Diane Gerhardt	grade 2
Bridget Hahn	prog. asst.
Eleanor Hall	grade 1
Cheryl Hamer	grade 4
Marilynn Hayes	grade 3
Kay Herrick	media
Sharon Herrick	ass't
Martha Hickey	grade 1
Michelle Hill	ass't
Susan Ives	prog. asst.
Sonia Jones	ass't
Maryann Keriazes	Title I-Gr 3&4
Patti Lally	grade 2
Martha Lawton	spec ed
Rebecca Mann	G & T
Patricia Manning	spec ed
Judith McPhail	ass't
Lee Ann Michelin	Preschool
Elaine Mielcarz	grade 1
Betsy Mills	- P/T phys ed
Timothy Neville	grade 4
Lucille Nicholas	ass't
Ryanne O'Neil	Speech
Robin Pavano	Kinder.
Jennifer Pearson	K-2 (grant)
Suzanne Percy	grade 4
Cheryl Potter	clerical ass't

## BOW MEMORIAL

Kirk Spofford	Principal
Sandra Beauvais	Ass't Prin
Evelyn Judkins	School Sec'y
Diane Lowe	School Sec'y
Kelly Ardita	grade 6 spec ed
Sarah Arndt	grade 8 math/history
Kara Auger	grade 7 sci/math
Paula Bailey	grade 7 LA/rdg
Deborah Bradley	ISA
Deborah Byer	prog. asst.
Janis Chiappetta	grade 7 LA/history
Betsy Ciochi	grade 7 spec ed
Phil Coggin	prog. asst.
Stephen Cousins	grade 8 rdg/LA
Katharine Deacon	grade 8 his./Span.
Bridget DeAngelis	grade 6 hist./math
Noel DeSousa	prog. asst.
Curtis Edwards	tech ed
Janis Eskeland	grade 5 LA/rdg
Kathryn Ford	grade 6 LA/rdg
David Gagnon	grade 8 sci/history
Gayle Gardner	spec ed
Sheila Gibbons	grade 7 LA/rdg
Elaine Giguere	music/chorus
Donna Girard	computer literacy
Marguerite Grappone	prog. asst.
Kay Graves	grade 8 lang. arts
Marie Greenly	ISA
Janet Hall	prog. asst.
Muriel Hall	grade 5 LA/math
Amanda Hartung	grade 6 math
Katherine Haubrich	grade 8 math/hist.
JoAnn Heath	tech ass't - (BMS & BES)
Joan Hopf	grade 5 LA
Donna Hopkins	GEA
Roy Hunter	grade 8 spec ed
Donna Ireland	nurse
Edith Jones	grade 6 reading
Theresa LaPlante	media ass't
Deborah Liebson	health
Eric Mann	grade 8 sci & G&T
Cynthia Martin	grade 7 math/rdg
Cathleen Martone	grade 5 sci
Marie McMillen	grade 6 LA/sci
Christine O'Brien	art
George Pinkham	phys ed
Sue Pribis	grade 5 math/hist.
Susan Rainier	grade 6 sci
Janine Rousseau-Evans	media specialist
Anita Shaw	rdg spec.

## BOW HIGH SCHOOL

George Edwards	Principal
Gay Longnecker	Ass't Prin
Don Gage	Dn Math/sci/tech
Lisa Ransom	Dn of Students
Robin Steiner	Dn Humanities
Peggy Burkhart	School Sec'y
Cathleen Leclerc	p/t sch sec'y
Cecile Poisson	School Sec'y
Martha Rae	Guid. Sec'y
Pamela Alberici	tutor
Andrea Albert	business
Anne Barnea	English
Leslie Bean	nurse
Christine Bourque	BEST
Kathleen Braden	Latin
Margaret Brown	spec ed
Janice Brunell	prog. asst.
Deb Buchholtz	English
Michelle Cadorette	English
Tracey Cain	BEST
Daniel Calder	science
William Channon	chem/phys
Cliff Chulada	BEST/Trainer
Joanna Cloe	ISA
Paul Cohen	math
Mary Ellen Colantuoni	ISA
Stephanie Cole	ISA
Kelly Conley	spec ed
Derek De Angelis	social std
Colleen DesRuisseaux	guidance
Michelle Devon	ISA
Jennifer Diaz	tutor
William Dodge	math
Connie Evans	Spanish
John Farese	guidance
Kelly Farrell	math
Benjamin Forbes	BEST
Denise Fournier	English
Grace Freije	art
Jennifer Gagnon	drug/alc. couns.
Ken Garnham	history
Mary Ann Gaschnig	Sch-to-Career
Paul Genest	foreign lang
Jacqueline Harvey	math
Mark Hayward	social studies
Patrick Kelley	program asst.
Mauri-Mac Heath	interpreter/tutor
Richard Hedrick	art

BES	
Cindy Prescott	nurse
Emily Price	therapist/tutor
Karen Resnick	ass't
Robin Richter	ass't
Judith Ryan	grade 3
Donna Saide-Kittredge	grade 1
Victoria Schaefer	therapist/tutor
Kendra Smith	50% music
Mary Snyder	ass't
Claudia Spangler	grade 1
Jerri Stanley	grade 2
Jennifer Tinkham	therapist/tutor
Jeannette Whaland	grade 3
Lisa White	Kindergarten
JoAnn Willemssen	music
Kristin Woodman	grade 3
Melissa Young	grade 4

**FOOD SERVICE PERSONNEL**  
 "Allison Niedbala, Director"

BES	
Sharon Chaput	
Dianne Cooper	
Maria Del Mar Acebron	
Jeanne Root	
Nancy Dupuis	Head cook
BMS	
Diane MacDougall	
Pat Carignan	
Susanne Fournier	Head cook
Sharon Raleigh	
BHS	
Becky Grant	
Frances Ladd	
Lori Wolklin	Head cook
Karen Giaquinta	
Kathy Bell	
Shirley Reagan	
Cindy Sullivan	
SUBSTITUTE	
Lisa McDevitt	
Nannette Thorne	

BMS	
Susan Shore	grade 5 rdg/sci
Maryanne Sisk	music/band
Robert Stanley	"grades 7,8 guidance"
Donna Steck	Prog. Asst.
Wendy Steff	grade 7 sci
Lisa Strempfer	ISA
Marcia Trexler	consumer sci
Linda Vincent	"grades 5,6 guidance"
James Vulgamore	grade 7 soc st
Adeana Soper	grade 5 spec ed
Laura Wester	ISA
Kimberli White	grade 6 math/history
Jennifer Wrath	grade 6 rdg/1 year
Karen Yout	GEA

**TRANSPORTATION PERSONNEL**  
 "Roberta Lavalley, Coordinator"

Shirley Bardwell	
Ted Bardwell	sub
Elaine Brassard	
Watson Burt	
Bart DeFina	
Dan Ellison	sub & trainer
James Gilbert	
Lisa Johnson	
Joe Leclerc	
Peter Lyford	
Bonnie Makkinje	sub
John Martin	
Geoff Niswander	
Marjorie Paquette	
Karen Reid	
Deb Saucier	
Nan Thorne	
Matt Cheney, Mechanic	

BHS	
Robert Jaques	tech ass't
Todd Johnson	tech ed
Robert Jozokos	humanities
James Kaufman	Athl. Dir.
Catherine Knowles	history
Leesa Knudson	business
Heather LaBarre	ass't
Cheryl Lamoureaux	ISA
Catherine Leach	soc. stud.
Jeanette Lizotte	media
Denise Luneau	ass't
Joy McDermott	humanities
Marjorie Mead	tutor
Bill Metevier	Mus./chorus
Brenda Mitchell	science
Margaret Montague	ass't
Lucy Mottola	media ass't
Amy O'Brien	science
Heidi Pauer	English
Michelle Pellegrini	ISA
Dwight Phetteplace	science
Christiane Raabe	BEST
Mary-Joan Rainville	Alt. Ed
Shashi Ramakrishna	physics
Deanna Rice	prog. asst.
Heather Rosenbleeth	Spanish
Brenda Sherwood	social studies
Katherine Shoubash	consumer sci
Tamara Skye Chiarella	Spanish
Nancy Smith	spec ed
Roger Tessier	math
John Vaitkunas	chemistry
Stan Wawrzyniak	technology
Colony Wilhelm	foreign lang

MAINTENANCE PERSONNEL	
Terry Cramer, Head Cust BES/BMS	
Dawn Tuttle, Head Cust. BHS	
Al Asselin, BMS	
Abraham Blow, BES	
Robert Bond, BHS	
Stephen Colman, BHS	
Merwin Goodbread, BES	
Susie Goodwin, BMS	
Thomas Klapproth, BHS	
R. Todd Hickey, BHS grounds	
Scott Perkins, BES	
Craig Plourde, BHS	
John Plummer, BES	
Ernest Severino, BHS	
Robert Szelsky, BHS	



## TELEPHONE NUMBERS

Report Fire or Request Medical Aid	225-3355 or 911
Request Police Assistance	228-0511 or 911
State Police (Troop D)	271-1162
Town Clerk/Tax Collector	225-2683
Building Inspector	228-1189
Town Manager	228-1187
Recreation Department	228-2222
Director of Public Works	228-2207
Planning Director	225-3008
Fire Department (NON EMERGENCY)	228-4320

TOWN OFFICE HOURS Monday thru Friday 7:30 to 4:00

## LIBRARY HOURS

Monday thru Wednesday	10 a.m. to 8 p.m.
Friday	10 a.m. to 7 p.m.
Saturday (Labor Day thru mid-June)	9 a.m. to 1 p.m.

## BOW TRANSFER STATION

Saturday	9 a.m. to 3 p.m.
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*Back Cover Photo Courtesy of Philip Gaige*

